

PRESIDENCIA MUNICIPAL
PACHUCA DE SOTO, ESTADO DE HIDALGO.
HONORABLE AYUNTAMIENTO CONSTITUCIONAL DEL
MUNICIPIO DE PACHUCA DE SOTO, ESTADO DE HIDALGO.

La C. Yolanda Tellería Beltrán, en mi carácter de Presidenta Municipal de Pachuca de Soto, Estado de Hidalgo; a sus habitantes hace saber:

Con fundamento en los artículos 115 fracción IV de la Constitución Política de los Estados Unidos Mexicanos; 138 de la Constitución Política del Estado de Hidalgo; 56 fracción I inciso i), 69 fracción I y III inciso a), 70, 71 fracción I inciso a) y 91, 92, 95 QUINQUIES de la Ley Orgánica Municipal para el Estado de Hidalgo; 32 del Código Fiscal Municipal Para el Estado de Hidalgo; 2, 11 fracción III, 14, 73, 74, 75, 76, 77, 105, fracción I, 107, 128, 130 y 132 del Reglamento Interior del Honorable Ayuntamiento de Pachuca de Soto, Estado de Hidalgo y demás relativos vigentes y aplicables que facultan a los Integrantes del Honorable Ayuntamiento de Pachuca de Soto, Estado de Hidalgo, formado en Comisión, para analizar, estudiar, discutir, resolver y dictaminar, sobre el Proyecto de Decreto que contiene el Presupuesto de Egresos Modificado del Ejercicio Fiscal 2017 del Municipio de Pachuca de Soto, Estado de Hidalgo.

RELATORÍA

PRIMERO. En la Vigésima Primera Sesión Extraordinaria Pública del Honorable Ayuntamiento, por unanimidad de votos se acordó el envío a la Comisión Permanente de Hacienda Municipal, el asunto referente al Proyecto de Decreto que contiene el Presupuesto de Egresos Modificado del Ejercicio Fiscal 2017 del Municipio de Pachuca de Soto, Estado de Hidalgo, presentado por la Presidenta Municipal Constitucional la C. Yolanda Tellería Beltrán.

SEGUNDO. El C. Rubén Augusto Muñoz Saucedo, Secretario del Honorable Ayuntamiento, envió el asunto con oficio número SA/OM/352/2017 a la Comisión Permanente de Hacienda Municipal, para su estudio, análisis, discusión y dictamen correspondiente.

TERCERO. Por consiguiente esta Comisión Permanente emite el respectivo Dictamen que contiene el Proyecto de Decreto del Presupuesto de Egresos Modificado del Ejercicio Fiscal 2017 del Municipio de Pachuca de Soto, Estado de Hidalgo; por lo que se emiten los siguientes:

CONSIDERANDOS

PRIMERO.- Que la Constitución Política de los Estados Unidos Mexicanos, señala en su artículo 115, fracción I; que los Estados adoptarán para su régimen interior, la forma de Gobierno Republicano, Representativo y Popular, teniendo como base de su división territorial y de su organización política y administrativa, el Municipio Libre; en su fracción II menciona; que los Municipios estarán investidos de personalidad jurídica y manejarán su patrimonio conforme a la Ley; en su fracción IV inciso c) cita; los ingresos derivados de la prestación de servicios públicos a su cargo. Párrafo tercero: Los Presupuestos de Egresos serán aprobados por los Ayuntamientos con base en sus Ingresos disponibles. Párrafo quinto; los recursos que integran la Hacienda Municipal serán ejercidos en forma directa por los Ayuntamientos o bien, por quien ellos autoricen conforme a la Ley, por lo anterior los integrantes de la Comisión Permanente de Hacienda Municipal llegaron a los siguientes:

ACUERDOS

PRIMERO.- Que una vez analizado, discutido y aprobado por unanimidad de votos por parte de los integrantes de la Comisión Permanente de Hacienda Municipal el Proyecto de Decreto que contiene el Presupuesto de Egresos Modificado del Ejercicio Fiscal 2017 del Municipio de Pachuca de Soto, Estado de Hidalgo, se somete a la consideración de este Honorable Ayuntamiento de Pachuca de Soto, Estado de Hidalgo; el presente Dictamen.

SEGUNDO.- Una vez aprobado por parte de los integrantes del Honorable Ayuntamiento el Proyecto de Decreto de Presupuesto de Egresos Modificado del Ejercicio Fiscal 2017 del Municipio de Pachuca de Soto, Estado de Hidalgo; habrá de publicarse en el Periódico Oficial del Estado de Hidalgo.



DECRETO MUNICIPAL NÚMERO DOCE QUE CONTIENE EL PRESUPUESTO DE EGRESOS MODIFICADO PARA EL EJERCICIO FISCAL 2017 DEL MUNICIPIO DE PACHUCA DE SOTO, HIDALGO.



MUNICIPIO DE PACHUCA DE SOTO
SECRETARÍA DE LA TESORERÍA MUNICIPAL
PRESUPUESTO MODIFICADO 2017

CAPÍTULO	DESCRIPCIÓN	PRESUPUESTO MODIFICADO 2017
1000	SERVICIOS PERSONALES	411,464,836.03
2000	MATERIALES Y SUMINISTROS	54,246,739.54
3000	SERVICIOS GENERALES	178,458,865.98
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	127,825,116.35
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	3,094,818.36
6000	INVERSIÓN PÚBLICA	59,023,300.61
8000	PARTICIPACIONES Y APORTACIONES	3,497,604.00
9000	DEUDA PÚBLICA	43,957,002.26
TOTAL:		881,568,283.13
RECURSOS PROPIOS		
1000	SERVICIOS PERSONALES	105,921,367.14
2000	MATERIALES Y SUMINISTROS	27,037,570.73
3000	SERVICIOS GENERALES	108,908,488.63
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	75,634,301.35
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	870,215.84
6000	INVERSIÓN PÚBLICA	11,458,172.30
9000	DEUDA PÚBLICA	24,809,635.19
TOTAL:		354,639,751.18
COPARTICIPACIÓN FORTASEG		
1000	SERVICIOS PERSONALES	3,096,088.00
3000	SERVICIOS GENERALES	3,040.00
9000	DEUDA PÚBLICA	66,288.10
TOTAL:		3,165,416.10
PARQUÍMETROS		
3000	SERVICIOS GENERALES	516,596.93
9000	DEUDA PÚBLICA	3,750,779.31
TOTAL:		4,267,376.24
REMANENTES		
6000	INVERSIÓN PÚBLICA	171,125.27
9000	DEUDA PÚBLICA	1,800,985.96
TOTAL:		1,972,111.23



FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL MUNICIPAL		
6000	INVERSIÓN PÚBLICA	28,942,697.00
9000	DEUDA PÚBLICA	651,940.63
TOTAL:		29,594,637.63
PROYECTOS DE DESARROLLO REGIONAL		
6000	INVERSIÓN PÚBLICA	1,978,000.00
TOTAL:		1,978,000.00
FORTASEG FEDERAL		
2000	MATERIALES Y SUMINISTROS	7,010,419.17
3000	SERVICIOS GENERALES	6,733,061.91
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	2,017,585.66
9000	DEUDA PÚBLICA	78,142.10
TOTAL:		15,839,208.84
FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS		
1000	SERVICIOS PERSONALES	97,671,258.81
2000	MATERIALES Y SUMINISTROS	15,927,055.16
3000	SERVICIOS GENERALES	40,246,969.07
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	1,916,112.00
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	193,096.86
9000	DEUDA PÚBLICA	10,709.98
TOTAL:		155,965,201.88
FORTALECIMIENTO FINANCIERO FOFIN		
6000	INVERSIÓN PÚBLICA	3,377,489.62
TOTAL:		3,377,489.62
FONDO DE FORTALECIMIENTO A LA INFRAESTRUCTURA ESTATAL Y MUNICIPAL		
6000	INVERSIÓN PÚBLICA	9,890,000.00
TOTAL:		9,890,000.00
FONDO DE FISCALIZACIÓN		
1000	SERVICIOS PERSONALES	751,671.05
2000	MATERIALES Y SUMINISTROS	4,271,694.48
3000	SERVICIOS GENERALES	15,120,434.56
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	13,920.00
9000	DEUDA PÚBLICA	1,544,613.96
TOTAL:		21,702,334.05
FONDO GENERAL DE PARTICIPACIONES		
1000	SERVICIOS PERSONALES	94,829,477.07
3000	SERVICIOS GENERALES	1,161,986.00
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	45,734,717.00
8000	PARTICIPACIONES Y APORTACIONES	3,497,604.00
9000	DEUDA PÚBLICA	9,191,693.72



TOTAL: 154,415,477.79

FONDO DE FOMENTO MUNICIPAL		
1000	SERVICIOS PERSONALES	84,193,394.10
TOTAL:		<u>84,193,394.10</u>

IMPUESTO ESPECIAL SOBRE PRODUCCIÓN Y SERVICIOS		
1000	SERVICIOS PERSONALES	2,169,454.28
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	1,294,182.50
TOTAL:		<u>3,463,636.78</u>

INCENTIVOS A LA VENTA FINAL DE GASOLINAS Y DIESEL		
1000	SERVICIOS PERSONALES	8,868,799.12
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	372,521.50
TOTAL:		<u>9,241,320.62</u>

IMPUESTO SOBRE AUTOMÓVILES NUEVOS		
1000	SERVICIOS PERSONALES	1,944,334.57
TOTAL:		<u>1,944,334.57</u>

COMPENSACIÓN AL IMPUESTO SOBRE AUTOMÓVILES NUEVOS		
1000	SERVICIOS PERSONALES	299,054.89
TOTAL:		<u>299,054.89</u>

FONDO DE COMPENSACIÓN		
9000	DEUDA PÚBLICA	990,334.86
TOTAL:		<u>990,334.86</u>

RECAUDACIÓN ISR		
1000	SERVICIOS PERSONALES	11,719,937.00
3000	SERVICIOS GENERALES	3,609,476.41
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	2,873,282.00
9000	DEUDA PÚBLICA	1,060,751.87
TOTAL:		<u>19,263,447.28</u>

PROYECTO FESTIVAL SHAKESPEARE		
3000	SERVICIOS GENERALES	1,100,000.00
TOTAL:		<u>1,100,000.00</u>

FONDO MINERO PARA DESARROLLO REGIONAL		
6000	INVERSIÓN PÚBLICA	1,205,816.42
9000	DEUDA PÚBLICA	1,126.58
TOTAL:		<u>1,206,943.00</u>

RECURSOS ESTATALES		
3000	SERVICIOS GENERALES	1,058,812.47
6000	INVERSIÓN PÚBLICA	2,000,000.00
TOTAL:		<u>3,058,812.47</u>



TOTAL GENERAL**881,568,283.13****RECURSOS PROPIOS****354,639,751.18****1000 SERVICIOS PERSONALES****105,921,367.14****1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE**

111001	DIETAS	18,468,242.00
113001	REMUNERACIONES CONFIANZA	8,202,265.00
113002	REMUNERACIONES SINDICALIZADO	7,313,138.00
SUB-TOTAL:		33,983,645.00

1200 REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO

122001	PERSONAL EVENTUAL	17,984,228.00
SUB-TOTAL:		17,984,228.00

1300 REMUNERACIONES ADICIONALES Y ESPECIALES

131001	QUINQUENIOS	1,538,793.00
132004	PRIMA VACACIONAL SINDICALIZADOS	297,808.00
133001	HORAS EXTRAS	55,010.00
SUB-TOTAL:		1,891,611.00

1400 SEGURIDAD SOCIAL

142001	APORTACIONES A FONDOS DE VIVIENDA	340,125.85
144001	PRIMAS SEGUROS Y FIANZAS CONFIANZA	344,113.27
SUB-TOTAL:		684,239.12

1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS

151001	FONDO DE AHORRO CONFIANZA	478,323.00
152001	LIQUIDACIONES	4,315,631.51
153001	PRESTACIONES Y HABERES DE RETIRO CONFIANZA	8,386,484.01
153002	PRESTACIONES Y HABERES DE RETIRO SINDICALIZADOS	583,306.00
154001	ESTÍMULOS AL PERSONAL SINDICALIZADO	4,293,888.63
154002	BECAS HIJOS DE TRABAJADORES MUNICIPALES	540,000.00
154003	APOYOS SINDICATO MUNICIPAL	1,740,247.18
154004	CANASTA BÁSICA PERSONAL SINDICALIZADO	13,320,982.00
154006	PRIMAS SEGUROS Y FIANZAS SINDICALIZADOS	2,212,281.69
154007	COMPLEMENTO SUELDO SINDICALIZADOS	24,908.00
155001	PROYECTOS DE CAPACITACIÓN A EMPLEADOS	144,892.00
159003	CANASTA BÁSICA PERSONAL DE CONFIANZA	344,654.00
159007	PREVISIÓN SOCIAL	2,914,852.00
159008	COMPLEMENTO SUELDO CONFIANZA	6,900.00
159009	BONO SEGURIDAD PÚBLICA	766,394.00
159010	CUOTAS Y SERVICIOS MÉDICOS CONFIANZA	10,672,000.00
SUB-TOTAL:		50,745,744.02

1700 PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS

171001	ESTÍMULO AL PERSONAL CONFIANZA	631,900.00
SUB-TOTAL:		631,900.00



2000	MATERIALES Y SUMINISTROS	27,037,570.73
2100	MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS OFICIALES	
211001	PAPELERÍA Y ARTÍCULOS DE ESCRITORIO	1,799,633.70
213001	MATERIAL ESTADÍSTICO Y GEOGRÁFICO	2,106.56
214001	MATERIALES ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE LA INFORMACIÓN	1,920,561.26
215001	IMPRESOS	2,149,086.93
215002	LIBROS PERIÓDICOS Y REVISTAS	79,606.51
216001	ARTÍCULOS DE LIMPIEZA	267,342.28
217001	MATERIALES Y ÚTILES DE ENSEÑANZA	56,481.83
SUB-TOTAL:		6,274,819.07
2200	ALIMENTOS Y UTENSILIOS	
221001	BIENES DE CONSUMO ALIMENTOS PARA PERSONAL	659,662.01
221002	ALIMENTOS PERSONAL HORAS EXTRAS	23,817.91
223001	BIENES DE CONSUMO UTENSILIOS	8,779.81
SUB-TOTAL:		692,259.73
2300	MATERIAS PRIMAS Y MATERIALES DE PRODUCCIÓN Y COMERCIALIZACIÓN	
237001	PRODUCTOS DE CUERO PIEL PLÁSTICO Y HULE	935.01
SUB-TOTAL:		935.01
2400	MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN	
241001	PRODUCTOS MINERALES NO METÁLICOS	11,000.60
242001	CEMENTO Y PRODUCTOS DE CONCRETO	53,719.86
243001	CAL YESO Y PRODUCTOS DE YESO	18,730.22
244001	MADERA Y PRODUCTOS DE MADERA	46,420.80
245001	VIDRIO Y PRODUCTOS DE VIDRIO	2,607.61
246001	MATERIAL ELÉCTRICO	285,463.41
247001	ARTÍCULOS METÁLICOS PARA LA CONSTRUCCIÓN	105,074.19
248001	MATERIALES COMPLEMENTARIOS	226.00
249001	MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y REPARACIÓN	226,375.70
SUB-TOTAL:		749,618.39
2500	PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y DE LABORATORIO	
251001	PRODUCTOS QUÍMICOS BÁSICOS	17,543.70
252001	FERTILIZANTES PESTICIDAS Y OTROS AGROQUÍMICOS	205.00
253001	MEDICINAS Y PRODUCTOS FARMACÉUTICOS	84,094.09
254001	MATERIALES, ACCESORIOS Y SUMINISTROS MÉDICOS	5,502.08
255001	MATERIALES ACCESORIOS Y SUMINISTROS DE LABORATORIO	175.01
256001	FIBRAS SINTÉTICA HULES PLÁSTICOS Y DERIVADOS	20,432.35
SUB-TOTAL:		127,952.23
2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	
261001	COMBUSTIBLES Y LUBRICANTES	14,126,365.87
SUB-TOTAL:		14,126,365.87
2700	VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS	
271001	VESTUARIO UNIFORMES Y BLANCOS	3,243,583.41



272001	VESTUARIO UNIFORMES Y PROTECCIÓN DE SEGURIDAD	8,759.62
273001	ARTÍCULOS DEPORTIVOS	1,822.97
274001	PRODUCTOS TEXTILES	4,089.74
SUB-TOTAL:		3,258,255.74

2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES

291001	HERRAMIENTAS MENORES	37,412.07
292001	REFACCIONES Y ACCESORIOS MENORES DE EDIFICIOS	32,391.13
293001	REFACCIONES Y ACCESORIOS MENORES DE MOBILIARIO	78,341.52
294001	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE CÓMPUTO	93,878.81
296001	NEUMÁTICOS Y CÁMARAS	296,575.57
296002	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE	1,090,663.03
298001	REFACCIONES Y ACCESORIOS MENORES DE MAQUINARIA	124,103.95
299001	REFACCIONES Y ACCESORIOS MENORES OTROS BIENES MUEBLES	53,998.61
SUB-TOTAL:		1,807,364.69

3000 SERVICIOS GENERALES**108,908,488.63****3100 SERVICIOS BÁSICOS**

311001	ENERGÍA ELÉCTRICA (ALUMBRADO PÚBLICO)	24,778,744.13
313001	PAGO DE AGUA POTABLE	2,491,262.40
314001	SERVICIO DE TELEFONÍA TRADICIONAL	674,045.83
315001	SERVICIO DE TELEFONÍA CELULAR	113,877.66
317001	SERVICIO DE INTERNET	1,718,196.62
318001	SERVICIO DE CORREOS	10,137.08
319001	SERVICIOS INTEGRALES Y OTROS SERVICIOS	56,492.00
SUB-TOTAL:		29,842,755.72

3200 SERVICIOS DE ARRENDAMIENTO

321001	RENTA DEL RELLENO SANITARIO	4,464,803.16
321002	ARRENDAMIENTO DE TERRENOS	139,200.00
322001	ALQUILER DE BIENES INMUEBLES	3,970,663.67
323001	ALQUILER DE BIENES MUEBLES	431,455.83
325001	ARRENDAMIENTO DE EQUIPO DE TRANSPORTE	8,338,864.37
329001	ESTACIONAMIENTOS Y PENSIONES	297,309.97
329002	OTROS ARRENDAMIENTOS	502,533.44
SUB-TOTAL:		18,144,830.44

3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS

331001	HONORARIOS SERVICIOS LEGALES	49,018.39
331002	HONORARIOS SERVICIOS PROFESIONALES	12,474,389.33
332001	SERVICIOS DE DISEÑO, ARQUITECTURA INGENIERÍA	1,856,000.00
333001	SERVICIOS DE CONSULTORÍA ADMINISTRATIVA	1,032,072.19
334001	PROYECTOS DE CAPACITACIÓN	1,219,453.41
336001	COPIAS FOTOSTÁTICAS	164,128.78
339003	SERVICIOS PROFESIONALES CIENTÍFICOS Y TÉCNICOS INTEGRALES	112,737.89
SUB-TOTAL:		16,907,799.99

3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES

341001	COMISIONES E INTERESES BANCARIOS	1,721,725.53
342001	SERVICIOS DE COBRANZA, INVESTIGACIÓN CREDITICIA Y SIMILAR	70,553.52
344001	SEGUROS DE RESPONSABILIDAD PATRIMONIAL Y FIANZAS	600.00
345001	PRIMAS DE SEGUROS Y FIANZAS BIENES	1,795,998.80
347001	FLETES Y MANIOBRAS	50,460.01

SUB-TOTAL: 3,639,337.86

3500**SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN**

351001	GASTOS DE INSTALACIÓN Y MANTENIMIENTO DEL EDIFICIO	167,511.25
352001	REPARACIÓN Y MANTENIMIENTO EQUIPO DE OFICINA	14,357.19
353001	REPARACIÓN DE MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y TECNOLOGÍA DE LA INFORMACIÓN	5,078.00
355001	REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE VEHICULAR	1,254,629.10
356001	REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE DEFENSA Y SEGURIDAD	5.99
357001	REPARACIÓN Y MANTENIMIENTO DE EQUIPO CONTRA INCENDIO	42,583.60
357002	REPARACIÓN Y MANTENIMIENTO DE MAQUINARIA Y EQUIPO	533,075.24
358001	MANTENIMIENTO RELLENO SANITARIO RENTA CAMIONES DE VOLTEO	1,425,790.71
358002	SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHO	7,199,983.13
358003	MANTENIMIENTO RELLENO SANITARIO RENTA MAQUINARIA PESADA	5,994,807.98
358004	SERVICIO DE LAVANDERÍA	1,860.05
359001	MANTENIMIENTO DE PARQUES Y JARDINES	29,064.00
359002	FUMIGACIÓN LIMPIEZA Y LAVADO	151,998.95
359004	AGUA PARA MANTENIMIENTO DE ÁREAS VERDES	19,786.41

SUB-TOTAL: 16,840,531.60

3600**SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD**

361001	DIFUSIÓN CÍVICA Y CULTURAL	298,828.82
361002	PRENSA Y PUBLICIDAD	3,551,906.29
361003	INFORME DE GOBIERNO MUNICIPAL	99,855.40
362001	DIFUSIÓN POR RADIO TELEVISIÓN Y OTROS MEDIOS	31,702.62
364001	MATERIAL DE FOTOGRAFÍA	3,103.00
365001	SERVICIOS DE LA INDUSTRIA FÍLMICA DEL SONIDO Y DEL VIDEO	60,000.00
366001	SERVICIOS DE CREACIÓN Y DIFUSIÓN DE CONTENIDO EXCLUSIVO DE INTERNET	30,772.41

SUB-TOTAL: 4,076,168.54

3700**SERVICIOS DE TRASLADO Y VIÁTICOS**

371001	PASAJES AÉREOS	14,963.58
372001	PASAJES TERRESTRES	39,364.17
374001	AUTOTRANSPORTE	24,000.00
375001	VIÁTICOS EN EL PAÍS	155,683.07
378001	SERVICIOS INTEGRALES DE TRASLADO Y VIÁTICOS	2,980.00
379001	OTROS SERVICIOS DE TRASLADO Y HOSPEDAJE	534.50

SUB-TOTAL: 237,525.32

3800**SERVICIOS OFICIALES**

381001	GASTOS DE CEREMONIAL Y ORDEN SOCIAL	335,679.26
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382001	FESTIVIDADES PÚBLICAS	2,158,859.95
383001	CONGRESOS CONVENCIONES Y EXPOSICIONES	429,428.22
384001	FERIAS Y EXPOSICIONES	48,630.08
385001	ATENCIÓN A FUNCIONARIOS Y EMPLEADOS	104,875.38
SUB-TOTAL:		3,077,472.89

3900 OTROS SERVICIOS GENERALES

391001	AYUDAS FUNERALES	1,278,061.10
391002	SERVICIOS PROFESIONALES DE CREMACIÓN	157,584.96
392001	LICENCIAS PLACAS Y TARJETAS VEHICULARES	186,163.72
392002	OTROS IMPUESTOS Y DERECHOS OTROS	5,191,699.49
396001	OTROS GASTOS POR RESPONSABILIDADES	3,569.00
398001	IMPUESTO SOBRE NÓMINAS	5,451,685.00
398002	OTROS IMPUESTOS DERIVADOS DE UNA RELACIÓN LABORAL	3,873,303.00
SUB-TOTAL:		16,142,066.27

4000 TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS**75,634,301.35****4100 TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PÚBLICO**

415001	TRANSFERENCIA DIF MUNICIPAL	28,796,076.44
415002	TRANSFERENCIA IMIP	2,441,834.00
415003	TRANSFERENCIA IMPA	2,246,729.28
415005	INSTITUTO MUNICIPAL DEL DEPORTE	6,083,622.48
415006	TRANSFERENCIA INSTITUTO MUNICIPAL PARA LA JUVENTUD	1,511,269.91
415007	TRANSFERENCIA INSTITUTO MUNICIPAL PARA LA CULTURA	4,217,428.90
415008	TRANSFERENCIA UNIDAD DE RESCATE BIOPARQUE	3,419,661.47
415009	TRANSFERENCIA INSTITUTO MUNICIPAL PARA LAS MUJERES	2,371,526.01
SUB-TOTAL:		51,088,148.49

4300 SUBSIDIOS Y SUBVENCIONES

439001	OTROS SUBSIDIOS DE RECAUDACION	17,092,657.59
SUB-TOTAL:		17,092,657.59

4400 AYUDAS SOCIALES

441001	APOYOS DEL MUNICIPIO A PERSONAS	1,137,011.21
442001	EDUCACIÓN	147,540.00
442002	AYUDAS A ESTUDIANTES	214,739.80
445001	APOYOS DEL MUNICIPIO A INSTITUCIONES	272,211.26
SUB-TOTAL:		1,771,502.27

4500 PENSIONES Y JUBILACIONES

451001	PENSIONES	292,680.00
452001	JUBILACIONES	5,389,313.00
SUB-TOTAL:		5,681,993.00

5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES**870,215.84****5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN**

511001	MOBILIARIO Y EQUIPO DE OFICINA	45,052.01
515001	EQUIPO DE CÓMPUTO	440,435.15
519001	OTROS MUEBLES	45,762.94
SUB-TOTAL:		531,250.10



5200 MOBILIARIO Y EQUIPO EDUCACIONAL

523001	CÁMARAS FOTOGRÁFICAS Y DE VIDEO	34,400.00
SUB-TOTAL:		<u>34,400.00</u>

5300 EQUIPO E INSTRUMENTAL MÉDICO Y DE LABORATORIO

531001	EQUIPO MÉDICO Y DE LABORATORIO	3,221.00
SUB-TOTAL:		<u>3,221.00</u>

5400 VEHÍCULOS Y EQUIPO DE TRANSPORTE

541001	EQUIPO DE TRANSPORTE	139,333.00
SUB-TOTAL:		<u>139,333.00</u>

5600 MAQUINARIA, OTROS EQUIPO Y HERRAMIENTAS

562001	MAQUINARIA Y EQUIPO	29,023.20
567001	HERRAMIENTAS	111,223.60
SUB-TOTAL:		<u>140,246.80</u>

5900 ACTIVOS INTANGIBLES

591001	SOFTWARE	3,967.20
593001	MARCAS	8,553.12
597001	LICENCIAS INFORMÁTICAS E INTELECTUALES	9,244.62
SUB-TOTAL:		<u>21,764.94</u>

6000 INVERSIÓN PÚBLICA**11,458,172.30****6100 OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO**

612001	Edificación No Habitacional	148,336.16
614001	PNM-17-004 "Ocultamiento de Líneas Aéreas en Media y Baja Tensión en Centro Histórico de Pachuca Entre Leandro Valle y Parque Hidalgo, Col. Centro"	303,759.95
614001	PNM-17-014 "Construcción de Línea de Agua Potable y Drenaje Sanitario en Calle Rogelio Meraz, Col. Periodistas"	394,892.52
619001	PNM-17-009 "Suministro y Colocación de Muros de Tablaroca en la Secretaría de Obras Públicas, Desarrollo Urbano, Vivienda y Movilidad, Col. Colosio"	44,108.10
619001	PNM-17-002 "Supervisión, Evaluación y Administración de Obras Pretemun 2017, Pachuca de Soto"	4,926,427.00
619001	PNM-17-005 "Rehabilitación, Mantenimiento y Conservación de Drenaje y Alcantarillado Pluvial, Varias Calles, Varias Colonias"	447,180.00
619001	PNM-17-006 "Rehabilitación, Mantenimiento y Conservación de Señalamientos Horizontales, Verticales y Balizamiento, Varias Calles, Col. Varias Colonias"	1,877,829.56
619001	PNM-17-007 "Rehabilitación, Mantenimiento y Conservación de Vialidades, Varias Calles, Varias Colonias"	1,958,008.80
619001	PNM-17-008 "Rehabilitación, Mantenimiento y Conservación de Guarniciones y Banquetas, Varias Calles, Col. Varias Colonias"	1,357,630.21
SUB-TOTAL:		<u>11,458,172.30</u>

9000 DEUDA PÚBLICA**24,809,635.19****9100 AMORTIZACIÓN DE LA DEUDA PÚBLICA**

911001	AMORTIZACIÓN DE LA DEUDA PÚBLICA	22,000,000.00
SUB-TOTAL:		<u>22,000,000.00</u>

9200 INTERESES DE LA DEUDA PÚBLICA

921001	INTERESES DE LA DUDA PÚBLICA	597,444.57
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SUB-TOTAL: 597,444.57

9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES

991012	ADEFAS EJERCICIO 2017	2,212,190.62
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SUB-TOTAL: 2,212,190.62

- **COPARTICIPACIÓN FORTASEG** 3,165,416.10- **1000 SERVICIOS PERSONALES** 3,096,088.00**1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE** -

113001	REMUNERACIONES CONFIANZA	2,545,638.00
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SUB-TOTAL: 2,545,638.00

1300 REMUNERACIONES ADICIONALES Y ESPECIALES

132001	AGUINALDOS CONFIANZA	174,034.00
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132003	PRIMA VACACIONAL CONFIANZA	79,408.00
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SUB-TOTAL: 253,442.00

1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS

153001	PRESTACIONES Y HABERES DE RETIRO CONFIANZA	297,008.00
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SUB-TOTAL: 297,008.00

3000 SERVICIOS GENERALES 3,040.00**3900 OTROS SERVICIOS GENERALES**

392002	OTROS IMPUESTOS Y DERECHOS OTROS	3,040.00
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SUB-TOTAL: 3,040.00

9000 DEUDA PÚBLICA 66,288.10**9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES**

991012	ADEFAS EJERCICIO 2017	66,288.10
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SUB-TOTAL: 66,288.10

- **PARQUÍMETROS** 4,267,376.24**3000 SERVICIOS GENERALES** 516,596.93**3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS** -

338002	PARQUÍMETROS	516,596.93
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SUB-TOTAL: 516,596.93

9000 DEUDA PÚBLICA 3,750,779.31**9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES**

991012	ADEFAS EJERCICIO 2017	3,750,779.31
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SUB-TOTAL: 3,750,779.31

- **REMANENTES** 1,972,111.23**6000 INVERSIÓN PÚBLICA** 171,125.27**6100 OBRA PÚBLICA EN BIENES DE DOMINIO PUBLICO**

614001	2015/APAZU-01 "Rectificación y Encauzamiento del Arroyo Sosa (Tercera Etapa)"	171,125.27
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SUB-TOTAL: 171,125.27

9000 DEUDA PÚBLICA 1,800,985.96**9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES**

991012	ADEFAS EJERCICIO 2017	1,800,985.96
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SUB-TOTAL: 1,800,985.96

- **FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL MUNICIPAL 29,594,637.63**

6000 INVERSIÓN PÚBLICA 28,942,697.00**6100 OBRA PÚBLICA EN BIENES DE DOMINIO PUBLICO**

614001	2017/FAISM048001 "Construcción de Drenaje Sanitario en Calle Reforma, Col. La Loma"	437,777.25
614001	2017/FAISM048002 "Construcción de Drenaje Sanitario en Calle Corregidora, Aldama, Col. La Loma"	324,528.12
614001	2017/FAISM048003 "Construcción de Drenaje Sanitario en Calle Josefa Ortiz (Norte), Victoriano Huerta, Ángeles, Allende, Col. La Loma"	688,818.46
614001	2017/FAISM048004 "Construcción de Drenaje Sanitario en Calle Constitución, Col. La Loma"	330,298.78
614001	2017/FAISM048005 "Construcción de Drenaje Sanitario en Calle Victoria, Col. La Loma"	580,987.62
614001	2017/FAISM048006 "Construcción de Drenaje Sanitario Varias Calles Sin Nombre, Col. Ampliación Jorge Obispo"	844,305.13
614001	2017/FAISM048007 "Construcción de Red Eléctrica, Col. Valles de Pachuca, Varias Calles Sin Nombre"	198,366.01
614001	2017/FAISM048008 "Construcción de Red Eléctrica Col. Jardines de Colosio, Varias Calles"	1,132,161.02
614001	2017/FAISM048009 "Construcción de Red de Agua Potable en Calle Morelos, Agustín de Iturbide"	94,110.82
614001	2017/FAISM048010 "Construcción de Red de Agua Potable, Varias Calles Sin Nombre"	786,373.14
614001	2017/FAISM048011 "Construcción de Red de Agua Potable en Calle Tucán, Col. San Antonio El Desmonte"	119,712.12
614001	2017/FAISM048012 "Construcción de Red de Agua Potable en Calle Valle del Porvenir"	36,926.76
614001	2017/FAISM048013 "Construcción de Drenaje Sanitario en Calle Vicente Suarez"	923,273.13
614001	2017/FAISM048014 "Construcción de Drenaje Sanitario en Calle Valle del Mezquital, Valle La Magueyera"	380,820.94
614001	2017/FAISM048015 "Construcción de Drenaje Sanitario en Calle Colosio, Insurgentes, Col. La Loma"	329,758.42
614001	2017/FAISM048016 "Construcción de Drenaje Sanitario en Calle Bravo, Col. La Loma"	450,916.75
614001	2017/FAISM048017 "Construcción de Drenaje Sanitario en Calle Morelos, Agustín de Iturbide, Col. Valle de Vista Hermosa La Loma"	208,245.35
614001	2017/FAISM048018 "Construcción de Drenaje Sanitario en Calle Gaviotas, Colegio Militar, Col. La Loma"	1,430,006.79
614001	2017/FAISM048019 "Construcción de Drenaje Sanitario en Calle 22 de Octubre, 12 de Octubre, Lateral Boulevard Bonfil, Col. Nopancalco"	881,392.67
614001	2017/FAISM048020 "Construcción de Guarniciones y Banquetas, Calle Servicios Técnicos"	272,424.81
614001	2017/FAISM048021 "Construcción de Guarniciones y Banquetas, Calle Amado Nervo"	237,445.28



614001	2017/FAISM048022 "Construcción de Guarniciones y Banquetas, Calle Río de Janeiro, Río Alvarado, Río Atlapexco, Río Texas"	1,987,499.75
614001	2017/FAISM048023 "Construcción de Guarniciones y Banquetas, Calle San Judas, Cerrada de la Luz, San Rafael"	851,228.27
614001	2017/FAISM048024 "Construcción de Guarniciones y Banquetas, Calle Valle Mezquital, Valle Zaragoza, Valle México, Valle Aran"	861,983.11
614001	2017/FAISM048026 "Construcción de Drenaje Sanitario, Segunda Etapa (Vías F.F.C.C.-Carretera Pachuca-Actopan)"	3,250,863.48
614001	2017/FAISM048027 "Construcción de Drenaje Sanitario en Calle Colima y Sinaloa"	472,813.84
614001	2017/FAISM048028 "Construcción de Drenaje Sanitario en Hacienda Santa Catarina"	258,047.25
614001	2017/FAISM048029 "Construcción de Red de Agua Potable, Calle Volcán de Chinchón (San Cayetano)"	113,235.30
614001	2017/FAISM048030 "Construcción de Línea de Conducción de Agua Potable, Tanque Nuevo Santa Gertrudis, Colonia La Loma"	10,458,376.63

SUB-TOTAL: 28,942,697.00

9000	DEUDA PÚBLICA	651,940.63
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES	
991012	ADEFAS EJERCICIO 2017	651,940.63

SUB-TOTAL: 651,940.63

PROYECTOS DE DESARROLLO REGIONAL 1,978,000.00

6000	INVERSIÓN PÚBLICA	1,978,000.00
6100	OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO	

614001	2017/APDER-00123 "Rehabilitación Asfáltica Calle Agustín Torres Cravioto, Tramo Calle Gea González - Calle Ixmiquilpan"	989,000.00
614001	2017/APDER-00124 "Rehabilitación con Concreto Hidráulico de Calle Rogerio Meraz, Tramo: Av. Revolución - Calle Felipe Ángeles"	989,000.00

SUB-TOTAL: 1,978,000.00

FORTASEG FEDERAL 15,839,208.84

2000	MATERIALES Y SUMINISTROS	7,010,419.17
2100	MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS OFICIALES	

211001	PAPELERÍA Y ARTÍCULOS DE ESCRITORIO	3,232.92
212001	ARTÍCULOS DE CÓMPUTO CONSUMIBLES	10,457.17

SUB-TOTAL: 13,690.09

2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTICULOS DEPORTIVOS

271001	VESTUARIO UNIFORMES Y BLANCOS	4,522,576.68
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SUB-TOTAL: 4,522,576.68

2800 MATERIALES Y SUMINISTROS PARA SEGURIDAD

283001	PRENDAS DE PROTECCIÓN PARA SEGURIDAD PÚBLICA	2,474,152.40
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SUB-TOTAL: 2,474,152.40

3000 SERVICIOS GENERALES 6,733,061.91

3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS



334001	PROYECTOS DE CAPACITACIÓN	4,042,750.00
336001	COPIAS FOTOSTÁTICAS	118,500.00
339003	SERVICIOS PROFESIONALES, CIENTÍFICOS Y TÉCNICOS INTEGRALES	2,531,131.13
SUB-TOTAL:		6,692,381.13

3600 SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD

361001	DIFUSIÓN CÍVICA Y CULTURAL	40,680.78
SUB-TOTAL:		40,680.78

5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES**2,017,585.66****5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN**

515001	EQUIPO DE CÓMPUTO	139,966.30
SUB-TOTAL:		139,966.30

5400 VEHÍCULOS Y EQUIPO DE TRANSPORTE

549001	OTROS EQUIPOS DE TRANSPORTE	884,612.96
SUB-TOTAL:		884,612.96

5600 MAQUINARIA, OTROS EQUIPO Y HERRAMIENTAS

565001	EQUIPO DE COMUNICACIÓN Y TELECOMUNICACIÓN	993,006.40
SUB-TOTAL:		993,006.40

9000 DEUDA PÚBLICA**78,142.10****9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES**

991012	ADEFAS EJERCICIO 2017	78,142.10
SUB-TOTAL:		78,142.10

FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS**155,965,201.88****1000 SERVICIOS PERSONALES****97,671,258.81****1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE**

113001	REMUNERACIONES CONFIANZA	52,395,487.01
113002	REMUNERACIONES SINDICALIZADOS	1,165,917.00
SUB-TOTAL:		53,561,404.01

1200 REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO

122001	PERSONAL EVENTUAL	3,462,917.00
SUB-TOTAL:		3,462,917.00

1300 REMUNERACIONES ADICIONALES Y ESPECIALES

131001	QUINQUENIOS	184,900.00
132001	AGUINALDOS CONFIANZA	5,178,238.00
132002	AGUINALDOS SINDICALIZADOS	87,419.00
132003	PRIMA VACACIONAL CONFIANZA	4,780,352.00
132004	PRIMA VACACIONAL SINDICALIZADOS	85,086.00
SUB-TOTAL:		10,315,995.00

1400 SEGURIDAD SOCIAL

144001	PRIMAS SEGUROS Y FIANZAS CONFIANZA	464,363.68
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SUB-TOTAL: 464,363.68

1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS

151001	FONDO DE AHORRO CONFIANZA	895,059.00
152001	LIQUIDACIONES	7,017,479.11
153001	PRESTACIONES Y HABERES DE RETIRO CONFIANZA	4,032,068.00
153002	PRESTACIONES Y HABERES DE RETIRO SINDICALIZADOS	69,931.00
154004	CANASTA BÁSICA PERSONAL SINDICALIZADO	128,700.00
154008	AYUDA PARA JUGUETES	10,491.00
159003	CANASTA BÁSICA PERSONAL DE CONFIANZA	423,654.00
159007	PREVISIÓN SOCIAL	16,432,806.01
159008	COMPLEMENTO SUELDO CONFIANZA	375.00
159010	CUOTAS Y SERVICIOS MÉDICOS CONFIANZA	464,000.00

SUB-TOTAL: 29,474,563.12

1700 PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS

171001	ESTÍMULOS AL PERSONAL CONFIANZA	392,016.00
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SUB-TOTAL: 392,016.00

2000 MATERIALES Y SUMINISTROS

15,927,055.16

2100 MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS OFICIALES

211001	PAPELERÍA Y ARTÍCULOS DE ESCRITORIO	19,485.09
214001	MATERIALES ÚTILES Y EQUIPOS MENORES DE	84,010.19
215001	IMPRESOS	148,915.03
216001	ARTÍCULOS DE LIMPIEZA	78,825.55

SUB-TOTAL: 331,235.86

2200 ALIMENTOS Y UTENSILIOS

221001	BIENES DE CONSUMO ALIMENTOS PARA PERSONAL	40,936.94
221002	ALIMENTOS PERSONAL HORAS EXTRAS	102,386.46

SUB-TOTAL: 143,323.40

2400 MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN

242001	CEMENTO Y PRODUCTOS DE CONCRETO	55.68
243001	CAL YESO Y PRODUCTOS DE YESO	808.75
244001	MADERA Y PRODUCTOS DE MADERA	5,663.64
245001	VIDRIO Y PRODUCTOS DE VIDRIO	751.68
246001	MATERIAL ELÉCTRICO	53,757.75
247001	ARTÍCULOS METÁLICOS PARA LA CONSTRUCCIÓN	54,042.57
248001	MATERIALES COMPLEMENTARIOS	2,614.64
249001	MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y REPARACIÓN	124,985.90

SUB-TOTAL: 242,680.61

2500 PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y DE LABORATORIO

253001	MEDICINAS Y PRODUCTOS FARMACÉUTICOS	19,990.88
254001	MATERIALES, ACCESORIOS Y SUMINISTROS MÉDICOS	186,975.47
256001	FIBRAS SINTÉTICAS HULES PLÁSTICOS Y DE	6,254.25
259001	OTROS PRODUCTOS QUÍMICOS	107.90

SUB-TOTAL: 213,328.50



2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS

261001	COMBUSTIBLES Y LUBRICANTES	12,225,605.73
SUB-TOTAL:		<u>12,225,605.73</u>

2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS

271001	VESTUARIO UNIFORMES Y BLANCOS	275,589.62
272001	VESTUARIO UNIFORMES Y PROTECCIÓN DE SEGURIDAD	13,244.88
274001	PRODUCTOS TEXTILES	6,969.41
SUB-TOTAL:		<u>295,803.91</u>

2800 MATERIALES Y SUMINISTROS PARA SEGURIDAD

282001	MATERIALES DE SEGURIDAD PÚBLICA	5,039.60
283001	PRENDAS DE PROTECCIÓN PARA SEGURIDAD PÚBLICA	5,568.00
SUB-TOTAL:		<u>10,607.60</u>

2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES

291001	HERRAMIENTAS MENORES	18,598.08
292001	REFACCIONES Y ACCESORIOS MENORES DE EDIFICIOS	6,078.05
293001	REFACCIONES Y ACCESORIOS MENORES DE MOBILIARIO	42,244.10
294001	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE COMPUTO	38,000.55
295001	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO E INSTRUMENTAL MÉDICO	16,581.62
296001	NEUMÁTICOS Y CÁMARAS	283,635.20
296002	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE	2,054,683.78
299001	REFACCIONES Y ACCESORIOS MENORES OTROS BIENES MUEBLES	4,648.17
SUB-TOTAL:		<u>2,464,469.55</u>

3000 SERVICIOS GENERALES**40,246,969.07****3100 SERVICIOS BÁSICOS**

311001	ENERGÍA ELÉCTRICA (ALUMBRADO PÚBLICO)	22,418,155.00
316001	SERVICIO DE TELECOMUNICACIONES Y SATÉLITES	6,112.00
317001	SERVICIO DE INTERNET	44,376.00
318001	SERVICIO DE CORREOS	1,990.86
SUB-TOTAL:		<u>22,470,633.86</u>

3200 SERVICIOS DE ARRENDAMIENTO

329002	OTROS ARRENDAMIENTOS	2,900.00
SUB-TOTAL:		<u>2,900.00</u>

3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS

331002	HONORARIOS SERVICIOS PROFESIONALES	12,525,610.75
334001	PROYECTOS DE CAPACITACIÓN	7,000.00
337001	SERVICIOS DE PROTECCIÓN Y SEGURIDAD	103,000.00
SUB-TOTAL:		<u>12,635,610.75</u>

3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES

345001	PRIMAS DE SEGUROS Y FIANZAS BIENES	3,335,139.59
SUB-TOTAL:		<u>3,335,139.59</u>



3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN

351001	GASTOS DE INSTALACIÓN Y MANTENIMIENTO DE	42,096.28
352001	REPARACIÓN Y MANTTO. EQUIPO DE OFICINA	10,650.80
353001	REPARACIÓN DE MANTTO EQUIPO DE CÓMPUTO Y TECNOLOGÍA DE LA INFORMACIÓN	7,168.22
354001	INSTALACIÓN REPARACIÓN Y MANTENIMIENTO D	9,338.00
355001	REPARACIÓN Y MANTTO. EQUIPO DE TRANSPORTE VEHICULAR	1,227,340.36
357001	REPARACIÓN Y MANTTO. EQUIPO CONTRA INCENDIO	7,853.20
357002	REPARACIÓN Y MANTTO. DE MAQUINARIA Y EQUIPO	26,690.00
357003	REPARACIÓN Y MANTTO. DE EQUIPO DE RADIOCOMUNICACIÓN	28,468.43
359002	FUMIGACIÓN LIMPIEZA Y LAVADO	21,490.00

SUB-TOTAL: 1,381,095.29

3600 SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD

361001	DIFUSIÓN CÍVICA Y CULTURAL	10,927.20
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SUB-TOTAL: 10,927.20

3700 SERVICIOS DE TRASLADO Y VIÁTICOS

375001	VIÁTICOS EN EL PAÍS	19,098.00
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SUB-TOTAL: 19,098.00

3800 SERVICIOS OFICIALES

382001	FESTIVIDADES PÚBLICAS	22,193.00
385001	ATENCIONES A FUNCIONARIOS Y EMPLEADOS	2,703.60

SUB-TOTAL: 24,896.60

3900 OTROS SERVICIOS GENERALES

392001	LICENCIAS PLACAS Y TARJETAS VEHICULARES	230,548.61
392002	OTROS IMPUESTOS Y DERECHOS OTROS	123,296.00
396001	OTROS GASTOS POR RESPONSABILIDADES	12,823.17

SUB-TOTAL: 366,667.78

4000 TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS

1,916,112.00

4100 TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PÚBLICO

415001	TRANSFERENCIA DIF MUNICIPAL	1,916,112.00
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SUB-TOTAL: 1,916,112.00

5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES

193,096.86

5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN

511001	MOBILIARIO Y EQUIPO DE OFICINA	16,604.99
515001	EQUIPO DE COMPUTO	46,368.94
519001	OTROS MUEBLES	54,999.99

SUB-TOTAL: 117,973.92

5200 MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO

529001	OTRO MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO	16,454.60
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SUB-TOTAL: 16,454.60

5300 EQUIPO E INSTRUMENTAL MEDICO Y DE LABORATORIO

531001	EQUIPO MÉDICO Y DE LABORATORIO	4,980.16
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SUB-TOTAL: 4,980.16

5400 VEHÍCULOS Y EQUIPO DE TRANSPORTE

541001	EQUIPO DE TRANSPORTE	53,688.18
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SUB-TOTAL: 53,688.18

9000 DEUDA PÚBLICA**10,709.98****9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES**

991012	ADEFAS EJERCICIO 2017	10,709.98
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SUB-TOTAL: 10,709.98

- **FORTALECIMIENTO FINANCIERO FOFIN** **3,377,489.62****6000 INVERSIÓN PÚBLICA****3,377,489.62****6100 OBRA PÚBLICA EN BIENES DE DOMINIO PUBLICO**

612001	2017/FOFIN-01657 "Rehabilitación de Salón Colonia La Raza"	777,489.62
612001	2017/FOFIN-01658 "Rehabilitación de Cancha de Usos Múltiples Esc. Secundaria Felipe Ángeles, Venta Prieta"	1,400,000.00
614001	2017/FOFIN-01801 "Construcción de Pavimento de Concreto Hidráulico en Calle Rubí, Colonia Crisol"	1,200,000.00

SUB-TOTAL: 3,377,489.62

- **FONDO DE FORTALECIMIENTO A LA INFRAESTRUCTURA ESTATAL Y MUNICIPAL** **9,890,000.00****6000 INVERSIÓN PÚBLICA****9,890,000.00****6100 OBRA PÚBLICA EN BIENES DE DOMINIO PUBLICO**

614001	2017/FFIEM048001 "Rehabilitación de Unidad Deportiva Piracantos 1ra. Etapa"	9,890,000.00
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SUB-TOTAL: 9,890,000.00

- **FONDO DE FISCALIZACIÓN** **21,702,334.05****1000 SERVICIOS PERSONALES****751,671.05****1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS**

152001	LIQUIDACIONES	751,671.05
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SUB-TOTAL: 751,671.05

2000 MATERIALES Y SUMINISTROS**4,271,694.48****2100 MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS OFICIALES**

214001	MATERIALES ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE INFORMACIÓN	89,417.44
215001	IMPRESOS	580,455.45

SUB-TOTAL: 669,872.89

2400 MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN

246001	MATERIAL ELÉCTRICO	2,900.00
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SUB-TOTAL: 2,900.00

2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS

261001	COMBUSTIBLES Y LUBRICANTES	3,591,381.59
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SUB-TOTAL: 3,591,381.59



2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES

294001	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE CÓMPUTO	7,540.00
SUB-TOTAL:		7,540.00

3000 SERVICIOS GENERALES**15,120,434.56****3200 SERVICIOS DE ARRENDAMIENTO**

323001	ALQUILER DE BIENES MUEBLES	517,621.00
SUB-TOTAL:		517,621.00

3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS

331001	HONORARIOS SERVICIOS LEGALES	603,200.00
331002	HONORARIOS SERVICIOS PROFESIONALES	524,900.00
333001	SERVICIOS DE CONSULTORÍA ADMINISTRATIVA	5,451,659.49
334001	PROYECTOS DE CAPACITACIÓN	81,500.16
339001	ESTUDIO DE OPINIÓN CIUDADANA	30,000.00
SUB-TOTAL:		6,691,259.65

3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES

345001	PRIMAS DE SEGUROS Y FIANZAS BIENES	1,422,949.66
SUB-TOTAL:		1,422,949.66

3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN

353001	REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE LA INFORMACIÓN	6,496.00
358002	SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS	3,812,904.17
SUB-TOTAL:		3,819,400.17

3600 SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD

361001	DIFUSIÓN CÍVICA Y CULTURAL	99,315.00
361002	PRENSA Y PUBLICIDAD	959,512.41
363001	SERVICIOS DE CREATIVIDAD PREPRODUCCIÓN	1,200,000.00
366001	SERVICIO DE CREACIÓN Y DIFUSIÓN DE CONTENIDO EXCLUSIVO DE INTERNET	408,520.67
SUB-TOTAL:		2,667,348.08

3800 SERVICIOS OFICIALES

381001	GASTOS DE CEREMONIAL Y ORDEN SOCIAL	1,856.00
SUB-TOTAL:		1,856.00

5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES**13,920.00****5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN**

515001	EQUIPO DE CÓMPUTO	10,440.00
SUB-TOTAL:		10,440.00

5600 MAQUINARIA, OTROS EQUIPO Y HERRAMIENTAS

566001	EQUIPOS DE GENERACIÓN ELÉCTRICA, APARATOS Y ACCESORIOS ELÉCTRICOS	3,480.00
SUB-TOTAL:		3,480.00

9000 DEUDA PÚBLICA**1,544,613.96**

9900 ADEUDOS DE EJERCICIOS FISCALES ANTERIORES

991012	ADEFAS EJERCICIO 2017	1,544,613.96
SUB-TOTAL:		<u>1,544,613.96</u>

FONDO GENERAL DE PARTICIPACIONES**\$154,415,477.79****1000 SERVICIOS PERSONALES 94,829,477.07****1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE**

111001	DIETAS	1,016,314.00
113001	REMUNERACIONES CONFIANZA	35,651,635.03
113002	REMUNERACIONES SINDICALIZADOS	29,856,121.33
SUB-TOTAL:		<u>66,524,070.36</u>

1200 REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO

122001	PERSONAL EVENTUAL	545,147.00
SUB-TOTAL:		<u>545,147.00</u>

1300 REMUNERACIONES ADICIONALES Y ESPECIALES

132001	AGUINALDOS CONFIANZA	4,821,811.00
132002	AGUINALDOS SINDICALIZADOS	731,148.00
132003	PRIMA VACACIONAL CONFIANZA	3,632,187.00
132004	PRIMA VACACIONAL SINDICALIZADOS	4,667,321.00
132005	PRIMA DOMINICAL SINDICALIZADOS	2,250.00
133001	HORAS EXTRAS	440,492.00
SUB-TOTAL:		<u>14,295,209.00</u>

1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS

151001	FONDO DE AHORRO CONFIANZA	1,919,758.11
153001	PRESTACIONES Y HABERES DE RETIRO CONFIANZA	2,310,245.00
153002	PRESTACIONES Y HABERES DE RETIRO SINDICALIZADOS	365,578.00
154004	CANASTA BÁSICA PERSONAL SINDICALIZADO	5,545,075.00
154007	COMPLEMENTO SUELDO SINDICALIZADOS	279,650.00
159007	PREVISIÓN SOCIAL	3,032,894.60
159008	COMPLEMENTO SUELDO CONFIANZA	11,850.00
SUB-TOTAL:		<u>13,465,050.71</u>

3000 SERVICIOS GENERALES**1,161,986.00****3900 OTROS SERVICIOS GENERALES**

392002	OTROS IMPUESTOS Y DERECHOS OTROS	90,704.00
398002	OTROS IMPUESTOS DERIVADOS DE UNA RELACIÓN LABORAL	1,071,282.00
SUB-TOTAL:		<u>1,161,986.00</u>

4000 TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS**45,734,717.00****4100 TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PÚBLICO**

415005	TRANSFERENCIA INSTITUTO MUNICIPAL DEL DEPORTE	395,844.00
SUB-TOTAL:		<u>395,844.00</u>

4500 PENSIONES Y JUBILACIONES

451001	PENSIONES	3,382,537.00
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452001	JUBILACIONES	41,956,336.00
SUB-TOTAL:		45,338,873.00
8000	PARTICIPACIONES Y APORTACIONES	3,497,604.00
8520	CONVENIOS DE DESCENTRALIZACION	
852001	CONVENIOS HOSPITAL DIF	1,584,000.00
852002	CONVENIOS CENTROS DE REHABILITACIÓN INTEGRAL REGIONAL HIDALGO	1,222,980.00
852003	CONVENIOS DEFENSA DEL MENOR	690,624.00
SUB-TOTAL:		3,497,604.00
9000	DEUDA PÚBLICA	9,191,693.72
9100	DEUDA PÚBLICA	
911001	AMORTIZACIÓN DE LA DEUDA PUBLICA	1,333,333.33
SUB-TOTAL:		1,333,333.33
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES	
991012	ADEFAS EJERCICIO 2017	7,858,360.39
SUB-TOTAL:		7,858,360.39
FONDO DE FOMENTO MUNICIPAL		\$84,193,394.10
1000	SERVICIOS PERSONALES	84,193,394.10
1100	REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE	
113001	REMUNERACIONES CONFIANZA	151,488.00
113002	REMUNERACIONES SINDICALIZADOS	46,138,901.10
SUB-TOTAL:		46,290,389.10
1200	REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO	
122001	PERSONAL EVENTUAL	8,749,282.00
SUB-TOTAL:		8,749,282.00
1300	REMUNERACIONES ADICIONALES Y ESPECIALES	
131001	QUINQUENIOS	16,589,635.00
132004	PRIMA VACACIONAL SINDICALIZADOS	579,603.00
132005	PRIMA DOMINICAL SINDICALIZADOS	16,410.00
SUB-TOTAL:		17,185,648.00
1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	
153002	PRESTACIONES Y HABERES DE RETIRO SINDICALIZADOS	5,480,407.00
154004	CANASTA BÁSICA PERSONAL SINDICALIZADO	3,415,425.00
154008	AYUDA PARA JUGUETES	686,639.00
159007	PREVISIÓN SOCIAL	2,353,284.00
159008	COMPLEMENTO SUELDO CONFIANZA	32,320.00
SUB-TOTAL:		11,968,075.00
IMPUESTO ESPECIAL SOBRE PRODUCCIÓN Y SERVICIO		\$3,463,636.78
1000	SERVICIOS PERSONALES	2,169,454.28
1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	
151001	FONDO DE AHORRO CONFIANZA	924,889.00



159007	PREVISIÓN SOCIAL	1,244,565.28
SUB-TOTAL:		2,169,454.28
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	1,294,182.50
4500	PENSIONES Y JUBILACIONES	
452001	JUBILACIONES	1,294,182.50
SUB-TOTAL:		1,294,182.50
<u>INCENTIVOS A LA VENTA FINAL DE GASOLINAS Y DIESEL</u>		<u>\$9,241,320.62</u>
1000	SERVICIOS PERSONALES	8,868,799.12
1100	REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE	
113001	REMUNERACIONES CONFIANZA	110,325.00
113002	REMUNERACIONES SINDICALIZADOS	217,786.00
SUB-TOTAL:		328,111.00
1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	
151001	FONDO DE AHORRO CONFIANZA	213,156.00
154004	CANASTA BÁSICA PERSONAL SINDICALIZADO	165,815.00
159007	PREVISIÓN SOCIAL	8,161,717.12
SUB-TOTAL:		8,540,688.12
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	372,521.50
4500	PENSIONES Y JUBILACIONES	
451001	PENSIONES	138,268.00
452001	JUBILACIONES	234,253.50
SUB-TOTAL:		372,521.50
<u>IMPUESTO SOBRE AUTOMÓVILES NUEVOS</u>		<u>\$1,944,334.57</u>
1000	SERVICIOS PERSONALES	1,944,334.57
1100	REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE	
113002	REMUNERACIONES SINDICALIZADOS	925,431.57
SUB-TOTAL:		925,431.57
1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	
151001	FONDO DE AHORRO CONFIANZA	971,086.00
154004	CANASTA BÁSICA PERSONAL SINDICALIZADO	47,817.00
SUB-TOTAL:		1,018,903.00
<u>COMPENSACIÓN AL IMPUESTO SOBRE AUTOMÓVILES NUEVOS</u>		<u>\$299,054.89</u>
1000	SERVICIOS PERSONALES	299,054.89
1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	
151001	FONDO DE AHORRO CONFIANZA	299,054.89
SUB-TOTAL:		299,054.89
<u>FONDO DE COMPENSACIÓN</u>		<u>990,334.86</u>



9000	DEUDA PÚBLICA	990,334.86
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES	
991012	ADEFAS EJERCICIO 2017	990,334.86
SUB-TOTAL:		990,334.86

RECAUDACIÓN ISR**\$19,263,447.28**

1000	SERVICIOS PERSONALES	11,719,937.00
1300	REMUNERACIONES ADICIONALES Y ESPECIALES	
132002	AGUINALDOS SINDICALIZADOS	6,911,361.00
SUB-TOTAL:		6,911,361.00

1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	
153002	PRESTACIONES Y HABARES DE RETIRO SINDICALIZADOS	3,449,263.00
159006	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS EVENTUALES	1,359,313.00
SUB-TOTAL:		4,808,576.00

3000	SERVICIOS GENERALES	3,609,476.41
3300	SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS	
333001	SERVICIOS DE CONSULTORÍA ADMINISTRATIVA	1,870,781.41
SUB-TOTAL:		1,870,781.41

3900	OTROS SERVICIOS GENERALES	
398002	OTROS IMPUESTOS DERIVADOS DE UNA RELACIÓN LABORAL	1,738,695.00
SUB-TOTAL:		1,738,695.00

4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	2,873,282.00
4100	TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PÚBLICO	
415001	TRANSFERENCIA DIF MUNICIPAL	2,026,443.00
415002	TRANSFERENCIA IMIP	91,762.00
415003	TRANSFERENCIA IMPA	170,751.00
415006	TRANSFERENCIA INSTITUTO MUNICIPAL PARA LA JUVENTUD	121,291.00
415007	TRANSFERENCIA INSTITUTO MUNICIPAL PARA LA CULTURA	167,644.00
415008	TRANSFERENCIA UNIDAD DE RESCATE BIOPARQUE	115,112.00
415009	TRANSFERENCIA INSTITUTO MUNICIPAL PARA LAS MUJERES	180,279.00
SUB-TOTAL:		2,873,282.00

9000	DEUDA PÚBLICA	1,060,751.87
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES	
991012	ADEFAS EJERCICIO 2017	1,060,751.87
SUB-TOTAL:		1,060,751.87

PROYECTO FESTIVAL SHAKESPEARE**\$1,100,000.00**

3000	SERVICIOS GENERALES	1,100,000.00
3700	SERVICIOS DE TRASLADO Y VIÁTICOS	
379001	OTROS SERVICIOS DE TRASLADO Y HOSPEDAJE	16,642.01
SUB-TOTAL:		16,642.01

3800 SERVICIOS OFICIALES

382001	FESTIVIDADES PÚBLICAS	1,083,357.99
SUB-TOTAL:		1,083,357.99
-	FONDO MINERO PARA DESARROLLO REGIONAL	1,206,943.00
6000	INVERSIÓN PÚBLICA	1,205,816.42
6100	OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO	
614001	"Construcción de 840 m2 de Pavimento de Concreto Hidráulico Estampado en Acceso a la Localidad de San Miguel Cerezo"	1,205,816.42
SUB-TOTAL:		1,205,816.42
9000	DEUDA PÚBLICA	1,126.58
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES	
991012	ADEFAS EJERCICIO 2017	1,126.58
SUB-TOTAL:		1,126.58
-	RECURSOS ESTATALES	3,058,812.47
3000	SERVICIOS GENERALES	1,058,812.47
3300	SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS	
333001	SERVICIOS DE CONSULTORÍA ADMINISTRATIVA	958,812.47
337001	SERVICIOS DE PROTECCIÓN Y SEGURIDAD	100,000.00
SUB-TOTAL:		1,058,812.47
6000	INVERSIÓN PÚBLICA	\$2,000,000.00
6100	OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO	
612001	"Saneamiento del Área de Concentración de Residuos de la Central de Abasto Pachuca"	1,142,635.40
614001	CONV-SFYA-47-B-2017 "Saneamiento del Área de Concentración de Residuos de la Central de Abasto Pachuca"	857,364.60
SUB-TOTAL:		2,000,000.00

 MUNICIPIO DE PACHUCA DE SOTO			
SECRETARIA DE TESORERIA MUNICIPAL 2017			
Programa y Proyectos			
CLAVE	CONCEPTO		IMPORTE
	TOTAL		881,568,283.13
E	Prestación de Servicios Públicos		292,118,684.36
SG08	Expedición de cartillas del Servicio Militar Nacional		316,713.00
DH01	Pachuca Humana y Alegre		3,495,563.32
SM02	Resello por introducción de animales		4,567,167.50
SG09	Actos jurídicos del Registro del Estado Familiar		3,739,455.15
O002	PNM-17-002 "Supervisión, Evaluación y Administración de Obras Pretemun 2017, Pachuca de Soto"		4,926,427.00
SG13	Emisión y aprobación de acuerdos, normas y reglamentos		29,566,420.69
SG14	Coordinación Jurídica y Hacendaria		9,566.42
SM05	Limpieza de calles, avenidas, parques y lugares públicos.		15,317,452.73



SM10	Control de población canina y felina	1,840,073.01
SG01	Capacitación a los Consejos Ciudadanos de Colaboración Municipal	1,345,950.27
SG12	Difusión de información institucional	9,142,228.49
DH11	Fomento Educativo y a la Lectura	3,919.00
SG15	Control y seguimiento de las Sesiones de Cabildo	8,725.88
DH05	Recreación, Eventos Cívicos y Espectáculos	630,184.84
SM04	Pachuca iluminada(Mantenimiento y operación de alumbrado público)	52,109,636.98
SG05	Programa Municipal de participación social	1,326,146.00
OP02	Acciones de Mejoramiento Urbano para un mejor Paisaje y Entorno Urbano	15,911,106.00
DH04	Museo Virtual Pachuca	415,656.81
DE01	Apoyo a la Micro y Pequeña Empresa	5,601,220.45
SM01	Control y seguimiento de procesos eficientes aplicados a usuarios de servicios públicos básicos	5,037,313.89
SM11	Programa Empleo Emergente	4,895,626.00
SM06	Recolección y saneamiento de desechos sólidos	47,279,738.36
SM08	Mantenimiento y operación de panteón municipal	3,873,855.12
OP01	Programa de Movilidad y accesibilidad incluyente (rescate de senderos, creación y adecuación de rampas, banquetas, ciclovías, senderos verdes y paraderos que mejoren la movilidad)	21,331,285.40
OP04	Planeación de Desarrollo Urbano y Ordenamiento Ecológico Territorial	6,995,672.98
DH15	CIDEM	2,166,254.09
DH08	Bienvenido a casa	1,609,015.07
DH10	Pachuca alegre y saludable	1,157,530.81
MA02	Programa de Regulación y Protección Ambiental	481,094.00
DH14	Feria de Oferta Educativa	236,486.68
MA03	Programa de acción climática municipal	424,591.00
DE02	Mercado del Emprendedor	42,633.14
SM03	Mi casa limpia (Mantenimiento y control de mercados municipales, plazas y festividades públicas)	9,102,229.19
SG04	Ayuda para servir a la ciudadanía y atención de requerimientos de las áreas adscritas a Secretaría General	2,327,217.21
SG07	Revisión del fundamento legal de documentos oficiales	2,241,119.74
DH06	La Casa del Dánzon	785,769.34
DH12	Apoyo Económico a Estudiantes	559,672.96
SM07	Mantenimiento y Rehabilitación de áreas verdes, parques y jardines	26,687,716.21
SM09	Velatorio municipal	2,569,411.06
SG02	Atención y apoyo a la ciudadanía	2,040,838.57
F	Promoción y fomento	1,333,182.14
MA01	Fortalecimiento de la Gestión Ambiental	1,333,182.14
G	Regulación y supervisión	6,288,348.90
DE06	Feria de San Francisco	155,326.33
DE09	Promoción y difusión turística	365,992.93
DE10	Pachuca la casa de todos	17,002.54
SG06	Regulación de establecimientos mercantiles	4,043,689.54
DE04	Operativo Semana Santa	198,111.98
DE05	Feria tradicional de San Francisco	179,508.25
DE03	Caza Empleo	2,571.32
SG03	Control y autorización de eventos en plazas y parques públicos	1,326,146.01
K	Proyectos de Inversión	54,410,231.79
FO01	2017/FOFIN-01657 "Rehabilitación de Salón Colonia La Raza"	777,489.62
FA08	2017/FAISM048008 "Construcción de Red Eléctrica Col. Jardines de Colosio, Varias Calles"	1,132,161.02



FA10	2017/FAISM048010 "Construcción de Red de Agua Potable, Varias Calles Sin Nombre"	786,373.14
FA18	2017/FAISM048018 "Construcción de Drenaje Sanitario en Calle Gaviotas, Colegio Militar, Col. La Loma"	1,430,006.79
O010	PNM-17-010 "Rehabilitación Domo en Centro Cultural El Reloj, Col. Centro"	58,058.00
O014	PNM-17-014 "Construcción de Línea de Agua Potable y Drenaje Sanitario en Calle Rogelio Meraz, Col. Periodistas"	499,266.85
CO00	CONV-SFYA-47-B-2017 "SANEAMIENTO DEL ÁREA DE CONCENTRACIÓN DE RESIDUOS DE LA CENTRAL DE ABASTO PACHUCA"	857,364.60
FA03	2017/FAISM048003 "Construcción de Drenaje Sanitario en Calle Josefa Ortiz (Norte), Victoriano Huerta, Ángeles, Allende, Col. La Loma"	688,818.46
FA13	2017/FAISM048013 "Construcción de Drenaje Sanitario en Calle Vicente Suarez"	923,273.13
FA24	2017/FAISM048024 "Construcción de Guarniciones y Banquetas, Calle Valle Mezquital, Valle Zaragoza, Valle México, Valle Aran"	861,983.11
FA30	2017/FAISM048030 "CONSTRUCCIÓN DE LINEA DE CONDUCCIÓN DE AGUA POTABLE, TANQUE NUEVO SANTA GERTRUDIS, COLONIA LA LOMA"	10,458,376.63
FM01	"Construcción de 840 m2 de Pavimento de Concreto Hidráulico Estampado en Acceso a la Localidad de San Miguel Cerezo"	1,206,943.00
O005	PNM-17-005 "REHABILITACIÓN, MANTENIMIENTO Y CONSERVACIÓN DE DRENAJE Y ALCANTARILLADO PLUVIAL, VARIAS CALLES VARIAS COLONIAS"	447,180.00
RE01	2015/APAZU-01 "RECTIFICACIÓN Y ENCAUZAMIENTO DEL ARROYO SOSA (TERCERA ETAPA)"	171,125.27
FA05	2017/FAISM048005 "Construcción de Drenaje Sanitario en Calle Victoria, Col. La Loma"	580,987.62
FA07	2017/FAISM048007 "Construcción de Red Eléctrica, Col. Valles de Pachuca, Varias Calles Sin Nombre"	198,366.01
FA26	2017/FAISM048026 "Construcción de Drenaje Sanitario, Segunda Etapa (Vías F.F.C.C.-Carretera Pachuca-Actopan)"	3,250,863.48
FO03	2017/FOFIN-01801 "Construcción de Pavimento de Concreto Hidráulico en Calle Rubí, Colonia Crisol"	1,200,000.00
AP01	2017/APDER-00123 "REHABILITACIÓN ASFÁLTICA CALLE AGUSTÍN TORRES CRAVIOTO, TRAMO CALLE GEA GONZÁLEZ - CALLE IXMIQUILPAN"	989,000.00
FA04	2017/FAISM048004 "Construcción de Drenaje Sanitario en Calle Constitución, Col. La Loma"	330,298.78
FA11	2017/FAISM048011 "Construcción de Red de Agua Potable en Calle Tucán, Col. San Antonio El Desmonte"	119,712.12
FA22	2017/FAISM048022 "Construcción de Guarniciones y Banquetas, Calle Río de Janeiro, Río Alvarado, Río Atlapexco, Río Texas"	1,987,499.75
FA23	2017/FAISM048023 "Construcción de Guarniciones y Banquetas, Calle San Judas, Cerrada de la Luz, San Rafael"	851,228.27
O009	PNM-17-009 "Suministro y Colocación de Muros de Tablaroca en la Secretaría de Obras Públicas, Desarrollo Urbano, Vivienda y Movilidad, Col. Colosio"	44,108.10
FA09	2017/FAISM048009 "Construcción de Red de Agua Potable en Calle Morelos, Agustín de Iturbide"	94,110.82
FA12	2017/FAISM048012 "Construcción de Red de Agua Potable en Calle Valle del Porvenir"	36,926.76
FA15	2017/FAISM048015 "Construcción de Drenaje Sanitario en Calle Colosio, Insurgentes, Col. La Loma"	329,758.42
FA20	2017/FAISM048020 "Construcción de Guarniciones y Banquetas, Calle Servicios Técnicos"	272,424.81
FA27	2017/FAISM048027 "Construcción de Drenaje Sanitario en Calle Colima y Sinaloa"	472,813.84
O013	PNM-17-013 "Construcción de Gavetas en Panteón Municipal en Col. Villa Aquiles Serdan"	298,135.43
AP02	2017/APDER-00124 "REHABILITACIÓN COJN CONCRETO HIDRÁULICO DE CALLE ROGERIO MERAZ, TRAMO: AV. REVOLUCIÓN - CALLE FELIPE ÁNGELES"	989,000.00
FA16	2017/FAISM048016 "Construcción de Drenaje Sanitario en Calle Bravo, Col. La Loma"	450,916.75



FA17	2017/FAISM048017 "Construcción de Drenaje Sanitario en Calle Morelos, Agustín de Iturbide, Col. Valle de Vista Hermosa La Loma"	208,245.35
O007	PNM-17-007 "Rehabilitación, Mantenimiento y Conservación de Vialidades, Varias Calles, Varias Colonias"	1,958,008.80
FO02	2017/FOFIN-01658 "Rehabilitación de Cancha de Usos Múltiples Esc. Secundaria Felipe Ángeles, Venta Prieta"	1,400,000.00
FA06	2017/FAISM048006 "Construcción de Drenaje Sanitario Varias Calles Sin Nombre, Col. Ampliación Jorge Obispo"	844,305.13
FA14	2017/FAISM048014 "Construcción de Drenaje Sanitario en Calle Valle del Mezquital, Valle La Magueyera"	380,820.94
FA28	2017/FAISM048028 "Construcción de Drenaje Sanitario en Hacienda Santa Catarina"	258,047.25
FA29	"Construcción de Red de Agua Potable, Calle Volcán de Chinchón (San Cayetano)"	113,235.30
O006	PNM-17-006 "Rehabilitación, Mantenimiento y Conservación de Señalamientos Horizontales, Verticales y Balizamiento, Varias Calles, Col. Varias Colonias"	1,877,829.56
O004	PNM-17-004 "Ocultamiento de Líneas Aéreas en Media y Baja Tensión en Centro Histórico de Pachuca Entre Leandro Valle y Parque Hidalgo, Col. Centro#	303,759.95
CO01	"SANEAMIENTO DEL ÁREA DE CONCENTRACIÓN DE RESIDUOS DE LA CENTRAL DE ABASTO PACHUCA"	1,142,635.40
FA19	2017/FAISM048019 "Construcción de Drenaje Sanitario en Calle 22 de Octubre, 12 de Octubre, Lateral Boulevard Bonfil, Col. Nopancalco"	881,392.67
FA21	2017/FAISM048021 "Construcción de Guarniciones y Banquetas, Calle Amado Nervo"	237,445.28
FF01	2017/FFIEM048001 "Rehabilitación de Unidad Deportiva Piracantos 1ra. Etapa"	9,890,000.00
O008	PNM-17-008 "Rehabilitación, Mantenimiento y Conservación de Guarniciones y Banquetas, Varias Calles, Col. Varias Colonias"	1,357,630.21
FA01	2017/FAISM048001 "Construcción de Drenaje Sanitario en Calle Reforma, Col. La Loma"	437,777.25
FA02	2017/FAISM048002 "Construcción de Drenaje Sanitario en Calle Corregidora, Aldama, Col. La Loma"	324,528.12
M	Apoyo al proceso presupuestario y para mejorar la eficiencia institucional	153,036,420.31
SA05	Procesos de Contratación de Obra Pública	1,795,424.50
SA10	Parque Vehicular	5,164,895.42
SA07	Pago de Arrendamientos y Servicios	2,846,414.62
SA02	Mejora Regulatoria	1,411,817.50
SA04	Procedimientos de Adquisiciones de Bienes y Servicios	1,830,144.15
SA08	Mantenimiento y Servicios	13,219,702.57
SA01	Fortalecimiento de los recursos humanos.	116,026,812.80
SA06	Uso Racional de los Recursos Públicos	9,143,792.37
SA03	Eficiente Mantenimiento a las TIC's	1,597,416.38
O	Apoyo a la función pública y al mejoramiento de la gestión	18,519,255.56
SP02	Coordinación, planeación, difusión y seguimiento de las actividades del presidente municipal	4,300,825.14
SC06	Sistema de Registro Patrimonial de los Servidores Públicos	408,901.75
SC02	Programa Integral de mantenimiento y mejora de la calidad en los servicios de la Presidencia Municipal	865,336.62
SC03	Gobierno Abierto (Transparencia y acceso a la información pública gubernamental)	751,346.92
SP01	Fomento a la participación ciudadana	6,392,207.38
SC01	Programa Anual de Auditoría financiera e inspección y vigilancia de obra pública	4,873,455.18
SC05	Sistema de Atención a quejas y denuncias contra servidores públicos municipales	422,415.50
SC04	Revisión y mejoramiento del Sistema de Control Interno del Ayuntamiento	504,767.07



P	Planeación, seguimiento y evaluación de políticas públicas	122,790,923.07
ST04	Armonización Contable y Disciplina presupuestal	3,180,474.74
PE03	Gobierno Electrónico	1,099,279.00
PE04	Vinculación y coordinación integral de las estrategias de socialización para la prevención social de la violencia y la delincuencia	205,136.50
ST02	Evaluación de la Eficiencia Recaudatoria	26,055,399.18
PE01	Planeación, Evaluación y Seguimiento Institucional	2,825,516.73
PE02	Agenda para el Desarrollo Municipal	267,973.33
ST01	Administración Eficiente y Racional de los recursos	82,105,843.20
ST03	Evaluación Financiera Municipal	1,246,051.79
PE05	Pachuca en Bici	1,387,906.88
ST05	Modernización y actualización catastral	4,014,039.45
SE01	Difusión de cultura y políticas públicas con enfoque de derechos de infancia y adolescencia.	403,302.27
S	Sujetos a Reglas de Operación	176,797,850.51
SS15	Transporte Seguro	12,018,685.42
SS06	Desarrollo de estrategias para la disminución de incidencia delictiva	6,687,641.35
SS05	Gestiones al Interior de la Secretaría	9,044,476.55
SS08	Aprendiendo Cultura Vial	1,348,757.92
SS01	Semaforización y Señalamientos	8,727,347.27
SS11	Operativo Barredora	13,572,881.58
SS04	Soporte y Atención a la Ciudadanía	29,510,949.10
SS14	Tu casa sin violencia (Prevención de la Violencia Familiar y de Género)	1,136,725.14
SS20	Acciones Coordinadas Interinstitucionalmente para la Prevención del Delito	1,145,813.05
SG10	Servicios de emergencia	5,098,977.68
SS22	Seguimiento a los Programas con Prioridad Nacional	19,004,624.94
SG11	Gestión integral de riesgos	2,441,247.17
SS03	Tránsito y Vialidad Confiable para Todos	7,546,439.30
SS12	Prevención del Delito en las Escuelas	1,165,667.52
SS02	Prevención de Hechos de Tránsito Terrestre	7,561,017.44
SS18	Vigilancia de la Seguridad Vial y Tránsito por Sectores	12,360,706.17
SS10	Vecinos en Alerta	1,175,492.01
SS13	Policía de Proximidad Social	12,009,875.26
SS17	Vigilancia por Sectores	12,072,626.51
SS16	Educación y difusión para la Prevención del Delito y las Adicciones	1,139,950.16
SS19	Coordinación Interinstitucional de la Policía Preventiva	12,027,948.97
U	Otros Subsidios	56,273,386.49
DM01	Sistema DIF Municipal	32,738,631.44
ID01	Instituto Municipal del Deporte (INMUDE)	6,479,466.48
IM00	INSTITUTO MUNICIPAL DE LAS MUJERES	2,551,805.01
IC01	Instituto Municipal para la Cultura (INPACUPA)	4,385,072.90
BP00	UNIDAD DE RESCATE BIOPARQUE	3,534,773.47
IJ01	Instituto Municipal Para la Juventud (IMJUPA)	1,632,560.91
PA01	Instituto Municipal para la Prevención de las Adicciones (IMPA)	2,417,480.28
IP01	Instituto Municipal de Investigación y Planeación (IMIP)	2,533,596.00





MUNICIPIO DE PACHUCA DE SOTO
SECRETARIA DE TESORERIA MUNICIPAL 2017
Clasificador por Tipo de Gasto

CLAVE	CONCEPTO	IMPORTE
TOTAL		881,568,283.13
1	Gasto Corriente	738,165,572.36
4032	RECURSOS PROPIOS 2017	311,819,734.85
4037	COPARTICIPACIÓN FORTASEG 2017	3,165,416.10
4201	PARQUIMETROS 2017	4,267,376.24
5049	FORTASEG FEDERAL 2017	13,821,623.07
5054	APORTACIONES FORTALECIMIENTO MPL 2017	155,772,105.02
5148	F FISCALIZACIÓN Y RECADACIÓN 2017	21,688,414.05
5155	FDO GRAL PART. 2017	107,743,271.46
5236	FONDO DE COMPENSACIÓN 2017	990,334.86
5253	FONDO DE FOMENTO MUNICIPAL 2017	84,193,394.10
5265	IEPS TABACOS. 2017	2,169,454.28
5266	INCENTIVOS A LA VENTA FINAS DE GASOLINAS Y DIESEL 2017	8,868,799.12
5277	IMPUESTO S. AUTOMÓVILES NUEVOS 2017	1,944,334.57
5278	FDO. COMPENSACIÓN ISAN 2017	299,054.89
5332	RECAUDACIÓN I.S.R. 2017	19,263,447.28
5500	PROYECTO FESTIVAL SHAKESPEARE 2017	1,100,000.00
6082	RECURSOS ESTATALES 2017	1,058,812.47
2	Gasto de Capital	66,784,362.87
4032	RECURSOS PROPIOS 2017	14,540,578.76
4150	REMANENTES	1,972,111.23
5009	APORT. INFRAEST SOCIAL MPLL 2017	29,594,637.63
5029	PROYECTOS DE DESARROLLO REGIONAL 2017	1,978,000.00
5049	FORTASEG FEDERAL 2017	2,017,585.77
5054	APORTACIONES FORTALECIMIENTO MPL 2017	193,096.86
5055	F.FORTA FINANCIERO FOFIN III 2017	3,377,489.62
5059	F.P.FORTA. INFRAESTRUCT.EST,MPL.2017	9,890,000.00
5148	F FISCALIZACIÓN Y RECADACIÓN 2017	13,920.00
5355	F.MINERO P/DSRROLLO REG.2015 (Rec.2017)	1,206,943.00
6082	RECURSOS ESTATALES 2017	2,000,000.00
3	Amortización de la Deuda y Disminución de Pasivos	23,930,777.90
4032	RECURSOS PROPIOS 2017	22,597,444.57
5155	FDO GRAL PART. 2017	1,333,333.33
4	Pensiones y Jubilaciones	52,687,570.00
4032	RECURSOS PROPIOS 2017	5,681,993.00
5155	FDO GRAL PART. 2017	45,338,873.00
5265	IEPS TABACOS. 2017	1,294,182.50
5266	INCENTIVOS A LA VENTA FINAS DE GASOLINAS Y DIESEL 2017	372,521.50





MUNICIPIO DE PACHUCA DE SOTO
SECRETARIA DE TESORERIA MUNICIPAL 2017
Clasificador por Objeto de Gasto

CLAVE	CONCEPTO	IMPORTE
TOTAL		881,568,283.13
100000	SERVICIOS PERSONALES	411,464,836.03
110000	REMUNERACIONES AL PERSONAL DE CARACTER PERMANENTE	204,158,689.04
120000	REMUNERACIONES AL PERSONAL DE CARACTER TRANSITORIO	30,741,574.00
130000	REMUNERACIONES ADICIONALES Y ESPECIALES	50,853,266.00
140000	SEGURIDAD SOCIAL	1,148,602.80
150000	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	123,538,788.19
170000	PAGO DE ESTIMULOS A SERVIDORES PUBLICOS	1,023,916.00
200000	MATERIALES Y SUMINISTROS	54,246,739.54
210000	MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES	7,289,617.91
220000	ALIMENTOS Y UTENSILIOS	835,583.13
230000	MATERIAS PRIMAS Y MATERIALES DE PRODUCCION Y COMERCIALIZACION	935.01
240000	MATERIALES Y ARTICULOS DE CONSTRUCCION Y DE REPARACION	995,199.00
250000	PRODUCTOS QUIMICOS, FARMACEUTICOS Y DE LABORATORIO	341,280.73
260000	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	29,943,353.19
270000	VESTUARIO, BLANCOS, PRENDAS DE PROTECCION Y ARTICULOS DEPORTIVOS	8,076,636.33
280000	MATERIALES Y SUMINISTROS PARA SEGURIDAD	2,484,760.00
290000	HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES	4,279,374.24
300000	SERVICIOS GENERALES	178,458,865.98
310000	SERVICIOS BASICOS	52,313,389.58
320000	SERVICIOS DE ARRENDAMIENTO	18,665,351.44
330000	SERVICIOS PROFESIONALES, CIENTIFICOS, TECNICOS Y OTROS SERVICIOS	46,373,242.33
340000	SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES	8,397,427.11
350000	SERVICIOS DE INSTALACION, REPARACION, MANTENIMIENTO Y CONSERVACION	22,041,027.06
360000	SERVICIOS DE COMUNICACION SOCIAL Y PUBLICIDAD	6,795,124.60
370000	SERVICIOS DE TRASLADO Y VIATICOS	273,265.33
380000	SERVICIOS OFICIALES	4,187,583.48
390000	OTROS SERVICIOS GENERALES	19,412,455.05
400000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	127,825,116.35
410000	TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PUBLICO	56,273,386.49
430000	SUBSIDIOS Y SUBVENCIONES	17,092,657.59
440000	AYUDAS SOCIALES	1,771,502.27
450000	PENSIONES Y JUBILACIONES	52,687,570.00
500000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	3,094,818.36
510000	MOBILIARIO Y EQUIPO DE ADMINISTRACION	799,630.32
520000	MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO	50,854.60
530000	EQUIPO E INSTRUMENTAL MEDICO Y DE LABORATORIO	8,201.16
540000	VEHICULOS Y EQUIPO DE TRANSPORTE	1,077,634.14
560000	MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS	1,136,733.20
590000	ACTIVOS INTANGIBLES	21,764.94
600000	INVERSION PUBLICA	59,023,300.61
610000	OBRA PUBLICA EN BIENES DE DOMINIO PUBLICO	59,023,300.61
800000	PARTICIPACIONES Y APORTACIONES	3,497,604.00
850000	CONVENIOS	3,497,604.00
900000	DEUDA PUBLICA	43,957,002.26
910000	AMORTIZACION DE LA DEUDA PUBLICA	23,333,333.33
920000	INTERESES DE LA DEUDA PUBLICA	597,444.57
990000	ADEUDOS DE EJERCICIOS ANTERIORES	20,026,224.36





MUNICIPIO DE PACHUCA DE SOTO
SECRETARIA DE TESORERIA MUNICIPAL 2017
Clasificador Funcional del Gasto

CLAVE	CONCEPTO	IMPORTE
TOTAL		881,568,283.13
100	GOBIERNO	404,033,121.95
120	JUSTICIA	403,302.27
130	COORDINACION DE LA POLITICA DE GOBIERNO	57,890,601.72
150	ASUNTOS FINANCIEROS Y HACENDARIOS	118,373,581.35
170	ASUNTOS DE ORDEN PUBLICO Y DE SEGURIDAD INTERIOR	177,101,610.46
180	OTROS SERVICIOS GENERALES	50,264,026.15
200	DESARROLLO SOCIAL	291,890,941.90
210	PROTECCION AMBIENTAL	69,868,144.23
220	VIVIENDA Y SERVICIOS A LA COMUNIDAD	210,962,744.75
230	SALUD	1,157,530.81
240	RECREACION, CULTURA Y OTRAS MANIFESTACIONES SOCIALES	3,440,626.06
250	EDUCACION	800,078.64
270	OTROS ASUNTOS SOCIALES	5,661,817.41
300	DESARROLLO ECONOMICO	129,370,832.79
310	ASUNTOS ECONOMICOS, COMERCIALES Y LABORALES EN GENERAL	127,060,075.80
370	TURISMO	898,939.49
380	CIENCIA, TECNOLOGIA E INNOVACION	1,411,817.50
400	OTRAS NO CLASIFICADAS EN FUNCIONES ANTERIORES	56,273,386.49
420	TRANSFERENCIAS, PARTICIPACIONES Y APORTACIONES ENTRE DIFERENTES NIVE	56,273,386.49





MUNICIPIO DE PACHUCA DE SOTO
SECRETARIA DE TESORERIA MUNICIPAL 2017
Clasificación Administrativa
AL 31 DE DICIEMBRE DE

CLAVE	CONCEPTO	IMPORTE
TOTAL		881,568,283.13
0100	UNIDADES DE APOYO DE LA O EL PRESIDENTE MUNICIPAL	11,096,334.79
100	UNIDADES DE APOYO DE LA O EL PRESIDENTE MUNICIPAL	2,776,545.58
110	DIRECCIÓN DE GIRAS Y LOGÍSTICA	2,509,418.51
120	DIRECCIÓN DE ATENCIÓN TELEFÓNICA SERVITEL	1,801,141.81
130	SECRETARÍA PARTICULAR	2,641,506.95
140	DIRECCIÓN DE RELACIONES PÚBLICAS	964,419.67
150	SECRETARÍA EJECUTIVA	403,302.27
0200	SECRETARÍA DE DESARROLLO ECONÓMICO	6,562,366.94
200	SECRETARÍA DE DESARROLLO ECONÓMICO	5,339,660.65
201	DIRECCIÓN DE DESARROLLO ECONÓMICO	323,766.80
202	DIRECCIÓN DE TURISMO	898,939.49
0300	SECRETARÍA DE ADMINISTRACIÓN	153,036,420.31
300	SECRETARÍA DE ADMINISTRACIÓN	6,745,430.19
301	DEPARTAMENTO DE GESTIÓN Y CONTROL DE SERVICIOS	2,846,414.62
310	DIRECCIÓN DE SERVICIOS GENERALES	13,219,702.57
320	DIRECCIÓN DE INFORMÁTICA	3,009,233.88
330	DIRECCIÓN DE COMPRAS Y SUMINISTROS	3,625,568.65
340	DIRECCIÓN DE RECURSOS HUMANOS	55,100,990.62
341	DEPARTAMENTO DE NÓMINAS	1,239,347.00
350	DEPARTAMENTO DE ALMACÉN	2,398,362.18
360	SINDICATO	6,998,905.18
370	JUBILADOS	52,687,570.00
380	CONTROL VEHICULAR	5,164,895.42
0400	SECRETARÍA DE CONTRALORÍA Y TRANSPARENCIA MUNICIPAL	7,826,223.04
400	SECRETARÍA DE CONTRALORÍA Y TRANSPARENCIA MUNICIPAL	2,942,414.29
410	DIRECCIÓN DE GESTIÓN DE LA CALIDAD	865,336.62
420	DIRECCIÓN DE CONTROL	504,767.07
430	DIRECCIÓN DE AUDITORÍA	1,931,040.89
440	DIRECCIÓN DE RESPONSABILIDADES Y SITUACIÓN PATRIMONIAL	831,317.25
450	DIRECCIÓN DE TRANSPARENCIA E INFORMACIÓN PÚBLICA GUBERNAMENTAL	751,346.92
0500	SECRETARÍA DE SERVICIOS PUBLICOS MUNICIPALES	173,280,220.05
500	SECRETARÍA DE SERVICIOS PUBLICOS MUNICIPALES	9,604,481.39
510	DIRECCIÓN DE MERCADOS COMERCIO Y ABASTO	9,678,007.19
520	DIRECCIÓN DE ALUMBRADO PÚBLICO	52,274,868.98
530	DIRECCIÓN DE SANIDAD MUNICIPAL	65,629,277.09
531	DEPARTAMENTO DE PARQUES Y JARDINES	27,174,152.21
560	DEPARTAMENTO DE PANTEÓN MUNICIPAL	7,079,360.18
580	DEPARTAMENTO DE CONTROL CANINO	1,840,073.01
0600	SECRETARÍA GENERAL MUNICIPAL	35,389,728.83
600	SECRETARÍA GENERAL MUNICIPAL	8,366,298.06
610	DIRECCIÓN DE REGLAMENTOS Y ESPECTÁCULOS	4,043,689.54



620	DIRECCIÓN GENERAL JURÍDICA	2,241,119.74
622	DEPARTAMENTO DE LA JUNTA DE RECLUTAMIENTO	316,713.00
623	DIRECCIÓN DE LA OFICIALÍA DEL REGISTRO DEL ESTADO FAMILIAR	3,739,455.15
650	DIRECCIÓN DE PROTECCIÓN CIVIL, BOMBEROS Y GESTIÓN INTEGRAL DE RIESGOS	7,540,224.85
660	DIRECCIÓN DE COMUNICACIÓN SOCIAL	9,142,228.49
0700	SECRETARÍA DE OBRAS PÚBLICAS, DESARROLLO URBANO, VIVIENDA Y MOVILIDAD	103,574,723.17
700	SECRETARÍA DE OBRAS PÚBLICAS, DESARROLLO URBANO, VIVIENDA Y MOVILIDAD	66,118,251.79
710	DIRECCIÓN DE OBRAS PÚBLICAS	1,571,853.31
712	DEPARTAMENTO DE SUPERVISIÓN	2,061,918.06
713	DEPARTAMENTO DE CONSTRUCCIÓN	2,311,625.32
714	DEPARTAMENTO DE MANTENIMIENTO URBANO	13,538,849.34
720	DIRECCIÓN DE DESARROLLO URBANO	2,846,026.54
722	DEPARTAMENTO DE LICENCIAS DE CONSTRUCCIÓN	2,507,422.13
723	DEPARTAMENTO DE FRACCIONAMIENTOS	811,693.31
724	DEPARTAMENTO DE USO DE SUELO	830,531.00
730	DIRECCIÓN DE ESTUDIOS Y PROYECTOS	4,016,984.05
740	DIRECCIÓN DE VIVIENDA	666,339.10
750	DIRECCIÓN DE PROGRAMACIÓN Y PRESUPUESTO	4,245,653.96
751	DIRECCIÓN DE CENTRO HISTÓRICO	32,937.56
770	DIRECCIÓN DE MOVILIDAD	303,295.08
780	DIRECCIÓN ADMINISTRATIVA	38,362.62
790	DEPARTAMENTO DE PROGRAMA DE ACCIÓN COMÚN	1,672,980.00
0800	SECRETARÍA DE LA TESORERÍA MUNICIPAL	116,601,808.36
800	SECRETARÍA DE LA TESORERÍA MUNICIPAL	82,105,843.20
810	DIRECCIÓN DE CATASTRO	4,014,039.45
820	DIRECCIÓN DE INGRESOS	26,055,399.18
830	DIRECCIÓN DE EGRESOS	1,246,051.79
840	DIRECCIÓN DE PRESUPUESTO Y CONTABILIDAD	2,677,429.74
841	CONTROL PRESUPUESTAL	503,045.00
0900	SECRETARÍA DE SEGURIDAD PÚBLICA, TRÁNSITO Y VIALIDAD MUNICIPAL	169,257,625.66
900	SECRETARÍA DE SEGURIDAD PÚBLICA, TRÁNSITO Y VIALIDAD	45,401,433.04
910	DIRECCIÓN DE POLICÍA PREVENTIVA	63,601,005.74
920	DIRECCIÓN DE VIALIDAD Y TRÁNSITO	37,090,294.18
930	DIRECCIÓN ADMINISTRATIVA	9,044,476.55
940	DIRECCIÓN DE PREVENCIÓN DEL DELITO	7,281,082.80
950	DIRECCIÓN PLANEACIÓN Y ESTADÍSTICA	6,839,333.35
1000	ASAMBLEA MUNICIPAL	29,584,712.99
1000	ASAMBLEA MUNICIPAL	29,566,420.69
1010	SINDICATURA	9,566.42
1020	OFICIALÍA MAYOR	8,725.88
1100	PRESIDENCIA DEL DIF MUNICIPAL	32,738,631.44
1100	PRESIDENCIA DEL DIF MUNICIPAL	32,738,631.44
1200	INSTITUTO MUNICIPAL DE INVESTIGACIÓN Y PLANEACIÓN	2,533,596.00
1200	INSTITUTO MUNICIPAL DE INVESTIGACIÓN Y PLANEACIÓN	2,533,596.00
1300	INSTITUTO MUNICIPAL PARA LA PREVENCIÓN DE ADICCIONES	2,417,480.28



1300	INSTITUTO MUNICIPAL PARA LA PREVENCIÓN DE ADICCIONES	2,417,480.28
1400	INSTITUTO MUNICIPAL PARA LA JUVENTUD	1,632,560.91
1400	INSTITUTO MUNICIPAL PARA LA JUVENTUD	1,632,560.91
1500	SECRETARÍA DE DESARROLLO HUMANO Y SOCIAL	11,060,052.92
1500	SECRETARÍA DE DESARROLLO HUMANO Y SOCIAL	5,661,817.41
1502	DEPARTAMENTO DE RECREACIÓN, EVENTOS CÍVICOS Y ESPECIALES	1,415,954.18
1510	DIRECCIÓN DE PARTICIPACIÓN SOCIAL Y CULTURAL	2,024,671.88
1520	DIRECCIÓN DE DESARROLLO SOCIAL	1,157,530.81
1530	DIRECCIÓN DE EDUCACIÓN	800,078.64
1600	INSTITUTO MUNICIPAL DEL DEPORTE	6,479,466.48
1600	INSTITUTO MUNICIPAL DEL DEPORTE	6,479,466.48
1700	INSTITUTO MUNICIPAL PARA LA CULTURA	4,385,072.90
1700	INSTITUTO MUNICIPAL PARA LA CULTURA	4,385,072.90
1800	SECRETARÍA DE MEDIO AMBIENTE Y DESARROLLO SUSTENTABLE	2,238,867.14
1800	SECRETARÍA DE MEDIO AMBIENTE Y DESARROLLO SUSTENTABLE	1,333,182.14
1810	DIRECCIÓN DE INSPECCIÓN Y VIGILANCIA AMBIENTAL	481,094.00
1820	DIRECCIÓN DE SUSTENTABILIDAD DE LOS RECURSOS NATURALES	424,591.00
1900	SECRETARÍA DE PLANEACIÓN Y EVALUACIÓN	5,785,812.44
1900	SECRETARÍA DE PLANEACIÓN Y EVALUACIÓN	2,672,559.23
1910	DIRECCIÓN DE PLANEACIÓN, EVALUACIÓN Y PROYECTOS ESTRATÉGICOS	2,013,974.21
1920	DIRECCIÓN DE VINCULACIÓN E INNOVACIÓN INSTITUCIONAL	1,099,279.00
2000	UNIDAD DE RESCATE BIOPARQUE	3,534,773.47
2000	UNIDAD DE RESCATE BIOPARQUE	3,534,773.47
2100	INSTITUTO MUNICIPAL DE LAS MUJERES	2,551,805.01
2100	INSTITUTO MUNICIPAL DE LAS MUJERES	2,551,805.01



ENTIDAD FEDERATIVA HIDALGO/MUNICIPIO DE PACHUCA DE SOTO

ANALITICO DE PLAZAS 2017

PLAZA/PUESTO	NÚMERO DE PLAZAS DE CONFIANZA	NÚMERO DE PLAZAS DE SINDICALIZADOS	NÚMERO TOTAL DE PLAZAS	REMUNERACIONES	
				DE	HASTA
AUXILIAR	160	168	328	\$ 2,213.00	\$ 38,109.00
INSTRUCTOR	0	0	0	\$ 2,319.00	\$ 2,319.00
COCINERA	0	6	6	\$ 2,747.00	\$ 6,129.00
INTENDENTE	3	35	38	\$ 2,748.00	\$ 7,093.00
AYUDANTE	21	65	86	\$ 2,748.00	\$ 11,033.00
PEON	1	166	167	\$ 3,146.00	\$ 10,203.00
JARDINERO	0	131	131	\$ 3,150.00	\$ 8,581.00
TRABAJADORA SOCIAL	0	11	11	\$ 3,282.00	\$ 13,905.00
AUXILIAR ESCOLAR	37	0	37	\$ 3,500.00	\$ 3,500.00
JUBILADO MUNICIPIO	21	0	21	\$ 3,642.00	\$ 12,836.00
PENSIONADO	0	26	26	\$ 3,821.00	\$ 15,557.00
MONITORISTA	0	0	0	\$ 3,841.00	\$ 3,841.00
OPERADOR	0	6	6	\$ 3,841.00	\$ 11,284.00
SECRETARIA	0	55	55	\$ 3,841.00	\$ 14,441.00
ANALISTA	170	30	200	\$ 3,841.00	\$ 14,765.00
ASESOR	0	0	0	\$ 3,841.00	\$ 18,935.00
EDUCADORA	0	5	5	\$ 3,926.00	\$ 7,559.00
VIGILANTE	1	5	6	\$ 4,000.00	\$ 7,706.00
CHOFER	0	84	84	\$ 4,150.00	\$ 16,152.00
MEDICO GENERAL DE APOYO	0	0	0	\$ 4,384.00	\$ 10,045.00
PENSIONADO MUNICIPIO	4	0	4	\$ 4,651.00	\$ 10,780.00
POLICIA TERCERO PROTECCION CIVIL	6	0	6	\$ 4,730.00	\$ 4,730.00
PSICOLOGA	0	0	0	\$ 5,010.00	\$ 5,290.00
JUBILADO	0	286	286	\$ 5,120.00	\$ 25,635.00
BARRENDERO	0	37	37	\$ 5,146.00	\$ 6,346.00
VELADOR	0	31	31	\$ 5,146.00	\$ 8,221.00
POLICIA SEGUNDO PROTECCION CIVIL	1	0	1	\$ 5,250.00	\$ 5,250.00
MACHETERO	0	1	1	\$ 5,480.00	\$ 5,480.00
BIBLIOTECARIO	0	1	1	\$ 5,481.00	\$ 5,481.00
TAPADOR	0	1	1	\$ 5,481.00	\$ 5,481.00
CAPTURADORES	0	6	6	\$ 5,481.00	\$ 5,516.00
TRABAJADOR	0	10	10	\$ 5,481.00	\$ 6,778.00
INSPECTOR	0	19	19	\$ 5,481.00	\$ 16,369.00
SUPERVISOR	0	35	35	\$ 5,481.00	\$ 22,715.00
SUB OFICIAL PROTECCION CIVIL	1	0	1	\$ 5,564.00	\$ 5,564.00
ENFERMERA	0	5	5	\$ 5,733.00	\$ 8,942.00
SEPULTURERO	0	1	1	\$ 5,913.00	\$ 5,913.00
CAJERO	0	4	4	\$ 6,000.00	\$ 9,374.00
ENCARGADO	78	22	100	\$ 6,000.00	\$ 20,000.00
NIÑERA	0	6	6	\$ 6,081.00	\$ 7,759.00
RECEPCIONISTA	0	0	0	\$ 6,124.00	\$ 6,124.00



ADMINISTRATIVO	0	0	0	\$ 6,300.00	\$ 11,210.00
MAQUINISTA	0	8	8	\$ 6,346.00	\$ 8,977.00
MOTOSIERRISTA	0	1	1	\$ 6,481.00	\$ 6,481.00
NOTIFICADOR VERIFICADOR	0	3	3	\$ 6,552.00	\$ 8,424.00
OFICIAL	1	31	32	\$ 6,562.00	\$ 26,651.00
BODEGUERO	0	2	2	\$ 6,706.00	\$ 7,031.00
RECEPCIONISTA SERVITEL 070	0	2	2	\$ 6,706.00	\$ 9,122.00
CICLOPOLICIA	6	0	6	\$ 6,754.00	\$ 6,754.00
POLICIA DE PROXIMIDAD	15	0	15	\$ 6,754.00	\$ 6,754.00
ABOGADO	0	3	3	\$ 6,772.00	\$ 15,539.00
ALMACENISTA	0	3	3	\$ 6,778.00	\$ 13,773.00
PUERICULTISTA	0	5	5	\$ 6,993.00	\$ 8,653.00
DIBUJANTE	0	3	3	\$ 7,000.00	\$ 17,162.00
ARCHIVISTA	0	1	1	\$ 7,319.00	\$ 7,319.00
APOYO ADMINISTRATIVO	0	1	1	\$ 7,380.00	\$ 9,951.00
CADENERO	0	1	1	\$ 7,454.00	\$ 7,454.00
CABO	0	8	8	\$ 7,481.00	\$ 7,644.00
APOYO TECNICO	0	7	7	\$ 7,499.00	\$ 17,342.00
ADMINISTRADOR	0	1	1	\$ 7,559.00	\$ 7,559.00
COORDINADOR	56	17	73	\$ 7,608.00	\$ 21,075.00
PROMOTOR	0	14	14	\$ 7,644.00	\$ 17,801.00
ASISTENTE	0	3	3	\$ 8,046.00	\$ 17,008.00
SOBRESTANTE	0	6	6	\$ 8,314.00	\$ 14,861.00
TECNICO	0	3	3	\$ 8,365.00	\$ 15,899.00
CARPINTERO	0	1	1	\$ 8,721.00	\$ 8,721.00
JEFE	102	10	112	\$ 8,925.00	\$ 28,037.00
MECANICO	0	6	6	\$ 9,000.00	\$ 13,628.00
SUB-JEFE	0	1	1	\$ 9,374.00	\$ 9,374.00
FOTOGRAFO	0	1	1	\$ 10,528.00	\$ 10,528.00
POLICIA	310	0	310	\$ 10,710.00	\$ 10,711.00
MAESTRO PLOMERO	0	0	0	\$ 10,790.00	\$ 10,790.00
SUB-OFICIAL CARPINTERO	0	1	1	\$ 11,200.00	\$ 11,200.00
POLICIA UNIDAD DE ANALISIS	3	0	3	\$ 11,246.00	\$ 11,246.00
POLICIA UNIDAD DE REACCION	9	0	9	\$ 11,808.00	\$ 11,808.00
LIDER DE PROYECTO	0	1	1	\$ 12,799.00	\$ 12,799.00
POLICIA TERCERO	105	0	105	\$ 12,853.00	\$ 12,853.00
POLICIA TERCERO UNIDAD DE ANALISIS	1	0	1	\$ 13,495.00	\$ 13,495.00
SOLDADOR	0	1	1	\$ 13,700.00	\$ 13,700.00
AUDITOR	0	2	2	\$ 13,881.00	\$ 13,881.00
ELECTRICISTA	0	1	1	\$ 14,134.00	\$ 14,134.00
POLICIA TERCERO UNIDAD DE REACCION	1	0	1	\$ 14,170.00	\$ 14,170.00
POLICIA SEGUNDO	34	0	34	\$ 15,423.00	\$ 15,423.00
DIRECTOR	62	0	62	\$ 17,817.00	\$ 26,178.00
POLICIA PRIMERO	12	0	12	\$ 18,508.00	\$ 18,508.00
SUB OFICIAL	3	0	3	\$ 22,209.00	\$ 22,209.00
REGIDOR	19	0	19	\$ 27,279.00	\$ 27,279.00



DIRECTOR GENERAL	3	0	3	\$ 28,883.00	\$ 28,883.00
SINDICO	2	0	2	\$ 37,011.00	\$ 37,011.00
SECRETARIO	11	0	11	\$ 41,562.00	\$ 41,562.00
PRESIDENTA	1	0	1	\$ 68,871.00	\$ 68,871.00
TOTAL	1260	1406	2666		

TABULADOR DE SUELDOS Y SALARIOS PRESIDENCIA MUNICIPAL DE PACHUCA DE SOTO 2017

CATEGORIA	PERCEPCIONES											
	SUELDO/DIETA MENSUAL	FONDO DE AHORRO MENSUAL	ACTIVIDADES CULTURALES MENSUAL	FORTASEG	QUINQUENIO MENSUAL	COMPLEMENTO DE SUELDO MENSUAL	DESPENSA EN EFECTIVO MENSUAL	DESPENSA EN ESPECIE MENSUAL	AYUDA PARA JUGUETES	PRIMA VACACIONAL ANUAL	OTRAS PRESTACIONES (BONO SEGURIDAD)	AGUINALDO
AUX. ADMINISTRATIVO	\$2,213.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$582.00
INSTRUCTOR	\$2,319.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$534.00
INSTRUCTOR	\$2,319.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$762.00
INSTRUCTOR	\$2,319.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$991.00
COCINERA	\$2,747.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$722.00
COCINERA	\$2,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$904.00
COCINERA	\$2,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,897.00
AUX. ADMINISTRATIVO	\$2,748.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,259.00
INTENDENTE	\$2,752.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,991.00
AYUDANTE	\$2,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,460.00
AYUDANTE	\$2,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,044.00
AYUDANTE	\$2,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,336.00
AYUDANTE	\$2,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,920.00
COCINERA	\$2,961.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,434.00
AYUDANTE B	\$3,000.00	\$0.00	\$162.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$2,372.00	\$0.00	\$7,173.00
PEON	\$3,146.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,103.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$828.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,036.00
JARDINERO	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,553.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,968.00



PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,071.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,382.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,589.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,693.00
PEON	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,796.00
JARDINERO	\$3,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,107.00
INTENDENTE	\$3,282.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,698.00
AYUDANTE	\$3,368.00	\$0.00	\$0.00	\$0.00	\$539.00	\$0.00	\$975.00	\$773.00	\$332.00	\$2,694.00	\$0.00	\$7,641.00
AUXILIAR ESCOLAR	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,151.00
AUXILIAR ESCOLAR	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,611.00
AUXILIAR ESCOLAR	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,301.00
AUXILIAR ESCOLAR	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,992.00
AUXILIAR ESCOLAR	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,107.00
AUXILIAR ESCOLAR	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,452.00
AYUDANTE C	\$3,500.00	\$0.00	\$186.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$2,765.00	\$0.00	\$8,361.00
JUBILADO M	\$3,642.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$8,262.00
AYUDANTE D	\$3,750.00	\$0.00	\$196.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$2,960.00	\$0.00	\$8,952.00
INTENDENTE	\$3,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$2,850.00	\$0.00	\$8,620.00
PENSIONADO	\$3,821.00	\$0.00	\$0.00	\$0.00	\$306.00	\$0.00	\$975.00	\$773.00	\$377.00	\$0.00	\$0.00	\$8,668.00
AUX. ADMINISTRATIVO	\$3,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,146.00
AUX. ADMINISTRATIVO	\$3,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,156.00
AUXILIAR ADMINISTRATIVO	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$505.00
OPERADOR	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$631.00
ANALISTA	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,010.00
OPERADOR	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,137.00
AUXILIAR ADMINISTRATIVO	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,515.00
AUXILIAR ADMINISTRATIVO	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,273.00
OPERADOR	\$3,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,788.00
EDUCADORA	\$3,926.00	\$0.00	\$0.00	\$0.00	\$628.00	\$0.00	\$975.00	\$773.00	\$387.00	\$3,141.00	\$0.00	\$8,906.00
AYUDANTE	\$3,946.00	\$0.00	\$0.00	\$0.00	\$631.00	\$0.00	\$975.00	\$773.00	\$389.00	\$3,157.00	\$0.00	\$8,952.00
VIGILANTE	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,945.00
AUXILIAR A	\$4,000.00	\$0.00	\$208.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,156.00	\$0.00	\$9,546.00



AUX. ADMINISTRATIVO	\$4,147.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,409.00
CHOFER	\$4,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,138.00
JARDINERO	\$4,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,093.00
AYUDANTE	\$4,202.00	\$0.00	\$0.00	\$0.00	\$336.00	\$0.00	\$975.00	\$773.00	\$414.00	\$3,362.00	\$0.00	\$9,533.00
AYUDANTE	\$4,202.00	\$0.00	\$0.00	\$0.00	\$1,009.00	\$0.00	\$975.00	\$773.00	\$414.00	\$3,362.00	\$0.00	\$9,533.00
PEON	\$4,208.00	\$0.00	\$0.00	\$0.00	\$337.00	\$0.00	\$975.00	\$773.00	\$415.00	\$3,366.00	\$0.00	\$9,546.00
MEDICO GENERAL DE APOYO	\$4,384.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,162.00
AUXILIAR ADMINISTRATIVO	\$4,384.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,603.00
AUXILIAR	\$4,384.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,324.00
ANALISTA	\$4,385.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,325.00
AUX. ADMINISTRATIVO	\$4,473.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$441.00	\$3,355.00	\$0.00	\$10,147.00
AUXILIAR B	\$4,500.00	\$0.00	\$230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,548.00	\$0.00	\$5,443.00
POLICIA TERCERO P.C	\$4,500.00	\$0.00	\$230.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$3,548.00	\$2,973.00	\$4,977.00
AUXILIAR B	\$4,500.00	\$0.00	\$230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,548.00	\$0.00	\$9,019.00
AUXILIAR B	\$4,500.00	\$0.00	\$230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,548.00	\$0.00	\$10,730.00
JARDINERO	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$444.00	\$3,375.00	\$0.00	\$10,209.00
POLICIA TERCERO P.C	\$4,500.00	\$0.00	\$230.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$3,548.00	\$2,973.00	\$10,730.00
PENSIONADO M	\$4,651.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$10,551.00
INTENDENTE	\$4,784.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,718.00
JUBILADO M	\$4,796.00	\$0.00	\$0.00	\$0.00	\$1,918.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$10,880.00
ASESOR	\$4,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,774.00
JUBILADO M	\$4,868.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$11,043.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$1,864.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$2,279.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$4,143.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$4,143.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$3,932.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$4,163.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$6,008.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$6,422.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$4,626.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$5,319.00



AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$6,629.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$7,251.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$7,251.00
JEFE A	\$4,900.00	\$637.00	\$3,388.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694.00	\$0.00	\$3,228.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$7,872.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$6,708.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$8,286.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$8,907.00
JEFE A	\$4,900.00	\$637.00	\$3,388.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694.00	\$0.00	\$4,989.00
ANALISTA C	\$4,900.00	\$637.00	\$1,918.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,591.00	\$0.00	\$7,843.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$8,789.00
ANALISTA A	\$4,900.00	\$637.00	\$1,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,961.00	\$0.00	\$10,222.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$9,945.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$10,772.00
JEFE A	\$4,900.00	\$637.00	\$3,388.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694.00	\$0.00	\$6,748.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$11,394.00
AUXILIAR	\$4,900.00	\$0.00	\$0.00	\$0.00	\$392.00	\$0.00	\$975.00	\$773.00	\$483.00	\$3,920.00	\$0.00	\$11,116.00
JEFE B	\$4,900.00	\$637.00	\$3,914.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,088.00	\$0.00	\$6,214.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$12,015.00
ANALISTA D	\$4,900.00	\$637.00	\$2,338.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,906.00	\$0.00	\$9,839.00
JEFE D	\$4,900.00	\$637.00	\$5,488.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269.00	\$0.00	\$4,350.00
ANALISTA D	\$4,900.00	\$637.00	\$2,338.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,906.00	\$2,500.00	\$8,285.00
ANALISTA C	\$4,900.00	\$637.00	\$1,918.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,591.00	\$0.00	\$12,010.00
ANALISTA E	\$4,900.00	\$637.00	\$2,864.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,301.00	\$0.00	\$10,496.00
ANALISTA A	\$4,900.00	\$637.00	\$1,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,961.00	\$0.00	\$13,702.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$14,294.00
JEFE D	\$4,900.00	\$637.00	\$5,488.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269.00	\$0.00	\$6,162.00
AUXILIAR E	\$4,900.00	\$637.00	\$764.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$4,726.00	\$0.00	\$14,294.00
ANALISTA E	\$4,900.00	\$637.00	\$2,864.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,301.00	\$0.00	\$11,877.00
ANALISTA A	\$4,900.00	\$637.00	\$1,078.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,961.00	\$0.00	\$15,007.00
ANALISTA B	\$4,900.00	\$637.00	\$1,498.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$5,276.00	\$0.00	\$13,877.00
ANALISTA C	\$4,900.00	\$637.00	\$1,918.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,591.00	\$0.00	\$14,216.00



JEFE A	\$4,900. .00	\$637 .00	\$3,388 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694 .00	\$0.00	\$11,73 7.00
AUXILIAR E	\$4,900. .00	\$637 .00	\$764.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,726 .00	\$2,384. 00	\$14,29 4.00
ENCARGADO D	\$4,900. .00	\$637 .00	\$8,114 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,23 8.00	\$0.00	\$4,039 .00
AUXILIAR E	\$4,900. .00	\$637 .00	\$764.0 0	\$0.00	\$0.00	\$0.00	\$524. 00	\$0.00	\$0.00	\$4,726 .00	\$2,384. 00	\$14,29 4.00
ANALISTA B	\$4,900. .00	\$637 .00	\$1,498 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,276 .00	\$0.00	\$15,95 9.00
JEFE B	\$4,900. .00	\$637 .00	\$3,914 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,088 .00	\$0.00	\$11,80 7.00
ANALISTA C	\$4,900. .00	\$637 .00	\$1,918 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,591 .00	\$0.00	\$15,44 1.00
ANALISTA B	\$4,900. .00	\$637 .00	\$1,498 .00	\$0.00	\$0.00	\$0.00	\$524. 00	\$0.00	\$0.00	\$5,276 .00	\$0.00	\$15,95 9.00
ENCARGADO D	\$4,900. .00	\$637 .00	\$8,114 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,23 8.00	\$0.00	\$5,385 .00
ENCARGADO C	\$4,900. .00	\$637 .00	\$7,274 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,608 .00	\$0.00	\$7,160 .00
ANALISTA C	\$4,900. .00	\$637 .00	\$1,918 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,591 .00	\$0.00	\$16,91 2.00
JEFE A	\$4,900. .00	\$637 .00	\$3,388 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694 .00	\$0.00	\$14,37 7.00
ANALISTA C	\$4,900. .00	\$637 .00	\$1,918 .00	\$0.00	\$0.00	\$0.00	\$524. 00	\$0.00	\$0.00	\$5,591 .00	\$0.00	\$16,91 2.00
ANALISTA D	\$4,900. .00	\$637 .00	\$2,338 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,906 .00	\$0.00	\$17,86 5.00
JEFE D	\$4,900. .00	\$637 .00	\$5,488 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269 .00	\$0.00	\$12,68 7.00
ANALISTA E	\$4,900. .00	\$637 .00	\$2,864 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,301 .00	\$0.00	\$17,40 0.00
ANALISTA C	\$4,900. .00	\$637 .00	\$1,918 .00	\$0.00	\$0.00	\$0.00	\$524. 00	\$0.00	\$0.00	\$5,591 .00	\$2,420. 00	\$16,91 2.00
ANALISTA E	\$4,900. .00	\$637 .00	\$2,864 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,301 .00	\$0.00	\$18,23 0.00
JEFE D	\$4,900. .00	\$637 .00	\$5,488 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269 .00	\$0.00	\$13,77 4.00
JEFE A	\$4,900. .00	\$637 .00	\$3,388 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694 .00	\$0.00	\$17,60 5.00
ANALISTA E	\$4,900. .00	\$637 .00	\$2,864 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,301 .00	\$0.00	\$19,05 8.00
JEFE B	\$4,900. .00	\$637 .00	\$3,914 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,088 .00	\$0.00	\$18,02 1.00
JEFE A	\$4,900. .00	\$637 .00	\$3,388 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,694 .00	\$0.00	\$20,24 6.00
JEFE B	\$4,900. .00	\$637 .00	\$3,914 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,088 .00	\$0.00	\$19,57 6.00
JEFE B	\$4,900. .00	\$637 .00	\$3,914 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,088 .00	\$0.00	\$21,43 9.00
JEFE D	\$4,900. .00	\$637 .00	\$5,488 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269 .00	\$0.00	\$18,84 8.00
ENCARGADO B	\$4,900. .00	\$637 .00	\$6,224 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,821 .00	\$0.00	\$19,33 3.00
JEFE C	\$4,900. .00	\$637 .00	\$4,438 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,481 .00	\$0.00	\$22,62 9.00
JEFE D	\$4,900. .00	\$637 .00	\$5,488 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269 .00	\$0.00	\$21,74 8.00
ENCARGADO D	\$4,900. .00	\$637 .00	\$8,114 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,23 8.00	\$0.00	\$17,95 2.00
ENCARGADO B	\$4,900. .00	\$637 .00	\$6,224 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,821 .00	\$0.00	\$22,03 9.00
ENCARGADO A	\$4,900. .00	\$637 .00	\$5,698 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,426 .00	\$0.00	\$24,37 9.00



JEFE D	\$4,900.00	\$637.00	\$5,488.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,269.00	\$0.00	\$25,010.00
ENCARGADO A	\$4,900.00	\$637.00	\$5,698.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,426.00	\$0.00	\$25,487.00
ENCARGADO A	\$4,900.00	\$637.00	\$5,698.00	\$0.00	\$0.00	\$490.00	\$0.00	\$0.00	\$0.00	\$8,426.00	\$0.00	\$25,487.00
COORDINADOR A	\$4,900.00	\$637.00	\$10,448.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,989.00	\$0.00	\$18,393.00
ENCARGADO B	\$4,900.00	\$637.00	\$6,224.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,821.00	\$0.00	\$26,680.00
ENCARGADO C	\$4,900.00	\$637.00	\$7,274.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,608.00	\$0.00	\$29,061.00
ENCARGADO D	\$4,900.00	\$637.00	\$8,114.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,238.00	\$0.00	\$30,967.00
COORDINADOR A	\$4,900.00	\$637.00	\$10,448.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,989.00	\$0.00	\$36,262.00
AUXILIAR C	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,938.00	\$0.00	\$6,041.00
AUXILIAR C	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,938.00	\$0.00	\$9,493.00
AUXILIAR C	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,938.00	\$0.00	\$11,392.00
AUXILIAR C	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,938.00	\$0.00	\$11,909.00
AUXILIAR C	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$3,938.00	\$0.00	\$11,909.00
AUXILIAR C	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$3,938.00	\$2,615.00	\$11,909.00
POLICIA SEGUNDO P.C.	\$5,000.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$3,938.00	\$2,738.00	\$11,909.00
AUX. ADMINISTRATIVO	\$5,009.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$823.00
AUX. ADMINISTRATIVO	\$5,009.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,647.00
AUX. ADMINISTRATIVO	\$5,009.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,635.00
CHOFER	\$5,009.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,940.00
AUX. ADMINISTRATIVO	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$988.00
PSICOLOGA	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,647.00
AUXILIAR ADMINISTRATIVO	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,977.00
AUXILIAR ADMINISTRATIVO	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,800.00
AUXILIAR ADMINISTRATIVO	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,118.00
AUX. ADMINISTRATIVO	\$5,010.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,941.00
AUXILIAR ADMINISTRATIVO	\$5,023.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,954.00
JUBILADO	\$5,120.00	\$0.00	\$0.00	\$0.00	\$2,048.00	\$0.00	\$975.00	\$773.00	\$505.00	\$0.00	\$0.00	\$11,615.00
PEON	\$5,124.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,369.00
PEON	\$5,146.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270.00	\$0.00	\$3,860.00	\$0.00	\$11,673.00
BARRENDERO	\$5,146.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$508.00	\$3,860.00	\$0.00	\$11,673.00
JUBILADO	\$5,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$512.00	\$0.00	\$0.00	\$11,779.00
JUBILADO	\$5,192.00	\$0.00	\$0.00	\$0.00	\$831.00	\$0.00	\$975.00	\$773.00	\$512.00	\$0.00	\$0.00	\$11,779.00



JUBILADO	\$5,192.00	\$0.00	\$0.00	\$0.00	\$1,246.00	\$0.00	\$975.00	\$773.00	\$512.00	\$0.00	\$0.00	\$11,779.00
INTENDENTE	\$5,250.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$975.00	\$773.00	\$518.00	\$4,200.00	\$0.00	\$11,909.00
JUBILADO	\$5,264.00	\$0.00	\$0.00	\$0.00	\$2,106.00	\$0.00	\$975.00	\$773.00	\$519.00	\$0.00	\$0.00	\$11,941.00
PSICOLOGA	\$5,290.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,565.00
PSICOLOGA	\$5,290.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,304.00
AUX. ADMINISTRATIVO	\$5,290.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,218.00
AUXILIAR D	\$5,300.00	\$0.00	\$264.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,173.00	\$0.00	\$3,659.00
JUBILADO	\$5,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$523.00	\$0.00	\$0.00	\$12,023.00
AUXILIAR D	\$5,300.00	\$0.00	\$264.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,173.00	\$0.00	\$11,524.00
JUBILADO	\$5,300.00	\$0.00	\$0.00	\$0.00	\$2,120.00	\$0.00	\$975.00	\$773.00	\$523.00	\$0.00	\$0.00	\$12,023.00
AUXILIAR D	\$5,300.00	\$0.00	\$264.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,173.00	\$0.00	\$12,622.00
AUXILIAR D	\$5,300.00	\$0.00	\$264.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$4,173.00	\$0.00	\$12,622.00
SUB OFICIAL P.C.	\$5,300.00	\$0.00	\$264.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$0.00	\$4,173.00	\$2,615.00	\$12,622.00
SECRETARIA	\$5,383.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$531.00	\$4,037.00	\$0.00	\$12,212.00
AYUDANTE	\$5,448.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,373.00
PEON	\$5,449.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$537.00	\$4,087.00	\$0.00	\$12,362.00
PEON	\$5,449.00	\$0.00	\$0.00	\$0.00	\$436.00	\$0.00	\$975.00	\$773.00	\$537.00	\$4,359.00	\$0.00	\$12,362.00
INTENDENTE	\$5,449.00	\$0.00	\$0.00	\$0.00	\$872.00	\$0.00	\$975.00	\$773.00	\$537.00	\$4,359.00	\$0.00	\$12,362.00
PENSIONADO	\$5,480.00	\$0.00	\$0.00	\$0.00	\$1,315.00	\$0.00	\$975.00	\$773.00	\$540.00	\$0.00	\$0.00	\$12,431.00
JARDINERO	\$5,480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$540.00	\$4,110.00	\$0.00	\$12,431.00
AUXILIAR ADMINISTRATIVO	\$5,480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$375.00	\$0.00	\$773.00	\$540.00	\$4,110.00	\$0.00	\$12,431.00
PEON	\$5,480.00	\$0.00	\$0.00	\$0.00	\$438.00	\$0.00	\$975.00	\$773.00	\$540.00	\$4,384.00	\$0.00	\$12,431.00
COCINERA	\$5,480.00	\$0.00	\$0.00	\$0.00	\$877.00	\$0.00	\$975.00	\$773.00	\$540.00	\$4,384.00	\$0.00	\$12,431.00
JARDINERO A	\$5,481.00	\$0.00	\$0.00	\$0.00	\$877.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$1,622.00
PENSIONADO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$541.00	\$0.00	\$0.00	\$12,434.00
PENSIONADO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$438.00	\$0.00	\$975.00	\$773.00	\$541.00	\$0.00	\$0.00	\$12,434.00
PENSIONADO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$877.00	\$0.00	\$975.00	\$773.00	\$541.00	\$0.00	\$0.00	\$12,434.00
PENSIONADO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,315.00	\$0.00	\$975.00	\$773.00	\$541.00	\$0.00	\$0.00	\$12,434.00
JUBILADO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,754.00	\$0.00	\$975.00	\$773.00	\$541.00	\$0.00	\$0.00	\$12,434.00
JUBILADO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$2,192.00	\$0.00	\$975.00	\$773.00	\$541.00	\$0.00	\$0.00	\$12,434.00
JARDINERO	\$5,481.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$541.00	\$4,111.00	\$0.00	\$12,434.00
JARDINERO A	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,315.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$10,271.00



AUXILIAR	\$5,481.00	\$0.00	\$0.00	\$0.00	\$438.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
JARDINERO A	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,754.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$11,352.00
COCINERA	\$5,481.00	\$0.00	\$0.00	\$0.00	\$877.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
AUXILIAR	\$5,481.00	\$0.00	\$0.00	\$0.00	\$877.00	\$384.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
JARDINERO A	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,315.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
CAPTURADORES	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,315.00	\$100.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
PEON	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,754.00	\$0.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
JARDINERO A	\$5,481.00	\$0.00	\$0.00	\$0.00	\$1,754.00	\$50.00	\$975.00	\$773.00	\$541.00	\$4,385.00	\$0.00	\$12,434.00
JARDINERO	\$5,491.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$542.00	\$4,118.00	\$0.00	\$12,457.00
AUXILIAR ADMINISTRATIVO	\$5,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$542.00	\$4,125.00	\$0.00	\$12,477.00
INTENDENTE	\$5,516.00	\$0.00	\$0.00	\$0.00	\$441.00	\$0.00	\$975.00	\$773.00	\$544.00	\$4,413.00	\$0.00	\$12,513.00
CAPTURADORES	\$5,516.00	\$0.00	\$0.00	\$0.00	\$1,324.00	\$100.00	\$975.00	\$773.00	\$544.00	\$4,413.00	\$0.00	\$12,513.00
JARDINERO A	\$5,517.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$544.00	\$4,138.00	\$0.00	\$12,515.00
JUBILADO M	\$5,552.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$12,595.00
PENSIONADO POR INVALIDEZ	\$5,552.00	\$0.00	\$0.00	\$0.00	\$1,777.00	\$0.00	\$975.00	\$773.00	\$548.00	\$0.00	\$0.00	\$12,595.00
JUBILADO	\$5,552.00	\$0.00	\$0.00	\$0.00	\$2,221.00	\$0.00	\$975.00	\$773.00	\$548.00	\$0.00	\$0.00	\$12,595.00
INTENDENTE	\$5,552.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$548.00	\$4,164.00	\$0.00	\$12,595.00
JARDINERO B	\$5,552.00	\$0.00	\$0.00	\$0.00	\$1,332.00	\$0.00	\$975.00	\$773.00	\$548.00	\$4,442.00	\$0.00	\$12,595.00
AUX. ADMINISTRATIVO	\$5,564.00	\$0.00	\$0.00	\$0.00	\$445.00	\$0.00	\$975.00	\$773.00	\$549.00	\$4,451.00	\$0.00	\$12,622.00
JUBILADO	\$5,588.00	\$0.00	\$0.00	\$0.00	\$2,235.00	\$0.00	\$975.00	\$773.00	\$551.00	\$0.00	\$0.00	\$12,676.00
AUXILIAR	\$5,591.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$551.00	\$4,473.00	\$0.00	\$12,682.00
AUXILIAR	\$5,591.00	\$0.00	\$0.00	\$0.00	\$895.00	\$0.00	\$975.00	\$773.00	\$551.00	\$4,473.00	\$0.00	\$12,682.00
AUX. ADMINISTRATIVO	\$5,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$552.00	\$4,200.00	\$0.00	\$12,704.00
AUX. ADMINISTRATIVO	\$5,604.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,527.00
AUXILIAR ADMINISTRATIVO	\$5,605.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,607.00
JUBILADO	\$5,624.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$975.00	\$773.00	\$555.00	\$0.00	\$0.00	\$12,759.00
COCINERA	\$5,624.00	\$0.00	\$0.00	\$0.00	\$1,350.00	\$0.00	\$975.00	\$773.00	\$555.00	\$4,499.00	\$0.00	\$12,759.00
JARDINERO D	\$5,624.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$975.00	\$773.00	\$555.00	\$4,499.00	\$0.00	\$12,759.00
PEON B	\$5,696.00	\$0.00	\$0.00	\$0.00	\$1,823.00	\$0.00	\$975.00	\$773.00	\$562.00	\$4,557.00	\$0.00	\$12,921.00
JUBILADO	\$5,733.00	\$0.00	\$0.00	\$0.00	\$1,376.00	\$0.00	\$975.00	\$773.00	\$565.00	\$0.00	\$0.00	\$13,006.00
VIGILANTE	\$5,733.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$565.00	\$4,300.00	\$0.00	\$13,006.00
ENFERMERA	\$5,733.00	\$0.00	\$0.00	\$0.00	\$1,834.00	\$440.00	\$975.00	\$773.00	\$565.00	\$4,586.00	\$0.00	\$13,006.00



VELADOR	\$5,768.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$569.00	\$4,326.00	\$0.00	\$13,084.00
JUBILADO	\$5,769.00	\$0.00	\$0.00	\$0.00	\$2,307.00	\$0.00	\$975.00	\$773.00	\$569.00	\$0.00	\$0.00	\$13,087.00
VELADOR	\$5,769.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$569.00	\$4,327.00	\$0.00	\$13,087.00
VELADOR	\$5,769.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$569.00	\$4,615.00	\$0.00	\$13,087.00
VELADOR A	\$5,769.00	\$0.00	\$0.00	\$0.00	\$461.00	\$0.00	\$975.00	\$773.00	\$569.00	\$4,615.00	\$0.00	\$13,087.00
VELADOR A	\$5,769.00	\$0.00	\$0.00	\$0.00	\$923.00	\$0.00	\$975.00	\$773.00	\$569.00	\$4,615.00	\$0.00	\$13,087.00
VELADOR A	\$5,769.00	\$0.00	\$0.00	\$0.00	\$1,846.00	\$0.00	\$975.00	\$773.00	\$569.00	\$4,615.00	\$0.00	\$13,087.00
VELADOR	\$5,805.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$573.00	\$4,354.00	\$0.00	\$13,168.00
AUX. ADMINISTRATIVO	\$5,805.00	\$0.00	\$0.00	\$0.00	\$464.00	\$0.00	\$975.00	\$773.00	\$573.00	\$4,644.00	\$0.00	\$13,168.00
JARDINERO	\$5,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$576.00	\$4,381.00	\$0.00	\$13,250.00
JUBILADO	\$5,877.00	\$0.00	\$0.00	\$0.00	\$1,881.00	\$0.00	\$975.00	\$773.00	\$580.00	\$0.00	\$0.00	\$13,332.00
JUBILADO	\$5,877.00	\$0.00	\$0.00	\$0.00	\$2,351.00	\$0.00	\$975.00	\$773.00	\$580.00	\$0.00	\$0.00	\$13,332.00
SECRETARIA	\$5,877.00	\$0.00	\$0.00	\$0.00	\$940.00	\$0.00	\$975.00	\$773.00	\$580.00	\$4,702.00	\$0.00	\$13,332.00
TRABAJADOR PANTEON A	\$5,877.00	\$0.00	\$0.00	\$0.00	\$1,410.00	\$0.00	\$975.00	\$773.00	\$580.00	\$4,702.00	\$0.00	\$13,332.00
TRABAJADOR PANTEON A	\$5,877.00	\$0.00	\$0.00	\$0.00	\$1,881.00	\$100.00	\$975.00	\$773.00	\$580.00	\$4,702.00	\$0.00	\$13,332.00
JARDINERO A	\$5,907.00	\$0.00	\$0.00	\$0.00	\$945.00	\$0.00	\$975.00	\$773.00	\$583.00	\$4,726.00	\$0.00	\$13,400.00
TRABAJADOR PANTEON A	\$5,913.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$583.00	\$4,435.00	\$0.00	\$13,414.00
TRABAJADOR PANTEON A	\$5,913.00	\$0.00	\$0.00	\$0.00	\$473.00	\$0.00	\$975.00	\$773.00	\$583.00	\$4,730.00	\$0.00	\$13,414.00
AYUDANTE	\$5,913.00	\$0.00	\$0.00	\$0.00	\$946.00	\$0.00	\$975.00	\$773.00	\$583.00	\$4,730.00	\$0.00	\$13,414.00
TRABAJADOR PANTEON A	\$5,913.00	\$0.00	\$0.00	\$0.00	\$1,892.00	\$0.00	\$975.00	\$773.00	\$583.00	\$4,730.00	\$0.00	\$12,830.00
AUXILIAR A	\$5,913.00	\$0.00	\$0.00	\$0.00	\$1,419.00	\$0.00	\$975.00	\$773.00	\$583.00	\$4,730.00	\$0.00	\$13,414.00
SEPULTURERO	\$5,913.00	\$0.00	\$0.00	\$0.00	\$1,892.00	\$0.00	\$975.00	\$773.00	\$583.00	\$4,730.00	\$0.00	\$13,414.00
AUXILIAR	\$5,926.00	\$0.00	\$0.00	\$0.00	\$948.00	\$0.00	\$975.00	\$773.00	\$584.00	\$4,741.00	\$0.00	\$13,443.00
INSPECTOR Y NOTIFICADOR	\$5,949.00	\$0.00	\$0.00	\$0.00	\$952.00	\$0.00	\$975.00	\$773.00	\$587.00	\$4,759.00	\$0.00	\$13,495.00
EDUCADORA	\$5,949.00	\$0.00	\$0.00	\$0.00	\$1,428.00	\$0.00	\$975.00	\$773.00	\$587.00	\$4,759.00	\$0.00	\$13,495.00
AUXILIAR ADMINISTRATIVO	\$5,966.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,904.00
AUXILIAR ADMINISTRATIVO	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$592.00	\$4,500.00	\$0.00	\$13,611.00
AUX. ADMINISTRATIVO	\$6,001.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$975.00	\$773.00	\$592.00	\$4,801.00	\$0.00	\$13,613.00
AUXILIAR	\$6,013.00	\$0.00	\$0.00	\$0.00	\$962.00	\$0.00	\$975.00	\$773.00	\$593.00	\$4,810.00	\$0.00	\$13,641.00
JUBILADO	\$6,058.00	\$0.00	\$0.00	\$0.00	\$2,423.00	\$0.00	\$975.00	\$773.00	\$598.00	\$0.00	\$0.00	\$13,743.00
VELADOR B	\$6,058.00	\$0.00	\$0.00	\$0.00	\$1,938.00	\$0.00	\$975.00	\$773.00	\$598.00	\$4,846.00	\$0.00	\$9,959.00
AYUDANTE	\$6,058.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$598.00	\$4,544.00	\$0.00	\$13,743.00



AYUDANTE	\$6,058. 00	\$0.0 0	\$0.00	\$0.00	\$969. 00	\$0.00	\$975. 00	\$773. 00	\$598.0 0	\$4,846 .00	\$0.00	\$13,74 3.00
VELADOR B	\$6,058. 00	\$0.0 0	\$0.00	\$0.00	\$1,45 4.00	\$0.00	\$975. 00	\$773. 00	\$598.0 0	\$4,846 .00	\$0.00	\$13,74 3.00
VELADOR B	\$6,058. 00	\$0.0 0	\$0.00	\$0.00	\$1,93 8.00	\$0.00	\$975. 00	\$773. 00	\$598.0 0	\$4,846 .00	\$0.00	\$13,74 3.00
TRABAJADORA SOCIAL	\$6,081. 00	\$0.0 0	\$0.00	\$0.00	\$486. 00	\$0.00	\$975. 00	\$773. 00	\$600.0 0	\$4,865 .00	\$0.00	\$13,79 4.00
NIÑERA	\$6,081. 00	\$0.0 0	\$0.00	\$0.00	\$1,45 9.00	\$0.00	\$975. 00	\$773. 00	\$600.0 0	\$4,865 .00	\$0.00	\$13,79 4.00
AYUDANTE	\$6,084. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,001 .00
ENC. ALMACEN	\$6,093. 00	\$0.0 0	\$0.00	\$0.00	\$975. 00	\$0.00	\$975. 00	\$773. 00	\$601.0 0	\$4,874 .00	\$0.00	\$13,82 2.00
AUXILIAR ADMINISTRATIVO	\$6,115. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,010 .00
BARRENDERO MERCADOS	\$6,120. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773. 00	\$604.0 0	\$4,590 .00	\$0.00	\$13,88 3.00
RECEPCIONISTA	\$6,124. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,020 .00
RECEPCIONISTA	\$6,124. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,040 .00
PENSIONADO	\$6,129. 00	\$0.0 0	\$0.00	\$0.00	\$490. 00	\$0.00	\$975. 00	\$773. 00	\$605.0 0	\$0.00	\$0.00	\$13,90 4.00
JARDINERO	\$6,129. 00	\$0.0 0	\$0.00	\$0.00	\$490. 00	\$0.00	\$975. 00	\$773. 00	\$605.0 0	\$4,903 .00	\$0.00	\$13,90 4.00
BARRENDERO MERCADOS	\$6,129. 00	\$0.0 0	\$0.00	\$0.00	\$1,47 1.00	\$0.00	\$975. 00	\$773. 00	\$605.0 0	\$4,903 .00	\$0.00	\$13,90 4.00
BARRENDERO MERCADOS	\$6,129. 00	\$0.0 0	\$0.00	\$0.00	\$1,96 1.00	\$0.00	\$975. 00	\$773. 00	\$605.0 0	\$4,903 .00	\$0.00	\$13,90 4.00
SECRETARIA	\$6,129. 00	\$0.0 0	\$0.00	\$0.00	\$1,47 1.00	\$1,168. 00	\$975. 00	\$773. 00	\$605.0 0	\$4,903 .00	\$0.00	\$13,90 4.00
EDUCADORA	\$6,130. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773. 00	\$605.0 0	\$4,598 .00	\$0.00	\$13,90 6.00
VELADOR	\$6,130. 00	\$0.0 0	\$0.00	\$0.00	\$490. 00	\$0.00	\$975. 00	\$773. 00	\$605.0 0	\$4,904 .00	\$0.00	\$13,90 6.00
AUX. ADMINISTRATIVO	\$6,163. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,066 .00
AUX. ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$811.0 0
SUPERVISOR	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,013 .00
AUX. ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,216 .00
AUX. ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,635 .00
AUXILIAR ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,851 .00
ASESOR	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,662 .00
AUX. ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,472 .00
AUX. ADMINISTRATIVO	\$6,165. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,080 .00
AUXILIAR ADMINISTRATIVO	\$6,166. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,244 .00
AUXILIAR ADMINISTRATIVO	\$6,166. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,068 .00
AUX. ADMINISTRATIVO	\$6,170. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,057 .00
AUXILIAR	\$6,170. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,086 .00



JUBILADO M	\$6,201.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$14,067.00
JUBILADO	\$6,201.00	\$0.00	\$0.00	\$0.00	\$1,488.00	\$0.00	\$975.00	\$773.00	\$612.00	\$0.00	\$0.00	\$14,067.00
JUBILADO	\$6,201.00	\$0.00	\$0.00	\$0.00	\$2,480.00	\$0.00	\$975.00	\$773.00	\$612.00	\$0.00	\$0.00	\$14,067.00
AYUDANTE F	\$6,201.00	\$0.00	\$0.00	\$0.00	\$1,984.00	\$0.00	\$975.00	\$773.00	\$612.00	\$4,961.00	\$0.00	\$14,067.00
JUBILADO	\$6,273.00	\$0.00	\$0.00	\$0.00	\$2,509.00	\$0.00	\$975.00	\$773.00	\$619.00	\$0.00	\$0.00	\$14,231.00
AUX. DE SERVICIO	\$6,273.00	\$0.00	\$0.00	\$0.00	\$2,007.00	\$0.00	\$975.00	\$773.00	\$619.00	\$5,018.00	\$0.00	\$14,231.00
AUX. DE SERVICIO	\$6,274.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$619.00	\$4,706.00	\$0.00	\$14,232.00
AUX. ADMINISTRATIVO	\$6,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,071.00
ADMINISTRATIVO	\$6,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,278.00
AUXILIAR ADMINISTRATIVO	\$6,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,935.00
AUX. ADMINISTRATIVO	\$6,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,799.00
AUXILIAR ADMINISTRATIVO	\$6,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,214.00
AUXILIAR ADMINISTRATIVO	\$6,300.00	\$0.00	\$0.00	\$0.00	\$504.00	\$0.00	\$975.00	\$773.00	\$621.00	\$5,040.00	\$0.00	\$14,291.00
AUXILIAR E	\$6,301.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$621.00	\$4,726.00	\$0.00	\$14,294.00
AUXILIAR ADMINISTRATIVO	\$6,301.00	\$0.00	\$0.00	\$0.00	\$504.00	\$0.00	\$975.00	\$773.00	\$621.00	\$5,041.00	\$0.00	\$14,294.00
AUXILIAR	\$6,301.00	\$0.00	\$0.00	\$0.00	\$1,008.00	\$0.00	\$975.00	\$773.00	\$621.00	\$5,041.00	\$0.00	\$14,294.00
VELADOR A	\$6,301.00	\$0.00	\$0.00	\$0.00	\$2,016.00	\$0.00	\$975.00	\$773.00	\$621.00	\$5,041.00	\$0.00	\$14,294.00
VELADOR	\$6,305.00	\$0.00	\$0.00	\$0.00	\$1,009.00	\$0.00	\$975.00	\$773.00	\$622.00	\$5,044.00	\$0.00	\$14,303.00
VELADOR	\$6,305.00	\$0.00	\$0.00	\$0.00	\$1,513.00	\$0.00	\$975.00	\$773.00	\$622.00	\$5,044.00	\$0.00	\$14,303.00
NIÑERA	\$6,309.00	\$0.00	\$0.00	\$0.00	\$1,514.00	\$0.00	\$975.00	\$773.00	\$622.00	\$5,047.00	\$0.00	\$14,312.00
AUXILIAR	\$6,323.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,236.00
AUXILIAR	\$6,333.00	\$0.00	\$0.00	\$0.00	\$1,013.00	\$0.00	\$975.00	\$773.00	\$625.00	\$5,066.00	\$0.00	\$14,366.00
JUBILADO M	\$6,346.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$14,396.00
JUBILADO	\$6,346.00	\$0.00	\$0.00	\$0.00	\$2,538.00	\$0.00	\$975.00	\$773.00	\$626.00	\$0.00	\$0.00	\$14,396.00
BARRENDERO MERCADOS	\$6,346.00	\$0.00	\$0.00	\$0.00	\$1,015.00	\$0.00	\$975.00	\$773.00	\$626.00	\$5,077.00	\$0.00	\$14,396.00
MAQUINISTA	\$6,346.00	\$0.00	\$0.00	\$0.00	\$1,523.00	\$0.00	\$975.00	\$773.00	\$626.00	\$5,077.00	\$0.00	\$14,396.00
MAQUINISTA	\$6,346.00	\$0.00	\$0.00	\$0.00	\$2,031.00	\$0.00	\$975.00	\$773.00	\$626.00	\$5,077.00	\$0.00	\$14,396.00
JARDINERO	\$6,382.00	\$0.00	\$0.00	\$0.00	\$511.00	\$0.00	\$975.00	\$773.00	\$629.00	\$5,106.00	\$0.00	\$14,478.00
MAQUINISTA	\$6,382.00	\$0.00	\$0.00	\$0.00	\$1,021.00	\$0.00	\$975.00	\$773.00	\$629.00	\$5,106.00	\$0.00	\$14,478.00
AUX. ADMINISTRATIVO	\$6,390.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$630.00	\$4,793.00	\$0.00	\$14,496.00
SECRETARIA	\$6,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$631.00	\$5,120.00	\$0.00	\$14,518.00
AUXILIAR ADMINISTRATIVO	\$6,400.00	\$0.00	\$0.00	\$0.00	\$512.00	\$0.00	\$975.00	\$773.00	\$631.00	\$5,120.00	\$0.00	\$14,518.00



VELADOR A	\$6,408.00	\$0.00	\$0.00	\$0.00	\$1,025.00	\$0.00	\$975.00	\$773.00	\$632.00	\$5,126.00	\$0.00	\$14,536.00
SECRETARIA	\$6,418.00	\$0.00	\$0.00	\$0.00	\$2,054.00	\$0.00	\$975.00	\$773.00	\$633.00	\$5,134.00	\$0.00	\$14,559.00
AUXILIAR ADMINISTRATIVO	\$6,452.00	\$0.00	\$0.00	\$0.00	\$1,548.00	\$0.00	\$975.00	\$773.00	\$636.00	\$5,162.00	\$0.00	\$14,636.00
MOTOSIERRISTA	\$6,481.00	\$0.00	\$0.00	\$0.00	\$1,037.00	\$0.00	\$975.00	\$773.00	\$639.00	\$5,185.00	\$0.00	\$14,702.00
INSPECTOR Y NOTIFICADOR	\$6,481.00	\$0.00	\$0.00	\$0.00	\$1,555.00	\$0.00	\$975.00	\$773.00	\$639.00	\$5,185.00	\$0.00	\$14,702.00
JARDINERO A	\$6,490.00	\$0.00	\$0.00	\$0.00	\$1,038.00	\$0.00	\$975.00	\$773.00	\$640.00	\$5,192.00	\$0.00	\$14,723.00
VELADOR C	\$6,490.00	\$0.00	\$0.00	\$0.00	\$1,558.00	\$0.00	\$975.00	\$773.00	\$640.00	\$5,192.00	\$0.00	\$14,723.00
VELADOR C	\$6,490.00	\$0.00	\$0.00	\$0.00	\$1,558.00	\$200.00	\$975.00	\$773.00	\$640.00	\$5,192.00	\$0.00	\$14,723.00
JARDINERO A	\$6,490.00	\$0.00	\$0.00	\$0.00	\$2,077.00	\$0.00	\$975.00	\$773.00	\$640.00	\$5,192.00	\$0.00	\$14,723.00
ANALISTA	\$6,500.00	\$0.00	\$0.00	\$0.00	\$520.00	\$0.00	\$975.00	\$773.00	\$641.00	\$5,200.00	\$0.00	\$14,746.00
AUXILIAR ADMINISTRATIVO	\$6,513.00	\$0.00	\$0.00	\$0.00	\$1,042.00	\$749.00	\$975.00	\$773.00	\$642.00	\$5,210.00	\$0.00	\$14,775.00
AUX. ADMINISTRATIVO	\$6,549.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,077.00
ASESOR	\$6,549.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,230.00
ASESOR	\$6,549.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,952.00
ASESOR	\$6,549.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,383.00
ASESOR	\$6,549.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,598.00
NOTIFICADOR VERIFICADOR	\$6,552.00	\$0.00	\$0.00	\$0.00	\$524.00	\$0.00	\$975.00	\$773.00	\$646.00	\$5,242.00	\$0.00	\$14,863.00
JARDINERO A	\$6,555.00	\$0.00	\$0.00	\$0.00	\$1,049.00	\$0.00	\$975.00	\$773.00	\$647.00	\$5,244.00	\$0.00	\$14,870.00
AUX. ADMINISTRATIVO	\$6,562.00	\$0.00	\$0.00	\$0.00	\$525.00	\$0.00	\$975.00	\$773.00	\$647.00	\$5,250.00	\$0.00	\$14,886.00
AUXILIAR	\$6,562.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$975.00	\$773.00	\$647.00	\$5,250.00	\$0.00	\$14,886.00
PEON C	\$6,562.00	\$0.00	\$0.00	\$0.00	\$1,575.00	\$0.00	\$975.00	\$773.00	\$647.00	\$5,250.00	\$0.00	\$14,886.00
SECRETARIA	\$6,562.00	\$0.00	\$0.00	\$0.00	\$2,100.00	\$0.00	\$975.00	\$773.00	\$647.00	\$5,250.00	\$0.00	\$14,886.00
AUX. ADMINISTRATIVO	\$6,581.00	\$0.00	\$0.00	\$0.00	\$1,053.00	\$0.00	\$975.00	\$773.00	\$649.00	\$5,265.00	\$0.00	\$14,929.00
AUXILIAR	\$6,590.00	\$0.00	\$0.00	\$0.00	\$1,054.00	\$0.00	\$975.00	\$773.00	\$650.00	\$5,272.00	\$0.00	\$14,950.00
PEON C	\$6,598.00	\$0.00	\$0.00	\$0.00	\$528.00	\$0.00	\$975.00	\$773.00	\$651.00	\$5,278.00	\$0.00	\$14,967.00
NIÑERA	\$6,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$651.00	\$4,950.00	\$0.00	\$14,973.00
AUXILIAR ADMINISTRATIVO	\$6,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$651.00	\$5,280.00	\$0.00	\$14,973.00
ANALISTA	\$6,615.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$652.00	\$4,961.00	\$0.00	\$15,007.00
AUXILIAR ADMINISTRATIVO	\$6,615.00	\$0.00	\$0.00	\$0.00	\$529.00	\$0.00	\$975.00	\$773.00	\$652.00	\$5,292.00	\$0.00	\$15,007.00
ANALISTA	\$6,615.00	\$0.00	\$0.00	\$0.00	\$1,588.00	\$0.00	\$975.00	\$773.00	\$652.00	\$5,292.00	\$0.00	\$15,007.00
AUXILIAR	\$6,635.00	\$0.00	\$0.00	\$0.00	\$1,062.00	\$0.00	\$975.00	\$773.00	\$654.00	\$5,308.00	\$0.00	\$15,051.00
JARDINERO A	\$6,661.00	\$0.00	\$0.00	\$0.00	\$1,066.00	\$0.00	\$975.00	\$773.00	\$657.00	\$5,329.00	\$0.00	\$15,111.00



PENSIONADO	\$6,670.00	\$0.00	\$0.00	\$0.00	\$1,601.00	\$0.00	\$975.00	\$773.00	\$658.00	\$0.00	\$0.00	\$15,131.00
JUBILADO	\$6,670.00	\$0.00	\$0.00	\$0.00	\$2,668.00	\$0.00	\$975.00	\$773.00	\$658.00	\$0.00	\$0.00	\$15,131.00
SECRETARIA	\$6,675.00	\$0.00	\$0.00	\$0.00	\$1,602.00	\$0.00	\$975.00	\$773.00	\$658.00	\$5,340.00	\$0.00	\$15,142.00
VELADOR B	\$6,697.00	\$0.00	\$0.00	\$0.00	\$2,143.00	\$0.00	\$975.00	\$773.00	\$661.00	\$5,358.00	\$0.00	\$15,192.00
RECEPCIONISTA SERVITEL 070	\$6,706.00	\$0.00	\$0.00	\$0.00	\$1,073.00	\$0.00	\$975.00	\$773.00	\$661.00	\$5,365.00	\$0.00	\$15,212.00
BODEGUERO	\$6,706.00	\$0.00	\$0.00	\$0.00	\$1,609.00	\$0.00	\$975.00	\$773.00	\$661.00	\$5,365.00	\$0.00	\$15,212.00
AUX. ADMINISTRATIVO	\$6,706.00	\$0.00	\$0.00	\$0.00	\$2,146.00	\$0.00	\$975.00	\$773.00	\$661.00	\$5,365.00	\$0.00	\$15,212.00
AUXILIAR	\$6,711.00	\$0.00	\$0.00	\$0.00	\$1,074.00	\$0.00	\$975.00	\$773.00	\$662.00	\$5,369.00	\$0.00	\$15,224.00
AUXILIAR	\$6,711.00	\$0.00	\$0.00	\$0.00	\$1,611.00	\$0.00	\$975.00	\$773.00	\$662.00	\$5,369.00	\$0.00	\$15,224.00
VIGILANTE	\$6,724.00	\$0.00	\$0.00	\$0.00	\$538.00	\$0.00	\$975.00	\$773.00	\$663.00	\$5,379.00	\$0.00	\$15,253.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,110.00
CICLOPOLICIA	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,221.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,109.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,331.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,663.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,107.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,551.00
CICLOPOLICIA	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,995.00
POLICIA DE PROXIMIDAD	\$6,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,662.00
ABOGADO	\$6,772.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$891.00
ABOGADO	\$6,772.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,336.00
AUXILIAR ADMINISTRATIVO	\$6,772.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,226.00
AUX. ADMINISTRATIVO	\$6,772.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,679.00
AUXILIAR ADMINISTRATIVO	\$6,773.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,567.00
JUBILADO M	\$6,778.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$15,376.00
PENSIONADO M	\$6,778.00	\$0.00	\$0.00	\$0.00	\$2,711.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$15,376.00
JUBILADO	\$6,778.00	\$0.00	\$0.00	\$0.00	\$2,711.00	\$0.00	\$975.00	\$773.00	\$669.00	\$0.00	\$0.00	\$15,376.00
AYUDANTE C	\$6,778.00	\$0.00	\$0.00	\$0.00	\$1,084.00	\$0.00	\$975.00	\$773.00	\$669.00	\$5,422.00	\$0.00	\$15,376.00
AYUDANTE	\$6,778.00	\$0.00	\$0.00	\$0.00	\$1,627.00	\$0.00	\$975.00	\$773.00	\$669.00	\$5,422.00	\$0.00	\$15,376.00
INTENDENTE A	\$6,778.00	\$0.00	\$0.00	\$0.00	\$2,169.00	\$0.00	\$975.00	\$773.00	\$669.00	\$5,422.00	\$0.00	\$15,376.00
TRABAJADOR	\$6,778.00	\$0.00	\$0.00	\$0.00	\$1,627.00	\$890.00	\$975.00	\$773.00	\$669.00	\$5,422.00	\$0.00	\$15,376.00
AUX. ADMINISTRATIVO	\$6,804.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,103.00	\$0.00	\$15,435.00



JUBILADO	\$6,814.00	\$0.00	\$0.00	\$0.00	\$2,726.00	\$0.00	\$975.00	\$773.00	\$672.00	\$0.00	\$0.00	\$15,457.00
AYUDANTE	\$6,814.00	\$0.00	\$0.00	\$0.00	\$1,635.00	\$0.00	\$975.00	\$773.00	\$672.00	\$5,451.00	\$0.00	\$15,457.00
AYUDANTE	\$6,814.00	\$0.00	\$0.00	\$0.00	\$2,180.00	\$0.00	\$975.00	\$773.00	\$672.00	\$5,451.00	\$0.00	\$15,457.00
JUBILADO	\$6,850.00	\$0.00	\$0.00	\$0.00	\$2,740.00	\$0.00	\$975.00	\$773.00	\$676.00	\$0.00	\$0.00	\$15,539.00
ENFERMERA Y TRAB. SOCIAL	\$6,850.00	\$0.00	\$0.00	\$0.00	\$2,192.00	\$0.00	\$975.00	\$773.00	\$676.00	\$5,480.00	\$0.00	\$15,539.00
AUXILIAR ADMINISTRATIVO	\$6,904.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,809.00
AUXILIAR E	\$6,909.00	\$0.00	\$0.00	\$0.00	\$1,658.00	\$0.00	\$975.00	\$773.00	\$681.00	\$5,527.00	\$0.00	\$15,674.00
JUBILADO	\$6,922.00	\$0.00	\$0.00	\$0.00	\$2,769.00	\$0.00	\$975.00	\$773.00	\$683.00	\$0.00	\$0.00	\$15,703.00
ENCARGADO	\$6,959.00	\$0.00	\$0.00	\$0.00	\$2,227.00	\$0.00	\$975.00	\$773.00	\$686.00	\$5,567.00	\$0.00	\$15,787.00
AUX. ADMINISTRATIVO	\$6,981.00	\$0.00	\$0.00	\$0.00	\$1,675.00	\$0.00	\$975.00	\$773.00	\$689.00	\$5,585.00	\$0.00	\$15,836.00
JARDINERO A	\$6,984.00	\$0.00	\$0.00	\$0.00	\$1,117.00	\$0.00	\$975.00	\$773.00	\$689.00	\$5,587.00	\$0.00	\$15,843.00
PUERICULTISTA	\$6,993.00	\$0.00	\$0.00	\$0.00	\$559.00	\$0.00	\$975.00	\$773.00	\$690.00	\$5,594.00	\$0.00	\$15,864.00
AUX. ADMINISTRATIVO	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,904.00
AYUDANTE	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$690.00	\$5,250.00	\$0.00	\$15,879.00
AUXILIAR ADMINISTRATIVO	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$690.00	\$5,600.00	\$0.00	\$15,879.00
AUXILIAR ADMINISTRATIVO	\$7,000.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$975.00	\$773.00	\$690.00	\$5,600.00	\$0.00	\$15,879.00
ANALISTA	\$7,008.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,256.00	\$0.00	\$15,898.00
JUBILADO	\$7,031.00	\$0.00	\$0.00	\$0.00	\$2,812.00	\$0.00	\$975.00	\$773.00	\$693.00	\$0.00	\$0.00	\$15,950.00
AYUDANTE	\$7,031.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$693.00	\$5,273.00	\$0.00	\$15,950.00
BODEGUERO	\$7,031.00	\$0.00	\$0.00	\$0.00	\$1,687.00	\$0.00	\$975.00	\$773.00	\$693.00	\$5,625.00	\$0.00	\$15,950.00
AUX. ADMINISTRATIVO	\$7,035.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$694.00	\$5,628.00	\$0.00	\$15,959.00
ANALISTA	\$7,035.00	\$0.00	\$0.00	\$0.00	\$563.00	\$0.00	\$975.00	\$773.00	\$694.00	\$5,628.00	\$0.00	\$15,959.00
ANALISTA	\$7,035.00	\$0.00	\$0.00	\$0.00	\$2,251.00	\$0.00	\$975.00	\$773.00	\$694.00	\$5,628.00	\$0.00	\$15,959.00
JUBILADO M	\$7,067.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$16,031.00
JUBILADO M	\$7,067.00	\$0.00	\$0.00	\$0.00	\$2,261.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$16,031.00
SECRETARIA	\$7,067.00	\$0.00	\$0.00	\$0.00	\$1,131.00	\$0.00	\$975.00	\$773.00	\$697.00	\$5,654.00	\$0.00	\$16,031.00
INTENDENTE A	\$7,093.00	\$0.00	\$0.00	\$0.00	\$1,135.00	\$0.00	\$975.00	\$773.00	\$700.00	\$5,674.00	\$0.00	\$16,091.00
JUBILADO M	\$7,103.00	\$0.00	\$0.00	\$0.00	\$2,841.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$16,112.00
PUERICULTISTA	\$7,109.00	\$0.00	\$0.00	\$0.00	\$1,138.00	\$0.00	\$975.00	\$773.00	\$701.00	\$5,687.00	\$0.00	\$16,126.00
JARDINERO A	\$7,118.00	\$0.00	\$0.00	\$0.00	\$1,139.00	\$0.00	\$975.00	\$773.00	\$702.00	\$5,694.00	\$0.00	\$16,147.00
PUERICULTISTA	\$7,133.00	\$0.00	\$0.00	\$0.00	\$1,712.00	\$0.00	\$975.00	\$773.00	\$704.00	\$5,706.00	\$0.00	\$16,181.00
JUBILADO	\$7,139.00	\$0.00	\$0.00	\$0.00	\$2,856.00	\$0.00	\$975.00	\$773.00	\$704.00	\$0.00	\$0.00	\$16,195.00



SECRETARIA	\$7,139.00	\$0.00	\$0.00	\$0.00	\$1,142.00	\$0.00	\$975.00	\$773.00	\$704.00	\$5,711.00	\$0.00	\$16,195.00
NOTIFICADOR VERIFICADOR	\$7,139.00	\$0.00	\$0.00	\$0.00	\$1,713.00	\$0.00	\$975.00	\$773.00	\$704.00	\$5,711.00	\$0.00	\$16,195.00
AYUDANTE DE ALBAÑIL	\$7,175.00	\$0.00	\$0.00	\$0.00	\$1,148.00	\$0.00	\$975.00	\$773.00	\$708.00	\$5,740.00	\$0.00	\$16,276.00
CHOFER	\$7,177.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$708.00	\$5,383.00	\$0.00	\$16,281.00
AUXILIAR ADMINISTRATIVO	\$7,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$710.00	\$5,760.00	\$0.00	\$16,333.00
AUX. ADMINISTRATIVO	\$7,211.00	\$0.00	\$0.00	\$0.00	\$577.00	\$0.00	\$975.00	\$773.00	\$711.00	\$5,769.00	\$0.00	\$16,358.00
AYUDANTE	\$7,211.00	\$0.00	\$0.00	\$0.00	\$1,731.00	\$0.00	\$975.00	\$773.00	\$711.00	\$5,769.00	\$0.00	\$16,358.00
PENSIONADO	\$7,246.00	\$0.00	\$0.00	\$0.00	\$1,739.00	\$0.00	\$975.00	\$773.00	\$715.00	\$0.00	\$0.00	\$16,437.00
AUX. ADMINISTRATIVO	\$7,246.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$715.00	\$5,435.00	\$0.00	\$16,437.00
AUX. ADMINISTRATIVO	\$7,246.00	\$0.00	\$0.00	\$0.00	\$2,899.00	\$0.00	\$975.00	\$773.00	\$715.00	\$5,797.00	\$0.00	\$16,437.00
JUBILADO	\$7,283.00	\$0.00	\$0.00	\$0.00	\$2,913.00	\$0.00	\$975.00	\$773.00	\$718.00	\$0.00	\$0.00	\$16,522.00
JUBILADO	\$7,319.00	\$0.00	\$0.00	\$0.00	\$2,927.00	\$0.00	\$975.00	\$773.00	\$722.00	\$0.00	\$0.00	\$16,603.00
ARCHIVISTA	\$7,319.00	\$0.00	\$0.00	\$0.00	\$2,342.00	\$0.00	\$975.00	\$773.00	\$722.00	\$5,855.00	\$0.00	\$16,603.00
JUBILADO M	\$7,355.00	\$0.00	\$0.00	\$0.00	\$2,942.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$16,684.00
PUERICULTISTA	\$7,362.00	\$0.00	\$0.00	\$0.00	\$1,767.00	\$0.00	\$975.00	\$773.00	\$726.00	\$5,890.00	\$0.00	\$16,701.00
AUX. ADMINISTRATIVO	\$7,374.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,030.00
ADMINISTRATIVO	\$7,374.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,273.00
AUX. ADMINISTRATIVO	\$7,375.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,274.00
APOYO ADMINISTRATIVO	\$7,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,279.00
JUBILADO	\$7,391.00	\$0.00	\$0.00	\$0.00	\$2,956.00	\$0.00	\$975.00	\$773.00	\$729.00	\$0.00	\$0.00	\$16,767.00
SECRETARIA	\$7,391.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$729.00	\$5,543.00	\$0.00	\$16,767.00
ALMACENISTA	\$7,391.00	\$0.00	\$0.00	\$0.00	\$591.00	\$0.00	\$975.00	\$773.00	\$729.00	\$5,913.00	\$0.00	\$16,767.00
SECRETARIA	\$7,391.00	\$0.00	\$0.00	\$0.00	\$1,183.00	\$0.00	\$975.00	\$773.00	\$729.00	\$5,913.00	\$0.00	\$16,767.00
SECRETARIA O	\$7,391.00	\$0.00	\$0.00	\$0.00	\$2,365.00	\$0.00	\$975.00	\$773.00	\$729.00	\$5,913.00	\$0.00	\$16,767.00
ADMINISTRATIVO	\$7,408.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,384.00
SECRETARIA	\$7,427.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$733.00	\$5,570.00	\$0.00	\$16,848.00
JARDINERO E	\$7,427.00	\$0.00	\$0.00	\$0.00	\$2,377.00	\$0.00	\$975.00	\$773.00	\$733.00	\$5,942.00	\$0.00	\$16,848.00
AUX. ADMINISTRATIVO	\$7,438.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$734.00	\$5,950.00	\$0.00	\$16,873.00
CADENERO	\$7,454.00	\$0.00	\$0.00	\$0.00	\$1,789.00	\$0.00	\$975.00	\$773.00	\$735.00	\$5,963.00	\$0.00	\$16,909.00
SECRETARIA	\$7,455.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$735.00	\$5,591.00	\$0.00	\$16,912.00
ANALISTA	\$7,455.00	\$0.00	\$0.00	\$0.00	\$596.00	\$0.00	\$975.00	\$773.00	\$735.00	\$5,964.00	\$0.00	\$16,912.00
ANALISTA	\$7,455.00	\$0.00	\$0.00	\$0.00	\$1,193.00	\$0.00	\$975.00	\$773.00	\$735.00	\$5,964.00	\$0.00	\$16,912.00



AUXILIAR	\$7,455.00	\$0.00	\$0.00	\$0.00	\$1,789.00	\$0.00	\$975.00	\$773.00	\$735.00	\$5,964.00	\$0.00	\$16,912.00
AYUDANTE	\$7,463.00	\$0.00	\$0.00	\$0.00	\$1,791.00	\$0.00	\$975.00	\$773.00	\$736.00	\$5,970.00	\$0.00	\$16,930.00
AYUDANTE	\$7,463.00	\$0.00	\$0.00	\$0.00	\$2,388.00	\$0.00	\$975.00	\$773.00	\$736.00	\$5,970.00	\$0.00	\$16,930.00
CABO	\$7,481.00	\$0.00	\$0.00	\$0.00	\$598.00	\$0.00	\$975.00	\$773.00	\$738.00	\$5,985.00	\$0.00	\$16,971.00
SUPERVISOR	\$7,481.00	\$0.00	\$0.00	\$0.00	\$2,394.00	\$0.00	\$975.00	\$773.00	\$738.00	\$5,985.00	\$0.00	\$16,971.00
ANALISTA	\$7,492.00	\$0.00	\$0.00	\$0.00	\$599.00	\$0.00	\$975.00	\$773.00	\$739.00	\$5,994.00	\$0.00	\$8,621.00
ANALISTA	\$7,492.00	\$0.00	\$0.00	\$0.00	\$1,798.00	\$0.00	\$975.00	\$773.00	\$739.00	\$5,994.00	\$0.00	\$16,995.00
AUXILIAR	\$7,499.00	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	\$975.00	\$773.00	\$740.00	\$5,999.00	\$0.00	\$17,011.00
APOYO TECNICO	\$7,499.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$975.00	\$773.00	\$740.00	\$5,999.00	\$0.00	\$17,011.00
AUXILIAR ADMINISTRATIVO	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$740.00	\$5,625.00	\$0.00	\$17,014.00
SECRETARIA	\$7,518.00	\$0.00	\$0.00	\$0.00	\$601.00	\$0.00	\$975.00	\$773.00	\$742.00	\$6,014.00	\$0.00	\$17,055.00
ADMINISTRADOR A DE COPUCI	\$7,559.00	\$0.00	\$0.00	\$0.00	\$1,814.00	\$0.00	\$975.00	\$773.00	\$746.00	\$6,047.00	\$0.00	\$17,147.00
PENSIONADO	\$7,572.00	\$0.00	\$0.00	\$0.00	\$606.00	\$0.00	\$975.00	\$773.00	\$747.00	\$0.00	\$0.00	\$17,177.00
AYUD. HERRERIA	\$7,572.00	\$0.00	\$0.00	\$0.00	\$1,817.00	\$0.00	\$975.00	\$773.00	\$747.00	\$6,058.00	\$0.00	\$17,177.00
JUBILADO	\$7,608.00	\$0.00	\$0.00	\$0.00	\$3,043.00	\$0.00	\$975.00	\$773.00	\$750.00	\$0.00	\$0.00	\$17,259.00
CHOFER	\$7,608.00	\$0.00	\$0.00	\$0.00	\$609.00	\$0.00	\$975.00	\$773.00	\$750.00	\$6,086.00	\$0.00	\$17,259.00
COORDINADOR Y AUX.	\$7,608.00	\$0.00	\$0.00	\$0.00	\$1,217.00	\$0.00	\$975.00	\$773.00	\$750.00	\$6,086.00	\$0.00	\$17,259.00
CHOFER	\$7,608.00	\$0.00	\$0.00	\$0.00	\$1,826.00	\$0.00	\$975.00	\$773.00	\$750.00	\$6,086.00	\$0.00	\$17,259.00
CHOFER	\$7,620.00	\$0.00	\$0.00	\$0.00	\$610.00	\$0.00	\$975.00	\$773.00	\$752.00	\$6,096.00	\$0.00	\$17,285.00
CHOFER B	\$7,622.00	\$0.00	\$0.00	\$0.00	\$1,220.00	\$0.00	\$975.00	\$773.00	\$752.00	\$6,098.00	\$0.00	\$17,291.00
CHOFER B	\$7,622.00	\$0.00	\$0.00	\$0.00	\$2,439.00	\$0.00	\$975.00	\$773.00	\$752.00	\$6,098.00	\$0.00	\$17,291.00
AUX. ADMINISTRATIVO	\$7,631.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,254.00
AUXILIAR ADMINISTRATIVO	\$7,631.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,512.00
AUX. ADMINISTRATIVO	\$7,631.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,763.00
JUBILADO	\$7,643.00	\$0.00	\$0.00	\$0.00	\$3,057.00	\$0.00	\$975.00	\$773.00	\$754.00	\$0.00	\$0.00	\$17,339.00
PENSIONADO	\$7,644.00	\$0.00	\$0.00	\$0.00	\$1,835.00	\$0.00	\$975.00	\$773.00	\$754.00	\$0.00	\$0.00	\$17,340.00
JUBILADO	\$7,644.00	\$0.00	\$0.00	\$0.00	\$3,058.00	\$0.00	\$975.00	\$773.00	\$754.00	\$0.00	\$0.00	\$17,340.00
CHOFER	\$7,644.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$754.00	\$5,733.00	\$0.00	\$17,340.00
CHOFER B	\$7,644.00	\$0.00	\$0.00	\$0.00	\$612.00	\$0.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$17,340.00
CHOFER B	\$7,644.00	\$0.00	\$0.00	\$0.00	\$2,446.00	\$100.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$15,833.00
CHOFER B	\$7,644.00	\$0.00	\$0.00	\$0.00	\$1,223.00	\$0.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$17,340.00
CHOFER B	\$7,644.00	\$0.00	\$0.00	\$0.00	\$1,835.00	\$0.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$17,340.00



CHOFER B	\$7,644.00	\$0.00	\$0.00	\$0.00	\$1,835.00	\$200.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$17,340.00
CABO	\$7,644.00	\$0.00	\$0.00	\$0.00	\$2,446.00	\$0.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$17,340.00
CHOFER B	\$7,644.00	\$0.00	\$0.00	\$0.00	\$2,446.00	\$100.00	\$975.00	\$773.00	\$754.00	\$6,115.00	\$0.00	\$17,340.00
CHOFER	\$7,645.00	\$0.00	\$0.00	\$0.00	\$1,835.00	\$0.00	\$975.00	\$773.00	\$754.00	\$6,116.00	\$0.00	\$17,342.00
AUX. ADMINISTRATIVO	\$7,668.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$756.00	\$5,751.00	\$0.00	\$17,395.00
ANALISTA	\$7,673.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,018.00
VIGILANTE	\$7,706.00	\$0.00	\$0.00	\$0.00	\$616.00	\$0.00	\$975.00	\$773.00	\$760.00	\$6,165.00	\$0.00	\$17,481.00
PENSIONADO	\$7,716.00	\$0.00	\$0.00	\$0.00	\$1,235.00	\$0.00	\$975.00	\$773.00	\$761.00	\$0.00	\$0.00	\$17,504.00
JUBILADO	\$7,716.00	\$0.00	\$0.00	\$0.00	\$3,086.00	\$0.00	\$975.00	\$773.00	\$761.00	\$0.00	\$0.00	\$17,504.00
AUXILIAR J	\$7,716.00	\$0.00	\$0.00	\$0.00	\$617.00	\$0.00	\$975.00	\$773.00	\$761.00	\$6,173.00	\$0.00	\$17,504.00
AUX. ADMINISTRATIVO	\$7,716.00	\$0.00	\$0.00	\$0.00	\$1,235.00	\$0.00	\$975.00	\$773.00	\$761.00	\$6,173.00	\$0.00	\$17,504.00
AUXILIAR	\$7,716.00	\$0.00	\$0.00	\$0.00	\$1,852.00	\$0.00	\$975.00	\$773.00	\$761.00	\$6,173.00	\$0.00	\$17,504.00
VELADOR E	\$7,716.00	\$0.00	\$0.00	\$0.00	\$2,469.00	\$0.00	\$975.00	\$773.00	\$761.00	\$6,173.00	\$0.00	\$17,504.00
JUBILADO	\$7,752.00	\$0.00	\$0.00	\$0.00	\$3,101.00	\$0.00	\$975.00	\$773.00	\$765.00	\$0.00	\$0.00	\$17,586.00
SECRETARIA D	\$7,752.00	\$0.00	\$0.00	\$0.00	\$2,481.00	\$0.00	\$975.00	\$773.00	\$765.00	\$6,202.00	\$0.00	\$17,586.00
NIÑERA	\$7,759.00	\$0.00	\$0.00	\$0.00	\$1,241.00	\$0.00	\$975.00	\$773.00	\$765.00	\$6,207.00	\$0.00	\$17,601.00
INSPECTOR Y NOTIFICADOR	\$7,819.00	\$0.00	\$0.00	\$0.00	\$1,251.00	\$0.00	\$975.00	\$773.00	\$771.00	\$6,255.00	\$0.00	\$17,737.00
SECRETARIA	\$7,823.00	\$0.00	\$0.00	\$0.00	\$1,252.00	\$0.00	\$975.00	\$773.00	\$772.00	\$6,258.00	\$0.00	\$17,747.00
MAQUINISTA	\$7,823.00	\$0.00	\$0.00	\$0.00	\$2,503.00	\$0.00	\$975.00	\$773.00	\$772.00	\$6,258.00	\$0.00	\$17,747.00
AUXILIAR	\$7,843.00	\$0.00	\$0.00	\$0.00	\$1,882.00	\$646.00	\$975.00	\$773.00	\$774.00	\$6,274.00	\$0.00	\$17,791.00
JUBILADO	\$7,859.00	\$0.00	\$0.00	\$0.00	\$3,144.00	\$0.00	\$975.00	\$773.00	\$775.00	\$0.00	\$0.00	\$17,828.00
AUX. ADMINISTRATIVO	\$7,859.00	\$0.00	\$0.00	\$0.00	\$1,258.00	\$0.00	\$975.00	\$773.00	\$775.00	\$6,287.00	\$0.00	\$17,828.00
SECRETARIA C	\$7,859.00	\$0.00	\$0.00	\$0.00	\$2,515.00	\$1,884.00	\$975.00	\$773.00	\$775.00	\$6,287.00	\$0.00	\$17,828.00
POLICIA	\$7,860.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$3,169.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$3,169.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$11,973.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$12,325.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$13,382.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$15,142.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$16,198.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$17,254.00
POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$22,185.00



POLICIA	\$7,861.00	\$0.00	\$2,438.00	\$412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,033.00	\$0.00	\$24,297.00
ANALISTA	\$7,875.00	\$0.00	\$0.00	\$0.00	\$1,260.00	\$0.00	\$975.00	\$773.00	\$777.00	\$6,300.00	\$0.00	\$17,865.00
JUBILADO M	\$7,896.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$17,912.00
SUPERVISOR	\$7,912.00	\$0.00	\$0.00	\$0.00	\$1,266.00	\$0.00	\$975.00	\$773.00	\$780.00	\$6,330.00	\$0.00	\$17,948.00
CAJERO	\$7,935.00	\$0.00	\$0.00	\$0.00	\$1,270.00	\$0.00	\$975.00	\$773.00	\$783.00	\$6,348.00	\$0.00	\$18,001.00
AUXILIAR B	\$7,960.00	\$0.00	\$0.00	\$0.00	\$1,910.00	\$0.00	\$975.00	\$773.00	\$785.00	\$6,368.00	\$0.00	\$18,058.00
SECRETARIA G	\$7,960.00	\$0.00	\$0.00	\$0.00	\$1,274.00	\$749.00	\$975.00	\$773.00	\$785.00	\$6,368.00	\$0.00	\$18,058.00
PENSIONADO POR INVALIDEZ	\$7,968.00	\$0.00	\$0.00	\$0.00	\$2,550.00	\$0.00	\$975.00	\$773.00	\$786.00	\$0.00	\$0.00	\$18,075.00
JUBILADO	\$7,968.00	\$0.00	\$0.00	\$0.00	\$3,187.00	\$0.00	\$975.00	\$773.00	\$786.00	\$0.00	\$0.00	\$18,075.00
SUPERVISOR	\$7,968.00	\$0.00	\$0.00	\$0.00	\$1,912.00	\$0.00	\$975.00	\$773.00	\$786.00	\$6,374.00	\$0.00	\$13,743.00
AUXILIAR TECNICO A	\$7,994.00	\$0.00	\$0.00	\$0.00	\$1,919.00	\$0.00	\$975.00	\$773.00	\$788.00	\$6,395.00	\$0.00	\$18,135.00
AUXILIAR ADMINISTRATIVO	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$789.00	\$6,000.00	\$0.00	\$18,147.00
AUXILIAR ADMINISTRATIVO	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$789.00	\$6,400.00	\$0.00	\$18,147.00
AUXILIAR ADMINISTRATIVO	\$8,000.00	\$0.00	\$0.00	\$0.00	\$640.00	\$0.00	\$975.00	\$773.00	\$789.00	\$6,400.00	\$0.00	\$18,147.00
AUXILIAR ADMINISTRATIVO	\$8,000.00	\$0.00	\$0.00	\$0.00	\$1,280.00	\$0.00	\$975.00	\$773.00	\$789.00	\$6,400.00	\$0.00	\$18,147.00
AUXILIAR ADMINISTRATIVO	\$8,004.00	\$0.00	\$0.00	\$0.00	\$640.00	\$0.00	\$975.00	\$773.00	\$789.00	\$6,403.00	\$0.00	\$18,158.00
AUX. ADMINISTRATIVO	\$8,030.00	\$0.00	\$0.00	\$0.00	\$642.00	\$0.00	\$975.00	\$773.00	\$792.00	\$6,424.00	\$0.00	\$18,216.00
PENSIONADO M	\$8,040.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$0.00	\$0.00	\$0.00	\$18,239.00
JUBILADO	\$8,040.00	\$0.00	\$0.00	\$0.00	\$3,216.00	\$0.00	\$975.00	\$773.00	\$793.00	\$0.00	\$0.00	\$18,239.00
ASISTENTE EDUCATIVO	\$8,046.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$794.00	\$6,035.00	\$0.00	\$18,253.00
AUXILIAR	\$8,076.00	\$0.00	\$0.00	\$0.00	\$646.00	\$0.00	\$975.00	\$773.00	\$797.00	\$6,461.00	\$0.00	\$18,320.00
SECRETARIA	\$8,076.00	\$0.00	\$0.00	\$0.00	\$1,938.00	\$0.00	\$975.00	\$773.00	\$797.00	\$6,461.00	\$0.00	\$18,320.00
SUPERVISOR	\$8,076.00	\$0.00	\$0.00	\$0.00	\$1,292.00	\$2,000.00	\$975.00	\$773.00	\$797.00	\$6,461.00	\$0.00	\$18,320.00
AUX. ADMINISTRATIVO	\$8,077.00	\$0.00	\$0.00	\$0.00	\$1,292.00	\$0.00	\$975.00	\$773.00	\$797.00	\$6,462.00	\$0.00	\$18,323.00
AYUDANTE	\$8,104.00	\$0.00	\$0.00	\$0.00	\$2,593.00	\$0.00	\$975.00	\$773.00	\$799.00	\$6,483.00	\$0.00	\$18,383.00
APOYO TECNICO	\$8,140.00	\$0.00	\$0.00	\$0.00	\$1,302.00	\$0.00	\$975.00	\$773.00	\$803.00	\$6,512.00	\$0.00	\$18,466.00
CHOFER A	\$8,144.00	\$0.00	\$0.00	\$0.00	\$2,606.00	\$0.00	\$975.00	\$773.00	\$803.00	\$6,515.00	\$0.00	\$18,475.00
JUBILADO	\$8,148.00	\$0.00	\$0.00	\$0.00	\$1,019.00	\$0.00	\$975.00	\$773.00	\$804.00	\$0.00	\$0.00	\$18,484.00
AYUDANTE DE ALBAÑIL	\$8,157.00	\$0.00	\$0.00	\$0.00	\$1,958.00	\$0.00	\$975.00	\$773.00	\$805.00	\$6,526.00	\$0.00	\$18,504.00
COORDINADOR OPERATIVO	\$8,176.00	\$0.00	\$0.00	\$0.00	\$1,962.00	\$0.00	\$975.00	\$773.00	\$806.00	\$6,541.00	\$0.00	\$18,547.00
VELADOR A	\$8,221.00	\$0.00	\$0.00	\$0.00	\$1,973.00	\$0.00	\$975.00	\$773.00	\$811.00	\$6,577.00	\$0.00	\$18,650.00
SECRETARIA B	\$8,221.00	\$0.00	\$0.00	\$0.00	\$2,631.00	\$0.00	\$975.00	\$773.00	\$811.00	\$6,577.00	\$0.00	\$18,650.00



POLICIA U.A.	\$8,254. 00	\$0.0 0	\$2,559 .00	\$433. 00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,435 .00	\$0.00	\$25,51 2.00
PENSIONADO	\$8,257. 00	\$0.0 0	\$0.00	\$0.00	\$1,98 2.00	\$0.00	\$975. 00	\$773. 00	\$814.0 0	\$0.00	\$0.00	\$18,73 1.00
JUBILADO	\$8,293. 00	\$0.0 0	\$0.00	\$0.00	\$3,31 7.00	\$0.00	\$975. 00	\$773. 00	\$818.0 0	\$0.00	\$0.00	\$18,81 3.00
SOBRESTANTE	\$8,314. 00	\$0.0 0	\$0.00	\$0.00	\$1,99 5.00	\$0.00	\$975. 00	\$773. 00	\$820.0 0	\$6,651 .00	\$0.00	\$18,86 0.00
JUBILADO	\$8,365. 00	\$0.0 0	\$0.00	\$0.00	\$3,34 6.00	\$0.00	\$975. 00	\$773. 00	\$825.0 0	\$0.00	\$0.00	\$18,97 5.00
TECNICO ESPECIALIZADO	\$8,365. 00	\$0.0 0	\$0.00	\$0.00	\$2,00 8.00	\$0.00	\$975. 00	\$773. 00	\$825.0 0	\$6,692 .00	\$0.00	\$18,97 5.00
AYUDANTE C	\$8,375. 00	\$0.0 0	\$0.00	\$0.00	\$2,68 0.00	\$996.00	\$975. 00	\$773. 00	\$826.0 0	\$6,700 .00	\$0.00	\$18,99 8.00
ANALISTA	\$8,386. 00	\$0.0 0	\$0.00	\$0.00	\$671. 00	\$0.00	\$975. 00	\$773. 00	\$827.0 0	\$6,709 .00	\$0.00	\$19,02 4.00
JUBILADO	\$8,389. 00	\$0.0 0	\$0.00	\$0.00	\$3,35 6.00	\$0.00	\$975. 00	\$773. 00	\$827.0 0	\$0.00	\$0.00	\$19,03 0.00
CHOFER B	\$8,389. 00	\$0.0 0	\$0.00	\$0.00	\$2,01 3.00	\$0.00	\$975. 00	\$773. 00	\$827.0 0	\$6,711 .00	\$0.00	\$19,03 0.00
SUPERVISOR OPERATIVO LIMPIA	\$8,389. 00	\$0.0 0	\$0.00	\$0.00	\$2,68 5.00	\$0.00	\$975. 00	\$773. 00	\$827.0 0	\$6,711 .00	\$0.00	\$19,03 0.00
ADMINISTRATIVO	\$8,400. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,038 .00
ADMINISTRATIVO	\$8,400. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,285 .00
AUX. ADMINISTRATIVO	\$8,400. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773. 00	\$828.0 0	\$6,300 .00	\$0.00	\$19,05 5.00
TRABAJADORA SOCIAL A	\$8,400. 00	\$0.0 0	\$0.00	\$0.00	\$1,34 4.00	\$0.00	\$975. 00	\$773. 00	\$828.0 0	\$6,720 .00	\$0.00	\$19,05 5.00
SECRETARIA	\$8,400. 00	\$0.0 0	\$0.00	\$0.00	\$2,01 6.00	\$0.00	\$975. 00	\$773. 00	\$828.0 0	\$6,720 .00	\$0.00	\$19,05 5.00
AUX. ADMINISTRATIVO	\$8,401. 00	\$0.0 0	\$0.00	\$0.00	\$672. 00	\$0.00	\$975. 00	\$773. 00	\$829.0 0	\$6,721 .00	\$0.00	\$19,05 8.00
NOTIFICADOR VERIFICADOR	\$8,424. 00	\$0.0 0	\$0.00	\$0.00	\$1,34 8.00	\$0.00	\$975. 00	\$773. 00	\$831.0 0	\$6,739 .00	\$0.00	\$19,11 0.00
AUXILIAR ADMINISTRATIVO	\$8,426. 00	\$0.0 0	\$0.00	\$0.00	\$674. 00	\$0.00	\$975. 00	\$773. 00	\$831.0 0	\$6,741 .00	\$0.00	\$19,11 4.00
SECRETARIA 0	\$8,427. 00	\$0.0 0	\$0.00	\$0.00	\$674. 00	\$0.00	\$975. 00	\$773. 00	\$831.0 0	\$6,742 .00	\$0.00	\$19,11 6.00
ASISTENTE	\$8,472. 00	\$0.0 0	\$0.00	\$0.00	\$1,35 6.00	\$0.00	\$975. 00	\$773. 00	\$836.0 0	\$6,778 .00	\$0.00	\$19,21 9.00
AUXILIAR ADMINISTRATIVO	\$8,500. 00	\$0.0 0	\$0.00	\$0.00	\$1,36 0.00	\$0.00	\$975. 00	\$773. 00	\$838.0 0	\$6,800 .00	\$0.00	\$19,28 2.00
JUBILADO	\$8,509. 00	\$0.0 0	\$0.00	\$0.00	\$3,40 3.00	\$0.00	\$975. 00	\$773. 00	\$839.0 0	\$0.00	\$0.00	\$19,30 3.00
AUX. ADMINISTRATIVO C	\$8,545. 00	\$0.0 0	\$0.00	\$0.00	\$1,36 7.00	\$0.00	\$975. 00	\$773. 00	\$843.0 0	\$6,836 .00	\$0.00	\$19,38 4.00
SECRETARIA	\$8,545. 00	\$0.0 0	\$0.00	\$0.00	\$3,41 8.00	\$0.00	\$975. 00	\$773. 00	\$843.0 0	\$6,836 .00	\$0.00	\$19,38 4.00
INSPECTOR AUX. MEDICO	\$8,561. 00	\$0.0 0	\$0.00	\$0.00	\$1,37 0.00	\$2,664. 00	\$975. 00	\$773. 00	\$844.0 0	\$6,849 .00	\$0.00	\$19,42 1.00
CHOFER B	\$8,562. 00	\$0.0 0	\$0.00	\$0.00	\$1,37 0.00	\$0.00	\$975. 00	\$773. 00	\$844.0 0	\$6,850 .00	\$0.00	\$19,42 3.00
AUX. ADMINISTRATIVO	\$8,571. 00	\$0.0 0	\$0.00	\$0.00	\$1,37 1.00	\$0.00	\$975. 00	\$773. 00	\$845.0 0	\$6,857 .00	\$0.00	\$19,44 4.00
MAQUINISTA	\$8,581. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$846.0 0	\$6,865 .00	\$0.00	\$11,00 3.00
JUBILADO	\$8,581. 00	\$0.0 0	\$0.00	\$0.00	\$3,43 2.00	\$0.00	\$975. 00	\$773. 00	\$846.0 0	\$0.00	\$0.00	\$19,46 6.00
AYUDANTE ELECTRICISTA	\$8,581. 00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773. 00	\$846.0 0	\$6,436 .00	\$0.00	\$19,46 6.00



AYUDANTE ELECTRICISTA	\$8,581.00	\$0.00	\$0.00	\$0.00	\$686.00	\$0.00	\$975.00	\$773.00	\$846.00	\$6,865.00	\$0.00	\$19,466.00
AYUDANTE ELECTRICISTA	\$8,581.00	\$0.00	\$0.00	\$0.00	\$1,373.00	\$0.00	\$975.00	\$773.00	\$846.00	\$6,865.00	\$0.00	\$19,466.00
AYUDANTE ELECTRICISTA	\$8,581.00	\$0.00	\$0.00	\$0.00	\$2,059.00	\$0.00	\$975.00	\$773.00	\$846.00	\$6,865.00	\$0.00	\$19,466.00
AYUDANTE ELECTRICISTA	\$8,581.00	\$0.00	\$0.00	\$0.00	\$2,746.00	\$0.00	\$975.00	\$773.00	\$846.00	\$6,865.00	\$0.00	\$19,466.00
JUBILADO	\$8,617.00	\$0.00	\$0.00	\$0.00	\$3,447.00	\$0.00	\$975.00	\$773.00	\$850.00	\$0.00	\$0.00	\$19,548.00
CHOFER B	\$8,644.00	\$0.00	\$0.00	\$0.00	\$2,075.00	\$0.00	\$975.00	\$773.00	\$853.00	\$6,915.00	\$0.00	\$19,610.00
TRABAJADORA SOCIAL	\$8,653.00	\$0.00	\$0.00	\$0.00	\$2,077.00	\$0.00	\$975.00	\$773.00	\$853.00	\$6,922.00	\$0.00	\$19,630.00
ANALISTA	\$8,656.00	\$0.00	\$0.00	\$0.00	\$2,770.00	\$0.00	\$975.00	\$773.00	\$854.00	\$6,925.00	\$0.00	\$19,636.00
POLICIA U.R.	\$8,667.00	\$0.00	\$2,687.00	\$454.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,856.00	\$0.00	\$26,786.00
AUX. ADMINISTRATIVO	\$8,675.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,556.00
ENCARGADO DE DEPARTAMENTO	\$8,689.00	\$0.00	\$0.00	\$0.00	\$1,390.00	\$0.00	\$975.00	\$773.00	\$857.00	\$6,951.00	\$0.00	\$19,711.00
AYUD. HERRERIA	\$8,721.00	\$0.00	\$0.00	\$0.00	\$2,093.00	\$0.00	\$975.00	\$773.00	\$860.00	\$6,977.00	\$0.00	\$19,783.00
JUBILADO	\$8,725.00	\$0.00	\$0.00	\$0.00	\$3,490.00	\$0.00	\$975.00	\$773.00	\$861.00	\$0.00	\$0.00	\$19,792.00
JUBILADO	\$8,761.00	\$0.00	\$0.00	\$0.00	\$3,505.00	\$0.00	\$975.00	\$773.00	\$864.00	\$0.00	\$0.00	\$19,874.00
SUPERVISOR	\$8,761.00	\$0.00	\$0.00	\$0.00	\$1,402.00	\$0.00	\$975.00	\$773.00	\$864.00	\$7,009.00	\$0.00	\$19,874.00
SECRETARIA N	\$8,761.00	\$0.00	\$0.00	\$0.00	\$2,103.00	\$0.00	\$975.00	\$773.00	\$864.00	\$7,009.00	\$0.00	\$19,874.00
AUXILIAR K	\$8,761.00	\$0.00	\$0.00	\$0.00	\$2,804.00	\$0.00	\$975.00	\$773.00	\$864.00	\$7,009.00	\$0.00	\$19,874.00
SECRETARIA	\$8,776.00	\$0.00	\$0.00	\$0.00	\$2,808.00	\$0.00	\$975.00	\$773.00	\$866.00	\$7,021.00	\$0.00	\$19,909.00
SECRETARIA	\$8,798.00	\$0.00	\$0.00	\$0.00	\$2,111.00	\$0.00	\$975.00	\$773.00	\$868.00	\$7,038.00	\$0.00	\$19,958.00
AYUDANTE DE CARPINTERIA	\$8,821.00	\$0.00	\$0.00	\$0.00	\$1,411.00	\$0.00	\$975.00	\$773.00	\$870.00	\$7,057.00	\$0.00	\$20,010.00
AYUDANTE DE CARPINTERIA	\$8,821.00	\$0.00	\$0.00	\$0.00	\$2,117.00	\$0.00	\$975.00	\$773.00	\$870.00	\$7,057.00	\$0.00	\$20,010.00
ASESOR	\$8,827.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,902.00
AUX. ADMINISTRATIVO	\$8,827.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,353.00
ASESOR	\$8,827.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,706.00
ANALISTA	\$8,830.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,645.00
AUX. ADMINISTRATIVO	\$8,830.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,225.00
ANALISTA	\$8,830.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,709.00
JUBILADO	\$8,834.00	\$0.00	\$0.00	\$0.00	\$3,533.00	\$0.00	\$975.00	\$773.00	\$871.00	\$0.00	\$0.00	\$20,039.00
INSPECTOR Y NOTIFICADOR	\$8,834.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$871.00	\$6,626.00	\$0.00	\$20,039.00
JUBILADO	\$8,906.00	\$0.00	\$0.00	\$0.00	\$3,562.00	\$0.00	\$975.00	\$773.00	\$878.00	\$0.00	\$0.00	\$20,203.00
OPERADOR A	\$8,906.00	\$0.00	\$0.00	\$0.00	\$2,850.00	\$0.00	\$975.00	\$773.00	\$878.00	\$7,125.00	\$0.00	\$20,203.00
AUX. ADMINISTRATIVO	\$8,925.00	\$0.00	\$0.00	\$0.00	\$714.00	\$0.00	\$975.00	\$773.00	\$880.00	\$7,140.00	\$0.00	\$20,246.00



AUX. ADMINISTRATIVO	\$8,925.00	\$0.00	\$0.00	\$0.00	\$1,428.00	\$0.00	\$975.00	\$773.00	\$880.00	\$7,140.00	\$0.00	\$20,246.00
JUBILADO	\$8,942.00	\$0.00	\$0.00	\$0.00	\$3,577.00	\$0.00	\$975.00	\$773.00	\$882.00	\$0.00	\$0.00	\$20,285.00
SECRETARIA	\$8,942.00	\$0.00	\$0.00	\$0.00	\$1,431.00	\$0.00	\$975.00	\$773.00	\$882.00	\$7,154.00	\$0.00	\$20,285.00
ENFERMERA Y TRAB. SOCIAL	\$8,942.00	\$0.00	\$0.00	\$0.00	\$2,146.00	\$0.00	\$975.00	\$773.00	\$882.00	\$7,154.00	\$0.00	\$20,285.00
AUX. ADMINISTRATIVO	\$8,942.00	\$0.00	\$0.00	\$0.00	\$2,861.00	\$0.00	\$975.00	\$773.00	\$882.00	\$7,154.00	\$0.00	\$20,285.00
ANALISTA	\$8,947.00	\$0.00	\$0.00	\$0.00	\$716.00	\$0.00	\$975.00	\$773.00	\$882.00	\$7,158.00	\$0.00	\$20,297.00
ANALISTA	\$8,947.00	\$0.00	\$0.00	\$0.00	\$1,432.00	\$0.00	\$975.00	\$773.00	\$882.00	\$7,158.00	\$0.00	\$20,297.00
AYUDANTE	\$8,963.00	\$0.00	\$0.00	\$0.00	\$2,151.00	\$0.00	\$975.00	\$773.00	\$884.00	\$7,170.00	\$0.00	\$20,332.00
AYUDANTE	\$8,963.00	\$0.00	\$0.00	\$0.00	\$2,868.00	\$0.00	\$975.00	\$773.00	\$884.00	\$7,170.00	\$0.00	\$20,332.00
MAQUINISTA	\$8,977.00	\$0.00	\$0.00	\$0.00	\$2,873.00	\$0.00	\$975.00	\$773.00	\$885.00	\$7,182.00	\$0.00	\$20,364.00
AUX. ADMINISTRATIVO	\$8,985.00	\$0.00	\$0.00	\$0.00	\$2,156.00	\$0.00	\$975.00	\$773.00	\$886.00	\$7,188.00	\$0.00	\$20,383.00
MECANICO	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$888.00	\$6,750.00	\$0.00	\$20,416.00
AUXILIAR ADMINISTRATIVO	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$888.00	\$7,200.00	\$0.00	\$20,416.00
SECRETARIA	\$9,013.00	\$0.00	\$0.00	\$0.00	\$1,442.00	\$0.00	\$975.00	\$773.00	\$889.00	\$7,210.00	\$0.00	\$20,446.00
AUX. ADMINISTRATIVO	\$9,013.00	\$0.00	\$0.00	\$0.00	\$2,163.00	\$0.00	\$975.00	\$773.00	\$889.00	\$7,210.00	\$0.00	\$20,446.00
JUBILADO	\$9,037.00	\$0.00	\$0.00	\$0.00	\$3,615.00	\$0.00	\$975.00	\$773.00	\$891.00	\$0.00	\$0.00	\$20,501.00
ENCARGADO DE DEPARTAMENTO	\$9,060.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,936.00
AUX. ADMINISTRATIVO	\$9,076.00	\$0.00	\$0.00	\$0.00	\$726.00	\$0.00	\$975.00	\$773.00	\$895.00	\$7,261.00	\$0.00	\$20,589.00
APOYO TECNICO	\$9,085.00	\$0.00	\$0.00	\$0.00	\$2,180.00	\$0.00	\$975.00	\$773.00	\$896.00	\$7,268.00	\$0.00	\$20,609.00
RECEPCIONISTA SERVITEL 070	\$9,122.00	\$0.00	\$0.00	\$0.00	\$1,459.00	\$0.00	\$975.00	\$773.00	\$900.00	\$7,298.00	\$0.00	\$20,694.00
AUX. ADMINISTRATIVO	\$9,122.00	\$0.00	\$0.00	\$0.00	\$2,189.00	\$0.00	\$975.00	\$773.00	\$900.00	\$7,298.00	\$0.00	\$20,694.00
JUBILADO	\$9,194.00	\$0.00	\$0.00	\$0.00	\$2,942.00	\$0.00	\$975.00	\$773.00	\$907.00	\$0.00	\$0.00	\$20,856.00
ENCARGADO	\$9,194.00	\$0.00	\$0.00	\$0.00	\$1,471.00	\$0.00	\$975.00	\$773.00	\$907.00	\$7,355.00	\$0.00	\$20,856.00
TRABAJADORA SOCIAL A	\$9,194.00	\$0.00	\$0.00	\$0.00	\$2,207.00	\$0.00	\$975.00	\$773.00	\$907.00	\$7,355.00	\$0.00	\$20,856.00
SUPERVISOR	\$9,226.00	\$0.00	\$0.00	\$0.00	\$2,214.00	\$0.00	\$975.00	\$773.00	\$910.00	\$7,381.00	\$0.00	\$20,929.00
AUXILIAR ADMINISTRATIVO	\$9,241.00	\$0.00	\$0.00	\$0.00	\$739.00	\$0.00	\$975.00	\$773.00	\$911.00	\$7,393.00	\$0.00	\$20,962.00
JUBILADO	\$9,266.00	\$0.00	\$0.00	\$0.00	\$3,706.00	\$0.00	\$975.00	\$773.00	\$914.00	\$0.00	\$0.00	\$21,020.00
JEFE	\$9,266.00	\$0.00	\$0.00	\$0.00	\$2,224.00	\$0.00	\$975.00	\$773.00	\$914.00	\$7,413.00	\$0.00	\$21,020.00
AUXILIAR G	\$9,266.00	\$0.00	\$0.00	\$0.00	\$2,965.00	\$0.00	\$975.00	\$773.00	\$914.00	\$7,413.00	\$0.00	\$21,020.00
AUXILIAR OPERATIVO	\$9,289.00	\$0.00	\$0.00	\$0.00	\$2,973.00	\$0.00	\$975.00	\$773.00	\$916.00	\$7,431.00	\$0.00	\$21,072.00
APOYO TECNICO	\$9,294.00	\$0.00	\$0.00	\$0.00	\$2,231.00	\$0.00	\$975.00	\$773.00	\$917.00	\$7,435.00	\$0.00	\$21,083.00
JUBILADO	\$9,302.00	\$0.00	\$0.00	\$0.00	\$977.00	\$0.00	\$975.00	\$773.00	\$917.00	\$0.00	\$0.00	\$21,102.00



AUX. ADMINISTRATIVO	\$9,328.00	\$0.00	\$0.00	\$0.00	\$1,493.00	\$0.00	\$975.00	\$773.00	\$920.00	\$7,462.00	\$0.00	\$21,160.00
JUBILADO	\$9,330.00	\$0.00	\$0.00	\$0.00	\$3,732.00	\$0.00	\$975.00	\$773.00	\$920.00	\$0.00	\$0.00	\$21,165.00
AUX. ADMINISTRATIVO	\$9,338.00	\$0.00	\$0.00	\$0.00	\$747.00	\$0.00	\$975.00	\$773.00	\$921.00	\$7,470.00	\$0.00	\$21,183.00
ANALISTA	\$9,338.00	\$0.00	\$0.00	\$0.00	\$2,241.00	\$0.00	\$975.00	\$773.00	\$921.00	\$7,470.00	\$0.00	\$21,183.00
JUBILADO	\$9,374.00	\$0.00	\$0.00	\$0.00	\$3,750.00	\$0.00	\$975.00	\$773.00	\$925.00	\$0.00	\$0.00	\$21,266.00
ANALISTA	\$9,374.00	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	\$975.00	\$773.00	\$925.00	\$7,499.00	\$0.00	\$21,266.00
AUX. ADMINISTRATIVO	\$9,374.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$975.00	\$773.00	\$925.00	\$7,499.00	\$0.00	\$21,266.00
CAJERO	\$9,374.00	\$0.00	\$0.00	\$0.00	\$2,250.00	\$0.00	\$975.00	\$773.00	\$925.00	\$7,499.00	\$0.00	\$21,266.00
SUB-JEFE	\$9,374.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,500.00	\$975.00	\$773.00	\$925.00	\$7,499.00	\$0.00	\$21,266.00
SECRETARIA O	\$9,421.00	\$0.00	\$0.00	\$0.00	\$1,507.00	\$0.00	\$975.00	\$773.00	\$929.00	\$7,537.00	\$0.00	\$21,372.00
POLICIA TERCERO	\$9,433.00	\$0.00	\$2,925.00	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,639.00	\$0.00	\$29,156.00
MEDICO GENERAL DE APOYO	\$9,436.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,102.00
AUXILIAR ADMINISTRATIVO	\$9,436.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$931.00	\$7,077.00	\$0.00	\$21,405.00
AUX. ADMINISTRATIVO	\$9,451.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$932.00	\$7,561.00	\$0.00	\$21,439.00
OFICIAL ELECTRICISTA	\$9,465.00	\$0.00	\$0.00	\$0.00	\$1,514.00	\$0.00	\$975.00	\$773.00	\$934.00	\$7,572.00	\$0.00	\$21,471.00
AUX. ADMINISTRATIVO	\$9,488.00	\$0.00	\$0.00	\$0.00	\$1,518.00	\$0.00	\$975.00	\$773.00	\$936.00	\$7,590.00	\$0.00	\$21,523.00
ADMINISTRATIVO	\$9,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,370.00
MECANICO	\$9,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773.00	\$937.00	\$7,125.00	\$0.00	\$21,551.00
JEFE	\$9,505.00	\$0.00	\$0.00	\$0.00	\$1,521.00	\$0.00	\$975.00	\$773.00	\$937.00	\$7,604.00	\$0.00	\$21,562.00
PROMOTOR	\$9,519.00	\$0.00	\$0.00	\$0.00	\$1,523.00	\$0.00	\$975.00	\$773.00	\$939.00	\$7,615.00	\$0.00	\$21,594.00
AUXILIAR ADMINISTRATIVO	\$9,519.00	\$0.00	\$0.00	\$0.00	\$2,285.00	\$0.00	\$975.00	\$773.00	\$939.00	\$7,615.00	\$0.00	\$21,594.00
JUBILADO	\$9,554.00	\$0.00	\$0.00	\$0.00	\$3,822.00	\$0.00	\$975.00	\$773.00	\$942.00	\$0.00	\$0.00	\$21,673.00
TRABAJADORA SOCIAL	\$9,554.00	\$0.00	\$0.00	\$0.00	\$1,529.00	\$0.00	\$975.00	\$773.00	\$942.00	\$7,643.00	\$0.00	\$21,673.00
AYUDANTE DE CARPINTERIA	\$9,585.00	\$0.00	\$0.00	\$0.00	\$3,067.00	\$0.00	\$975.00	\$773.00	\$945.00	\$7,668.00	\$0.00	\$21,743.00
ENCARGADO DE DEPARTAMENTO	\$9,603.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,472.00
TRABAJADORA SOCIAL	\$9,623.00	\$0.00	\$0.00	\$0.00	\$2,310.00	\$0.00	\$975.00	\$773.00	\$949.00	\$7,698.00	\$0.00	\$21,830.00
JUBILADO	\$9,626.00	\$0.00	\$0.00	\$0.00	\$3,850.00	\$0.00	\$975.00	\$773.00	\$949.00	\$0.00	\$0.00	\$21,836.00
JUBILADO	\$9,662.00	\$0.00	\$0.00	\$0.00	\$3,865.00	\$0.00	\$975.00	\$773.00	\$953.00	\$0.00	\$0.00	\$21,918.00
AUXILIAR	\$9,662.00	\$0.00	\$0.00	\$0.00	\$773.00	\$0.00	\$975.00	\$773.00	\$953.00	\$7,730.00	\$0.00	\$21,918.00
OPERADOR RETRO-EXCAVADORA	\$9,662.00	\$0.00	\$0.00	\$0.00	\$1,546.00	\$0.00	\$975.00	\$773.00	\$953.00	\$7,730.00	\$0.00	\$21,918.00
TRABAJADORA SOCIAL	\$9,662.00	\$0.00	\$0.00	\$0.00	\$3,092.00	\$226.00	\$975.00	\$773.00	\$953.00	\$7,730.00	\$0.00	\$21,918.00



SECRETARIA B	\$9,698.00	\$0.00	\$0.00	\$0.00	\$3,103.00	\$0.00	\$975.00	\$773.00	\$957.00	\$7,758.00	\$0.00	\$22,000.00
JUBILADO	\$9,735.00	\$0.00	\$0.00	\$0.00	\$3,894.00	\$0.00	\$975.00	\$773.00	\$960.00	\$0.00	\$0.00	\$22,083.00
JUBILADO	\$9,737.00	\$0.00	\$0.00	\$0.00	\$3,895.00	\$0.00	\$975.00	\$773.00	\$960.00	\$0.00	\$0.00	\$22,088.00
ABOGADO A	\$9,745.00	\$0.00	\$0.00	\$0.00	\$1,559.00	\$500.00	\$975.00	\$773.00	\$961.00	\$7,796.00	\$0.00	\$22,106.00
AUX. ADMINISTRATIVO	\$9,771.00	\$0.00	\$0.00	\$0.00	\$3,127.00	\$0.00	\$975.00	\$773.00	\$964.00	\$7,817.00	\$0.00	\$22,166.00
OPERADOR A	\$9,807.00	\$0.00	\$0.00	\$0.00	\$2,354.00	\$0.00	\$975.00	\$773.00	\$967.00	\$7,846.00	\$0.00	\$22,247.00
OPERADOR A	\$9,807.00	\$0.00	\$0.00	\$0.00	\$3,138.00	\$0.00	\$975.00	\$773.00	\$967.00	\$7,846.00	\$0.00	\$22,247.00
SECRETARIA A	\$9,866.00	\$0.00	\$0.00	\$0.00	\$2,368.00	\$0.00	\$975.00	\$773.00	\$973.00	\$7,893.00	\$0.00	\$22,381.00
AYUDANTE	\$9,879.00	\$0.00	\$0.00	\$0.00	\$1,581.00	\$0.00	\$975.00	\$773.00	\$974.00	\$7,903.00	\$0.00	\$22,411.00
AUXILIAR	\$9,879.00	\$0.00	\$0.00	\$0.00	\$2,371.00	\$0.00	\$975.00	\$773.00	\$974.00	\$7,903.00	\$0.00	\$22,411.00
POLICIA TERCERO U.A.	\$9,905.00	\$0.00	\$3,072.00	\$519.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,122.00	\$0.00	\$30,613.00
AUX. ADMINISTRATIVO	\$9,915.00	\$0.00	\$0.00	\$0.00	\$1,586.00	\$0.00	\$975.00	\$773.00	\$978.00	\$7,932.00	\$0.00	\$22,492.00
ENCARGADO	\$9,915.00	\$0.00	\$0.00	\$0.00	\$2,380.00	\$396.00	\$975.00	\$773.00	\$978.00	\$7,932.00	\$0.00	\$22,492.00
CHOFER TURISMO	\$9,915.00	\$0.00	\$0.00	\$0.00	\$3,173.00	\$0.00	\$975.00	\$773.00	\$978.00	\$7,932.00	\$0.00	\$22,492.00
APOYO ADMINISTRATIVO	\$9,951.00	\$0.00	\$0.00	\$0.00	\$796.00	\$0.00	\$975.00	\$773.00	\$981.00	\$7,961.00	\$0.00	\$22,574.00
AUXILIAR	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$773.00	\$986.00	\$8,000.00	\$0.00	\$22,685.00
AUXILIAR ADMINISTRATIVO	\$10,000.00	\$0.00	\$0.00	\$0.00	\$800.00	\$0.00	\$975.00	\$773.00	\$986.00	\$8,000.00	\$0.00	\$22,685.00
MEDICO GENERAL DE APOYO	\$10,045.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,303.00
PROMOTOR	\$10,051.00	\$0.00	\$0.00	\$0.00	\$1,608.00	\$300.00	\$975.00	\$773.00	\$991.00	\$8,041.00	\$0.00	\$22,801.00
AUX. ADMINISTRATIVO	\$10,051.00	\$0.00	\$0.00	\$0.00	\$2,412.00	\$0.00	\$975.00	\$773.00	\$991.00	\$8,041.00	\$0.00	\$22,801.00
OFICIAL ELECTRICISTA	\$10,088.00	\$0.00	\$0.00	\$0.00	\$2,421.00	\$0.00	\$975.00	\$773.00	\$995.00	\$8,070.00	\$0.00	\$22,885.00
SUPERVISOR	\$10,182.00	\$0.00	\$0.00	\$0.00	\$1,629.00	\$0.00	\$975.00	\$773.00	\$1,004.00	\$8,146.00	\$0.00	\$21,090.00
SUPERVISOR	\$10,182.00	\$0.00	\$0.00	\$0.00	\$1,629.00	\$0.00	\$975.00	\$773.00	\$1,004.00	\$8,146.00	\$0.00	\$23,098.00
JUBILADO	\$10,203.00	\$0.00	\$0.00	\$0.00	\$4,081.00	\$0.00	\$975.00	\$773.00	\$1,006.00	\$0.00	\$0.00	\$23,146.00
OFICIAL HERRERO	\$10,203.00	\$0.00	\$0.00	\$0.00	\$1,632.00	\$0.00	\$975.00	\$773.00	\$1,006.00	\$8,162.00	\$0.00	\$23,146.00
SUPERVISOR	\$10,203.00	\$0.00	\$0.00	\$0.00	\$2,449.00	\$0.00	\$975.00	\$773.00	\$1,006.00	\$8,162.00	\$0.00	\$23,146.00
ENC. RELLENO SANITARIO	\$10,203.00	\$0.00	\$0.00	\$0.00	\$3,265.00	\$0.00	\$975.00	\$773.00	\$1,006.00	\$8,162.00	\$0.00	\$23,146.00
JUBILADO	\$10,239.00	\$0.00	\$0.00	\$0.00	\$4,096.00	\$0.00	\$975.00	\$773.00	\$1,010.00	\$0.00	\$0.00	\$23,227.00
AUXILIAR	\$10,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR	\$10,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,696.00
AUXILIAR	\$10,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,033.00
AUXILIAR	\$10,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,370.00



CHOFER B	\$10,25 5.00	\$0.0 0	\$0.00	\$0.00	\$3,28 2.00	\$0.00	\$975. 00	\$773. 00	\$1,011 .00	\$8,204 .00	\$0.00	\$23,26 4.00
OFICIAL HERRERO	\$10,26 7.00	\$0.0 0	\$0.00	\$0.00	\$2,46 4.00	\$0.00	\$975. 00	\$773. 00	\$1,013 .00	\$8,214 .00	\$0.00	\$23,29 1.00
AUX. ADMINISTRATIVO	\$10,27 5.00	\$0.0 0	\$0.00	\$0.00	\$3,28 8.00	\$0.00	\$975. 00	\$773. 00	\$1,013 .00	\$8,220 .00	\$0.00	\$23,30 8.00
SUPERVISOR COMBUSTIBLE	\$10,28 9.00	\$0.0 0	\$0.00	\$0.00	\$1,64 6.00	\$0.00	\$975. 00	\$773. 00	\$1,015 .00	\$8,231 .00	\$0.00	\$23,34 0.00
PENSIONADO	\$10,31 1.00	\$0.0 0	\$0.00	\$0.00	\$1,65 0.00	\$0.00	\$975. 00	\$773. 00	\$1,017 .00	\$0.00	\$0.00	\$23,39 1.00
JUBILADO	\$10,31 1.00	\$0.0 0	\$0.00	\$0.00	\$4,12 5.00	\$0.00	\$975. 00	\$773. 00	\$1,017 .00	\$0.00	\$0.00	\$23,39 1.00
OFICIAL	\$10,31 1.00	\$0.0 0	\$0.00	\$0.00	\$1,65 0.00	\$0.00	\$975. 00	\$773. 00	\$1,017 .00	\$8,249 .00	\$0.00	\$23,39 1.00
OFICIAL ELECTRICISTA	\$10,31 1.00	\$0.0 0	\$0.00	\$0.00	\$2,47 5.00	\$0.00	\$975. 00	\$773. 00	\$1,017 .00	\$8,249 .00	\$0.00	\$23,39 1.00
OFICIAL ELECTRICISTA	\$10,31 1.00	\$0.0 0	\$0.00	\$0.00	\$3,30 0.00	\$0.00	\$975. 00	\$773. 00	\$1,017 .00	\$8,249 .00	\$0.00	\$23,39 1.00
POLICIA TERCERO U.R.	\$10,40 0.00	\$0.0 0	\$3,225 .00	\$545. 00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,62 8.00	\$0.00	\$32,14 5.00
SUPERVISOR	\$10,42 0.00	\$0.0 0	\$0.00	\$0.00	\$1,66 7.00	\$0.00	\$975. 00	\$773. 00	\$1,028 .00	\$8,336 .00	\$0.00	\$23,63 8.00
AUX. ADMINISTRATIVO	\$10,42 0.00	\$0.0 0	\$0.00	\$0.00	\$2,50 1.00	\$0.00	\$975. 00	\$773. 00	\$1,028 .00	\$8,336 .00	\$0.00	\$23,63 8.00
JUBILADO	\$10,45 6.00	\$0.0 0	\$0.00	\$0.00	\$1,35 9.00	\$0.00	\$975. 00	\$773. 00	\$1,031 .00	\$0.00	\$0.00	\$23,71 9.00
JUBILADO	\$10,45 6.00	\$0.0 0	\$0.00	\$0.00	\$4,18 2.00	\$0.00	\$975. 00	\$773. 00	\$1,031 .00	\$0.00	\$0.00	\$23,71 9.00
PROMOTOR	\$10,45 6.00	\$0.0 0	\$0.00	\$0.00	\$2,50 9.00	\$0.00	\$975. 00	\$773. 00	\$1,031 .00	\$8,365 .00	\$0.00	\$23,71 9.00
SECRETARIA C	\$10,45 6.00	\$0.0 0	\$0.00	\$0.00	\$3,34 6.00	\$600.00	\$975. 00	\$773. 00	\$1,031 .00	\$8,365 .00	\$0.00	\$23,71 9.00
JUBILADO	\$10,46 2.00	\$0.0 0	\$0.00	\$0.00	\$4,18 5.00	\$0.00	\$975. 00	\$773. 00	\$1,032 .00	\$0.00	\$0.00	\$23,73 3.00
AYUDANTE	\$10,47 9.00	\$0.0 0	\$0.00	\$0.00	\$2,51 5.00	\$0.00	\$975. 00	\$773. 00	\$1,034 .00	\$8,383 .00	\$0.00	\$23,77 1.00
JUBILADO	\$10,49 2.00	\$0.0 0	\$0.00	\$0.00	\$4,19 7.00	\$0.00	\$975. 00	\$773. 00	\$1,035 .00	\$0.00	\$0.00	\$23,80 1.00
OF. ELCT.MECANICO	\$10,49 2.00	\$0.0 0	\$0.00	\$0.00	\$2,51 8.00	\$0.00	\$975. 00	\$773. 00	\$1,035 .00	\$8,394 .00	\$0.00	\$23,80 1.00
COORDINADOR OPERATIVO	\$10,49 6.00	\$0.0 0	\$0.00	\$0.00	\$3,35 9.00	\$0.00	\$975. 00	\$773. 00	\$1,035 .00	\$8,397 .00	\$0.00	\$23,81 0.00
ENCARGADO	\$10,50 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773. 00	\$1,036 .00	\$7,875 .00	\$0.00	\$23,81 9.00
JUBILADO	\$10,52 8.00	\$0.0 0	\$0.00	\$0.00	\$1,73 7.00	\$0.00	\$975. 00	\$773. 00	\$1,038 .00	\$0.00	\$0.00	\$23,88 3.00
OFICIAL ALBAÑIL	\$10,52 8.00	\$0.0 0	\$0.00	\$0.00	\$1,68 4.00	\$0.00	\$975. 00	\$773. 00	\$1,038 .00	\$8,422 .00	\$0.00	\$23,88 3.00
FOTOGRAFO	\$10,52 8.00	\$0.0 0	\$0.00	\$0.00	\$2,52 7.00	\$0.00	\$975. 00	\$773. 00	\$1,038 .00	\$8,422 .00	\$0.00	\$23,88 3.00
AUX. ADMINISTRATIVO	\$10,53 9.00	\$0.0 0	\$0.00	\$0.00	\$3,37 3.00	\$0.00	\$975. 00	\$773. 00	\$1,039 .00	\$8,431 .00	\$0.00	\$23,90 8.00
AUXILIAR ADMINISTRATIVO	\$10,60 8.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,395 .00
OPERADOR RETRO- EXCAVADORA	\$10,63 7.00	\$0.0 0	\$0.00	\$0.00	\$3,40 4.00	\$0.00	\$975. 00	\$773. 00	\$1,049 .00	\$8,510 .00	\$0.00	\$24,13 0.00
ANALISTA	\$10,66 2.00	\$0.0 0	\$0.00	\$0.00	\$1,70 6.00	\$0.00	\$975. 00	\$773. 00	\$1,052 .00	\$8,530 .00	\$0.00	\$24,18 7.00
JUBILADO	\$10,67 3.00	\$0.0 0	\$0.00	\$0.00	\$4,26 9.00	\$0.00	\$975. 00	\$773. 00	\$1,053 .00	\$0.00	\$0.00	\$24,21 1.00
OFICIAL HERRERO	\$10,67 3.00	\$0.0 0	\$0.00	\$0.00	\$2,56 1.00	\$0.00	\$975. 00	\$773. 00	\$1,053 .00	\$8,538 .00	\$0.00	\$24,21 1.00
SUPERVISOR	\$10,71 4.00	\$0.0 0	\$0.00	\$0.00	\$1,71 4.00	\$0.00	\$975. 00	\$773. 00	\$1,057 .00	\$8,571 .00	\$0.00	\$24,30 5.00



AUXILIAR M	\$10,72 7.00	\$0.0 0	\$0.00	\$0.00	\$1,71 6.00	\$0.00	\$975. 00	\$773. 00	\$1,058 .00	\$8,582 .00	\$0.00	\$24,33 4.00
SECRETARIA I	\$10,73 5.00	\$0.0 0	\$0.00	\$0.00	\$2,57 6.00	\$0.00	\$975. 00	\$773. 00	\$1,059 .00	\$8,588 .00	\$0.00	\$24,35 2.00
JUBILADO	\$10,74 4.00	\$0.0 0	\$0.00	\$0.00	\$4,29 7.00	\$0.00	\$975. 00	\$773. 00	\$1,060 .00	\$0.00	\$0.00	\$24,37 3.00
AUX. ADMINISTRATIVO	\$10,74 4.00	\$0.0 0	\$0.00	\$0.00	\$1,71 9.00	\$0.00	\$975. 00	\$773. 00	\$1,060 .00	\$8,595 .00	\$0.00	\$24,37 3.00
PENSIONADO POR INVALIDEZ M	\$10,78 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$0.00	\$0.00	\$0.00	\$24,45 4.00
MAESTRO PLOMERO	\$10,79 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,64 2.00
ANALISTA	\$10,81 6.00	\$0.0 0	\$0.00	\$0.00	\$3,46 1.00	\$0.00	\$975. 00	\$773. 00	\$1,067 .00	\$8,653 .00	\$0.00	\$24,53 6.00
ASESOR	\$10,92 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,795 .00
ASESOR	\$10,92 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,386 .00
ASESOR	\$10,92 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,259 .00
ASESOR	\$10,92 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,618 .00
ASESOR	\$10,92 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,977 .00
ASESOR	\$10,92 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,77 2.00
JUBILADO M	\$10,92 4.00	\$0.0 0	\$0.00	\$0.00	\$3,49 6.00	\$0.00	\$975. 00	\$773. 00	\$0.00	\$0.00	\$0.00	\$24,78 2.00
JUBILADO	\$10,94 9.00	\$0.0 0	\$0.00	\$0.00	\$4,37 9.00	\$0.00	\$975. 00	\$773. 00	\$1,080 .00	\$0.00	\$0.00	\$24,83 8.00
JUBILADO	\$10,96 0.00	\$0.0 0	\$0.00	\$0.00	\$4,38 4.00	\$0.00	\$975. 00	\$773. 00	\$1,081 .00	\$0.00	\$0.00	\$24,86 3.00
OFICIAL	\$10,96 0.00	\$0.0 0	\$0.00	\$0.00	\$1,75 4.00	\$0.00	\$975. 00	\$773. 00	\$1,081 .00	\$8,768 .00	\$0.00	\$24,86 3.00
OFICIAL ALBAÑIL	\$10,96 0.00	\$0.0 0	\$0.00	\$0.00	\$2,63 1.00	\$0.00	\$975. 00	\$773. 00	\$1,081 .00	\$8,768 .00	\$0.00	\$24,86 3.00
ANALISTA	\$10,96 0.00	\$0.0 0	\$0.00	\$0.00	\$3,50 7.00	\$0.00	\$975. 00	\$773. 00	\$1,081 .00	\$8,768 .00	\$0.00	\$24,86 3.00
CHOFER	\$11,00 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$773. 00	\$1,085 .00	\$8,250 .00	\$0.00	\$24,95 3.00
AUXILIAR	\$11,00 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$1,085 .00	\$8,800 .00	\$0.00	\$24,95 3.00
AUXILIAR K	\$11,00 0.00	\$0.0 0	\$0.00	\$0.00	\$1,76 0.00	\$0.00	\$975. 00	\$773. 00	\$1,085 .00	\$8,800 .00	\$0.00	\$24,95 3.00
ENCARGADO	\$11,00 0.00	\$0.0 0	\$0.00	\$0.00	\$2,64 0.00	\$0.00	\$975. 00	\$773. 00	\$1,085 .00	\$8,800 .00	\$0.00	\$24,95 3.00
OFICIAL ALBAÑIL	\$11,03 3.00	\$0.0 0	\$0.00	\$0.00	\$2,64 8.00	\$0.00	\$975. 00	\$773. 00	\$1,088 .00	\$8,826 .00	\$0.00	\$25,02 9.00
SECRETARIA J	\$11,03 3.00	\$0.0 0	\$0.00	\$0.00	\$3,53 0.00	\$0.00	\$975. 00	\$773. 00	\$1,088 .00	\$8,826 .00	\$0.00	\$25,02 9.00
JUBILADO	\$11,06 9.00	\$0.0 0	\$0.00	\$0.00	\$4,42 8.00	\$0.00	\$975. 00	\$773. 00	\$1,092 .00	\$0.00	\$0.00	\$25,11 0.00
COORDINADOR OPERATIVO	\$11,06 9.00	\$0.0 0	\$0.00	\$0.00	\$3,54 2.00	\$0.00	\$975. 00	\$773. 00	\$1,092 .00	\$8,855 .00	\$0.00	\$25,11 0.00
APOYO TECNICO	\$11,17 7.00	\$0.0 0	\$0.00	\$0.00	\$2,68 3.00	\$0.00	\$975. 00	\$773. 00	\$1,102 .00	\$8,942 .00	\$0.00	\$25,35 5.00
ADMINISTRATIVO	\$11,20 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,04 7.00
SUB-OFCIAL CARPINTERO	\$11,20 0.00	\$0.0 0	\$0.00	\$0.00	\$3,58 4.00	\$300.00	\$975. 00	\$773. 00	\$1,105 .00	\$8,960 .00	\$0.00	\$25,40 7.00
ADMINISTRATIVO	\$11,21 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,05 7.00
ANALISTA	\$11,28 4.00	\$0.0 0	\$0.00	\$0.00	\$903. 00	\$0.00	\$975. 00	\$773. 00	\$1,113 .00	\$9,027 .00	\$0.00	\$25,59 8.00



COORDINADOR A	\$11,28 4.00	\$0.0 0	\$0.00	\$0.00	\$1,80 6.00	\$0.00	\$975. 00	\$773. 00	\$1,113 .00	\$9,027 .00	\$0.00	\$25,59 8.00
ASESOR	\$11,30 5.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,292 .00
AUX. ADMINISTRATIVO	\$11,30 5.00	\$0.0 0	\$0.00	\$0.00	\$904. 00	\$0.00	\$975. 00	\$773. 00	\$1,115 .00	\$9,044 .00	\$0.00	\$25,64 5.00
ASESOR	\$11,30 6.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,15 1.00
POLICIA SEGUNDO	\$11,32 0.00	\$0.0 0	\$3,511 .00	\$593. 00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,56 8.00	\$0.00	\$34,98 7.00
POLICIA SEGUNDO	\$11,32 0.00	\$0.0 0	\$3,511 .00	\$593. 00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,56 8.00	\$900.00	\$34,98 7.00
OFICIAL ALBAÑIL	\$11,35 7.00	\$0.0 0	\$0.00	\$0.00	\$2,72 6.00	\$0.00	\$975. 00	\$773. 00	\$1,120 .00	\$9,086 .00	\$0.00	\$25,76 3.00
AUXILIAR A	\$11,35 7.00	\$0.0 0	\$0.00	\$0.00	\$3,63 4.00	\$0.00	\$975. 00	\$773. 00	\$1,120 .00	\$9,086 .00	\$0.00	\$25,76 3.00
AUXILIAR A	\$11,35 7.00	\$0.0 0	\$0.00	\$0.00	\$3,63 4.00	\$396.00	\$975. 00	\$773. 00	\$1,120 .00	\$9,086 .00	\$0.00	\$25,76 3.00
COORDINADOR B	\$11,45 0.00	\$1,4 89.0 0	\$3,063 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,00 2.00	\$0.00	\$10,52 2.00
COORDINADOR B	\$11,45 0.00	\$1,4 89.0 0	\$3,063 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,00 2.00	\$0.00	\$18,41 3.00
COORDINADOR B	\$11,45 0.00	\$1,4 89.0 0	\$3,063 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,00 2.00	\$0.00	\$36,30 0.00
OFICIAL HERRERO	\$11,46 0.00	\$0.0 0	\$0.00	\$0.00	\$3,66 7.00	\$0.00	\$975. 00	\$773. 00	\$1,130 .00	\$9,168 .00	\$0.00	\$25,99 7.00
JUBILADO	\$11,46 5.00	\$0.0 0	\$0.00	\$0.00	\$4,58 6.00	\$0.00	\$975. 00	\$773. 00	\$1,131 .00	\$0.00	\$0.00	\$26,00 8.00
COORDINADOR	\$11,50 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$1,134 .00	\$9,200 .00	\$0.00	\$26,08 8.00
AUXILIAR ADMINISTRATIVO	\$11,50 0.00	\$0.0 0	\$0.00	\$0.00	\$920. 00	\$0.00	\$975. 00	\$773. 00	\$1,134 .00	\$9,200 .00	\$0.00	\$26,08 8.00
AUXILIAR ADMINISTRATIVO	\$11,50 0.00	\$0.0 0	\$0.00	\$0.00	\$1,84 0.00	\$0.00	\$975. 00	\$773. 00	\$1,134 .00	\$9,200 .00	\$0.00	\$26,08 8.00
AUX. ADMINISTRATIVO K	\$11,50 1.00	\$0.0 0	\$0.00	\$0.00	\$3,68 0.00	\$0.00	\$975. 00	\$773. 00	\$1,134 .00	\$9,201 .00	\$0.00	\$26,09 0.00
ENCARGADO	\$11,64 6.00	\$0.0 0	\$0.00	\$0.00	\$2,79 5.00	\$1,124. 00	\$975. 00	\$773. 00	\$1,149 .00	\$9,317 .00	\$0.00	\$26,41 9.00
APOYO TECNICO	\$11,68 2.00	\$0.0 0	\$0.00	\$0.00	\$2,80 4.00	\$0.00	\$975. 00	\$773. 00	\$1,152 .00	\$9,346 .00	\$0.00	\$26,50 1.00
SECRETARIA O	\$11,71 1.00	\$0.0 0	\$0.00	\$0.00	\$2,81 1.00	\$0.00	\$975. 00	\$773. 00	\$1,155 .00	\$9,369 .00	\$0.00	\$26,56 6.00
SECRETARIA	\$11,73 3.00	\$0.0 0	\$0.00	\$0.00	\$3,75 4.00	\$0.00	\$975. 00	\$773. 00	\$1,157 .00	\$9,386 .00	\$0.00	\$26,61 6.00
SECRETARIA	\$11,78 2.00	\$0.0 0	\$0.00	\$0.00	\$3,77 0.00	\$300.00	\$975. 00	\$773. 00	\$1,162 .00	\$9,426 .00	\$0.00	\$26,72 7.00
AUX. ADMINISTRATIVO	\$11,79 0.00	\$0.0 0	\$0.00	\$0.00	\$1,88 6.00	\$0.00	\$975. 00	\$773. 00	\$1,163 .00	\$9,432 .00	\$0.00	\$26,74 6.00
AUX. ADMINISTRATIVO	\$11,81 7.00	\$0.0 0	\$0.00	\$0.00	\$2,83 6.00	\$0.00	\$975. 00	\$773. 00	\$1,166 .00	\$9,454 .00	\$0.00	\$26,80 7.00
SUPERVISOR	\$11,82 1.00	\$0.0 0	\$0.00	\$0.00	\$2,83 7.00	\$300.00	\$975. 00	\$773. 00	\$1,166 .00	\$9,457 .00	\$0.00	\$26,81 6.00
ANALISTA	\$11,82 6.00	\$0.0 0	\$0.00	\$0.00	\$1,89 2.00	\$0.00	\$975. 00	\$773. 00	\$1,166 .00	\$9,461 .00	\$0.00	\$26,82 7.00
JUBILADO	\$11,86 1.00	\$0.0 0	\$0.00	\$0.00	\$4,74 5.00	\$0.00	\$975. 00	\$773. 00	\$1,170 .00	\$0.00	\$0.00	\$26,90 7.00
MECANICO	\$11,86 1.00	\$0.0 0	\$0.00	\$0.00	\$949. 00	\$0.00	\$975. 00	\$773. 00	\$1,170 .00	\$9,489 .00	\$0.00	\$26,90 7.00
ANALISTA	\$11,86 1.00	\$0.0 0	\$0.00	\$0.00	\$2,84 7.00	\$0.00	\$975. 00	\$773. 00	\$1,170 .00	\$9,489 .00	\$0.00	\$26,90 7.00



JUBILADO	\$11,86 9.00	\$0.0 0	\$0.00	\$0.00	\$4,74 8.00	\$0.00	\$975. 00	\$773. 00	\$1,171 .00	\$0.00	\$0.00	\$26,92 4.00
PROMOTOR	\$11,92 3.00	\$0.0 0	\$0.00	\$0.00	\$3,81 6.00	\$0.00	\$975. 00	\$773. 00	\$1,176 .00	\$9,538 .00	\$0.00	\$27,04 8.00
JUBILADO	\$11,93 4.00	\$0.0 0	\$0.00	\$0.00	\$4,77 3.00	\$0.00	\$975. 00	\$773. 00	\$1,177 .00	\$0.00	\$0.00	\$27,07 2.00
SOBRESTANTE	\$11,93 4.00	\$0.0 0	\$0.00	\$0.00	\$2,86 4.00	\$0.00	\$975. 00	\$773. 00	\$1,177 .00	\$9,547 .00	\$0.00	\$27,07 2.00
CHOFER F	\$11,93 4.00	\$0.0 0	\$0.00	\$0.00	\$3,81 9.00	\$0.00	\$975. 00	\$773. 00	\$1,177 .00	\$9,547 .00	\$0.00	\$27,07 2.00
ASESOR	\$11,94 1.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,77 7.00
ASESOR	\$11,94 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,926 .00
ASESOR	\$11,94 2.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,77 8.00
SECRETARIA G	\$11,94 4.00	\$0.0 0	\$0.00	\$0.00	\$1,91 1.00	\$0.00	\$975. 00	\$773. 00	\$1,178 .00	\$9,555 .00	\$0.00	\$27,09 5.00
JUBILADO	\$11,95 7.00	\$0.0 0	\$0.00	\$0.00	\$4,78 3.00	\$0.00	\$975. 00	\$773. 00	\$1,179 .00	\$0.00	\$0.00	\$27,12 5.00
COORDINADOR OPERATIVO	\$12,00 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$1,184 .00	\$9,600 .00	\$0.00	\$27,22 1.00
AUX. ADMINISTRATIVO	\$12,02 5.00	\$0.0 0	\$0.00	\$0.00	\$962. 00	\$0.00	\$975. 00	\$773. 00	\$1,186 .00	\$9,620 .00	\$0.00	\$27,27 8.00
JUBILADO	\$12,04 2.00	\$0.0 0	\$0.00	\$0.00	\$4,81 7.00	\$0.00	\$975. 00	\$773. 00	\$1,188 .00	\$0.00	\$0.00	\$27,31 8.00
ABOGADO B	\$12,04 2.00	\$0.0 0	\$0.00	\$0.00	\$1,92 7.00	\$0.00	\$975. 00	\$773. 00	\$1,188 .00	\$9,634 .00	\$0.00	\$27,31 8.00
ENC. EGRESOS	\$12,04 5.00	\$0.0 0	\$0.00	\$0.00	\$1,92 7.00	\$0.00	\$975. 00	\$773. 00	\$1,188 .00	\$9,636 .00	\$0.00	\$27,32 4.00
ENC. PROGRAMACION Y CONTROL	\$12,11 4.00	\$0.0 0	\$0.00	\$0.00	\$2,90 7.00	\$0.00	\$975. 00	\$773. 00	\$1,195 .00	\$9,691 .00	\$0.00	\$27,48 0.00
SUPERVISOR DE OBRA	\$12,11 4.00	\$0.0 0	\$0.00	\$0.00	\$3,87 7.00	\$0.00	\$975. 00	\$773. 00	\$1,195 .00	\$9,691 .00	\$0.00	\$27,48 0.00
PROMOTOR	\$12,17 6.00	\$0.0 0	\$0.00	\$0.00	\$2,92 2.00	\$0.00	\$975. 00	\$773. 00	\$1,201 .00	\$9,741 .00	\$0.00	\$27,62 1.00
JUBILADO	\$12,17 8.00	\$0.0 0	\$0.00	\$0.00	\$4,87 1.00	\$0.00	\$975. 00	\$773. 00	\$1,201 .00	\$0.00	\$0.00	\$27,62 6.00
AUX. ADMINISTRATIVO	\$12,18 6.00	\$0.0 0	\$0.00	\$0.00	\$1,95 0.00	\$0.00	\$975. 00	\$773. 00	\$1,202 .00	\$9,749 .00	\$0.00	\$27,64 4.00
JUBILADO	\$12,25 9.00	\$0.0 0	\$0.00	\$0.00	\$4,90 3.00	\$0.00	\$975. 00	\$773. 00	\$1,209 .00	\$0.00	\$0.00	\$27,81 0.00
JUBILADO	\$12,33 1.00	\$0.0 0	\$0.00	\$0.00	\$4,93 2.00	\$0.00	\$975. 00	\$773. 00	\$1,216 .00	\$0.00	\$0.00	\$27,97 3.00
PENSIONADO	\$12,40 3.00	\$0.0 0	\$0.00	\$0.00	\$992. 00	\$0.00	\$975. 00	\$773. 00	\$1,223 .00	\$0.00	\$0.00	\$28,13 6.00
JUBILADO	\$12,40 3.00	\$0.0 0	\$0.00	\$0.00	\$4,96 1.00	\$0.00	\$975. 00	\$773. 00	\$1,223 .00	\$0.00	\$0.00	\$28,13 6.00
INSPECTOR G	\$12,40 3.00	\$0.0 0	\$0.00	\$0.00	\$3,96 9.00	\$0.00	\$975. 00	\$773. 00	\$1,223 .00	\$9,922 .00	\$0.00	\$28,13 6.00
SUPERVISOR DE OBRA	\$12,43 7.00	\$0.0 0	\$0.00	\$0.00	\$2,98 5.00	\$0.00	\$975. 00	\$773. 00	\$1,227 .00	\$9,950 .00	\$0.00	\$28,21 3.00
COORDINADOR C	\$12,45 0.00	\$1,6 19.0 0	\$2,280 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,26 2.00	\$0.00	\$37,08 8.00
AUXILIAR ADMINISTRATIVO	\$12,50 0.00	\$0.0 0	\$0.00	\$0.00	\$3,00 0.00	\$0.00	\$975. 00	\$773. 00	\$1,233 .00	\$10,00 0.00	\$0.00	\$28,35 6.00
AUX. ADMINISTRATIVO	\$12,52 6.00	\$0.0 0	\$0.00	\$0.00	\$2,00 4.00	\$0.00	\$975. 00	\$773. 00	\$1,235 .00	\$10,02 1.00	\$0.00	\$28,41 4.00
SUPERVISOR	\$12,54 7.00	\$0.0 0	\$0.00	\$0.00	\$3,01 1.00	\$0.00	\$975. 00	\$773. 00	\$1,238 .00	\$10,03 8.00	\$0.00	\$28,46 3.00
ASISTENTE	\$12,57 7.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,40 5.00



COORDINADOR	\$12,60 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,42 8.00
SOBRESTANTE	\$12,65 5.00	\$0.0 0	\$0.00	\$0.00	\$3,03 7.00	\$0.00	\$975. 00	\$773. 00	\$1,248 .00	\$10,12 4.00	\$0.00	\$28,70 7.00
AUXILIAR A	\$12,68 1.00	\$0.0 0	\$0.00	\$0.00	\$4,05 8.00	\$0.00	\$975. 00	\$773. 00	\$1,251 .00	\$10,14 5.00	\$0.00	\$28,76 7.00
JUBILADO	\$12,72 7.00	\$0.0 0	\$0.00	\$0.00	\$5,09 1.00	\$0.00	\$975. 00	\$773. 00	\$1,255 .00	\$0.00	\$0.00	\$28,87 1.00
OFICIAL ALBAÑIL	\$12,72 7.00	\$0.0 0	\$0.00	\$0.00	\$3,05 5.00	\$0.00	\$975. 00	\$773. 00	\$1,255 .00	\$10,18 2.00	\$0.00	\$28,87 1.00
JEFE DE MECANICOS	\$12,78 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$1,260 .00	\$10,22 4.00	\$0.00	\$28,99 1.00
SECRETARIA	\$12,78 3.00	\$0.0 0	\$0.00	\$0.00	\$2,04 5.00	\$0.00	\$975. 00	\$773. 00	\$1,261 .00	\$10,22 6.00	\$0.00	\$28,99 8.00
COORDINADOR	\$12,78 4.00	\$0.0 0	\$0.00	\$0.00	\$2,04 6.00	\$0.00	\$975. 00	\$773. 00	\$1,261 .00	\$10,22 7.00	\$0.00	\$29,00 1.00
LIDER DE PROYECTO	\$12,79 9.00	\$0.0 0	\$0.00	\$0.00	\$3,07 2.00	\$0.00	\$975. 00	\$773. 00	\$1,262 .00	\$10,23 9.00	\$0.00	\$29,03 5.00
AUXILIAR ADMINISTRATIVO	\$12,81 1.00	\$0.0 0	\$0.00	\$0.00	\$1,02 5.00	\$0.00	\$975. 00	\$773. 00	\$1,264 .00	\$10,24 9.00	\$0.00	\$29,06 1.00
INSPECTOR Y NOTIFICADOR	\$12,81 1.00	\$0.0 0	\$0.00	\$0.00	\$3,07 5.00	\$0.00	\$975. 00	\$773. 00	\$1,264 .00	\$10,24 9.00	\$0.00	\$29,06 1.00
JUBILADO M	\$12,83 6.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$0.00	\$0.00	\$0.00	\$29,11 8.00
JUBILADO	\$12,87 2.00	\$0.0 0	\$0.00	\$0.00	\$5,14 9.00	\$0.00	\$975. 00	\$773. 00	\$1,270 .00	\$0.00	\$0.00	\$29,20 1.00
COORDINADOR D	\$12,90 0.00	\$1,6 77.0 0	\$2,294 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,65 3.00	\$0.00	\$25,51 5.00
COORDINADOR D	\$12,90 0.00	\$1,6 77.0 0	\$2,294 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,65 3.00	\$0.00	\$32,17 0.00
COORDINADOR D	\$12,90 0.00	\$1,6 77.0 0	\$2,294 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,65 3.00	\$0.00	\$34,94 4.00
COORDINADOR D	\$12,90 0.00	\$1,6 77.0 0	\$2,294 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,65 3.00	\$0.00	\$36,60 7.00
COORDINADOR D	\$12,90 0.00	\$1,6 77.0 0	\$2,294 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,65 3.00	\$0.00	\$38,27 2.00
JUBILADO	\$12,90 8.00	\$0.0 0	\$0.00	\$0.00	\$5,16 3.00	\$0.00	\$975. 00	\$773. 00	\$1,273 .00	\$0.00	\$0.00	\$29,28 2.00
COORDINADOR	\$12,98 0.00	\$0.0 0	\$0.00	\$0.00	\$2,07 7.00	\$0.00	\$975. 00	\$773. 00	\$1,280 .00	\$10,38 4.00	\$0.00	\$29,44 5.00
PENSIONADO	\$13,01 5.00	\$0.0 0	\$0.00	\$0.00	\$5,20 6.00	\$0.00	\$975. 00	\$773. 00	\$1,284 .00	\$0.00	\$0.00	\$29,52 4.00
AUXILIAR ADMINISTRATIVO	\$13,08 7.00	\$0.0 0	\$0.00	\$0.00	\$3,14 1.00	\$0.00	\$975. 00	\$773. 00	\$1,291 .00	\$10,47 0.00	\$0.00	\$29,68 8.00
AUXILIAR ADMINISTRATIVO	\$13,13 4.00	\$0.0 0	\$0.00	\$0.00	\$3,15 2.00	\$0.00	\$975. 00	\$773. 00	\$1,295 .00	\$10,50 7.00	\$0.00	\$29,79 4.00
AUX. ADMINISTRATIVO	\$13,19 4.00	\$0.0 0	\$0.00	\$0.00	\$3,16 7.00	\$0.00	\$975. 00	\$773. 00	\$1,301 .00	\$10,55 5.00	\$0.00	\$29,93 1.00
SECRETARIA	\$13,45 7.00	\$0.0 0	\$0.00	\$0.00	\$3,23 0.00	\$0.00	\$975. 00	\$773. 00	\$1,327 .00	\$10,76 6.00	\$0.00	\$30,52 7.00
DIBUJANTE ESTUDIOS Y PROYECTOS	\$13,55 7.00	\$0.0 0	\$0.00	\$0.00	\$4,33 8.00	\$0.00	\$975. 00	\$773. 00	\$1,337 .00	\$10,84 6.00	\$0.00	\$30,75 4.00
POLICIA PRIMERO	13584	0	4212	712	0	0	0	0	0	13881	0	41986
MECANICO	\$13,62 8.00	\$0.0 0	\$0.00	\$0.00	\$3,27 1.00	\$0.00	\$975. 00	\$773. 00	\$1,344 .00	\$10,90 2.00	\$0.00	\$30,91 5.00
AUX. ADMINISTRATIVO	\$13,65 1.00	\$0.0 0	\$0.00	\$0.00	\$2,18 4.00	\$0.00	\$975. 00	\$773. 00	\$1,346 .00	\$10,92 1.00	\$0.00	\$30,96 7.00



ENCARGADO	\$13,65 1.00	\$0.0 0	\$0.00	\$0.00	\$4,36 8.00	\$0.00	\$975. 00	\$773. 00	\$1,346 .00	\$10,92 1.00	\$0.00	\$30,96 7.00
JUBILADO	\$13,70 0.00	\$0.0 0	\$0.00	\$0.00	\$5,48 0.00	\$0.00	\$975. 00	\$773. 00	\$1,351 .00	\$0.00	\$0.00	\$31,07 8.00
DIRECTOR A	\$13,70 0.00	\$1,7 81.0 0	\$2,336 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,36 3.00	\$0.00	\$25,77 3.00
ENCARGADO	\$13,70 0.00	\$0.0 0	\$0.00	\$0.00	\$3,28 8.00	\$0.00	\$975. 00	\$773. 00	\$1,351 .00	\$10,96 0.00	\$0.00	\$31,07 8.00
AUX. CONTABILIDAD E	\$13,70 0.00	\$0.0 0	\$0.00	\$0.00	\$4,38 4.00	\$0.00	\$975. 00	\$773. 00	\$1,351 .00	\$10,96 0.00	\$0.00	\$31,07 8.00
DIRECTOR A	\$13,70 0.00	\$1,7 81.0 0	\$2,336 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,36 3.00	\$0.00	\$40,41 7.00
OFICIAL CARPINTERO	\$13,72 3.00	\$0.0 0	\$0.00	\$0.00	\$4,39 2.00	\$0.00	\$975. 00	\$773. 00	\$1,354 .00	\$10,97 8.00	\$0.00	\$31,13 1.00
SUPERVISOR OPERATIVO	\$13,73 6.00	\$0.0 0	\$0.00	\$0.00	\$4,39 6.00	\$0.00	\$975. 00	\$773. 00	\$1,355 .00	\$10,98 9.00	\$0.00	\$31,16 0.00
CHOFER	\$13,77 3.00	\$0.0 0	\$0.00	\$0.00	\$2,20 4.00	\$0.00	\$975. 00	\$773. 00	\$1,358 .00	\$11,01 8.00	\$0.00	\$31,24 3.00
ALMACENISTA	\$13,77 3.00	\$0.0 0	\$0.00	\$0.00	\$3,30 5.00	\$0.00	\$975. 00	\$773. 00	\$1,358 .00	\$11,01 8.00	\$0.00	\$31,24 3.00
PROMOTOR	\$13,83 5.00	\$0.0 0	\$0.00	\$0.00	\$4,42 7.00	\$0.00	\$975. 00	\$773. 00	\$1,365 .00	\$11,06 8.00	\$0.00	\$31,38 4.00
AUX. ADMINISTRATIVO	\$13,84 9.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,65 9.00
AUDITOR A	\$13,88 1.00	\$0.0 0	\$0.00	\$0.00	\$3,33 1.00	\$0.00	\$975. 00	\$773. 00	\$1,369 .00	\$11,10 5.00	\$0.00	\$31,48 9.00
AUDITOR A	\$13,88 1.00	\$0.0 0	\$0.00	\$0.00	\$4,44 2.00	\$0.00	\$975. 00	\$773. 00	\$1,369 .00	\$11,10 5.00	\$0.00	\$31,48 9.00
TRABAJADORA SOCIAL	\$13,90 5.00	\$0.0 0	\$0.00	\$0.00	\$3,33 7.00	\$0.00	\$975. 00	\$773. 00	\$1,371 .00	\$11,12 4.00	\$0.00	\$31,54 4.00
JUBILADO	\$13,95 3.00	\$0.0 0	\$0.00	\$0.00	\$5,58 1.00	\$0.00	\$975. 00	\$773. 00	\$1,376 .00	\$0.00	\$0.00	\$31,65 3.00
AUX. ADMINISTRATIVO	\$13,95 3.00	\$0.0 0	\$0.00	\$0.00	\$1,11 6.00	\$0.00	\$975. 00	\$773. 00	\$1,376 .00	\$11,16 2.00	\$0.00	\$31,65 3.00
ENCARGADO	\$13,99 1.00	\$0.0 0	\$0.00	\$0.00	\$1,11 9.00	\$0.00	\$975. 00	\$773. 00	\$1,380 .00	\$11,19 3.00	\$0.00	\$31,73 9.00
COORDINADOR	\$14,00 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,80 8.00
INSPECTOR Y NOTIFICADOR	\$14,00 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$1,381 .00	\$11,20 0.00	\$0.00	\$31,75 8.00
JUBILADO	\$14,06 2.00	\$0.0 0	\$0.00	\$0.00	\$4,50 0.00	\$0.00	\$975. 00	\$773. 00	\$1,387 .00	\$0.00	\$0.00	\$31,89 9.00
ENCARGADO	\$14,06 2.00	\$0.0 0	\$0.00	\$0.00	\$3,37 5.00	\$0.00	\$975. 00	\$773. 00	\$1,387 .00	\$11,25 0.00	\$0.00	\$31,89 9.00
ELECTRICISTA	\$14,13 4.00	\$0.0 0	\$0.00	\$0.00	\$3,39 2.00	\$0.00	\$975. 00	\$773. 00	\$1,394 .00	\$11,30 7.00	\$0.00	\$32,06 3.00
SOBRESTANTE	\$14,13 4.00	\$0.0 0	\$0.00	\$0.00	\$4,52 3.00	\$0.00	\$975. 00	\$773. 00	\$1,394 .00	\$11,30 7.00	\$0.00	\$32,06 3.00
COORDINADOR OPERATIVO	\$14,20 5.00	\$0.0 0	\$0.00	\$0.00	\$4,54 6.00	\$0.00	\$975. 00	\$773. 00	\$1,401 .00	\$11,36 4.00	\$0.00	\$32,22 3.00
SECRETARIA O	\$14,44 1.00	\$0.0 0	\$0.00	\$0.00	\$4,62 1.00	\$300.00	\$975. 00	\$773. 00	\$1,424 .00	\$11,55 3.00	\$0.00	\$32,75 9.00
SUPERVISOR DE OBRA	\$14,53 0.00	\$0.0 0	\$0.00	\$0.00	\$2,32 5.00	\$0.00	\$975. 00	\$773. 00	\$1,433 .00	\$11,62 4.00	\$0.00	\$32,96 2.00



SUPERVISOR DE OBRA	\$14,53 0.00	\$0.0 0	\$0.00	\$0.00	\$4,65 0.00	\$0.00	\$975. 00	\$773. 00	\$1,433 .00	\$11,62 4.00	\$0.00	\$32,96 2.00
AUX. ADMINISTRATIVO	\$14,53 8.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$975. 00	\$773. 00	\$1,434 .00	\$11,63 0.00	\$0.00	\$32,97 9.00
SUB OFICIAL A	14654	1905	4797	854	0	0	0	0	0	16658	0	50381
ANALISTA	\$14,76 5.00	\$0.0 0	\$0.00	\$0.00	\$3,54 4.00	\$0.00	\$975. 00	\$773. 00	\$1,456 .00	\$11,81 2.00	\$0.00	\$33,49 4.00
JUBILADO	\$14,84 4.00	\$0.0 0	\$0.00	\$0.00	\$3,63 7.00	\$0.00	\$975. 00	\$773. 00	\$1,464 .00	\$0.00	\$0.00	\$33,67 3.00
AUX. ADMINISTRATIVO	\$14,85 4.00	\$0.0 0	\$0.00	\$0.00	\$2,37 7.00	\$0.00	\$975. 00	\$773. 00	\$1,465 .00	\$11,88 3.00	\$0.00	\$33,69 6.00
SOBRESTANTE	\$14,86 1.00	\$0.0 0	\$0.00	\$0.00	\$4,75 6.00	\$0.00	\$975. 00	\$773. 00	\$1,466 .00	\$11,88 9.00	\$0.00	\$33,71 2.00
JEFE C	\$14,87 2.00	\$0.0 0	\$0.00	\$0.00	\$2,37 9.00	\$0.00	\$975. 00	\$773. 00	\$1,467 .00	\$11,89 8.00	\$0.00	\$33,73 7.00
OFICIAL	14877	1934	8815	1025	0	0	0	0	0	19988	0	60458
AUX. ADMINISTRATIVO	\$14,88 0.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,338 .00
JUBILADO	\$14,96 2.00	\$0.0 0	\$0.00	\$0.00	\$5,98 5.00	\$0.00	\$975. 00	\$773. 00	\$1,476 .00	\$0.00	\$0.00	\$33,94 2.00
AUXILIAR ADMINISTRATIVO	\$15,00 0.00	\$0.0 0	\$0.00	\$0.00	\$1,20 0.00	\$0.00	\$975. 00	\$773. 00	\$1,479 .00	\$12,00 0.00	\$0.00	\$34,02 8.00
JUBILADO	\$15,02 5.00	\$0.0 0	\$0.00	\$0.00	\$6,01 0.00	\$0.00	\$975. 00	\$773. 00	\$1,482 .00	\$0.00	\$0.00	\$34,08 4.00
JUBILADO	\$15,03 5.00	\$0.0 0	\$0.00	\$0.00	\$3,83 4.00	\$0.00	\$975. 00	\$773. 00	\$1,483 .00	\$0.00	\$0.00	\$34,10 7.00
JUBILADO	\$15,03 5.00	\$0.0 0	\$0.00	\$0.00	\$6,01 4.00	\$0.00	\$975. 00	\$773. 00	\$1,483 .00	\$0.00	\$0.00	\$34,10 7.00
SUPERVISOR DE OBRA	\$15,07 1.00	\$0.0 0	\$0.00	\$0.00	\$4,82 3.00	\$0.00	\$975. 00	\$773. 00	\$1,486 .00	\$12,05 7.00	\$0.00	\$34,18 9.00
JUBILADO	\$15,17 9.00	\$0.0 0	\$0.00	\$0.00	\$6,07 2.00	\$0.00	\$975. 00	\$773. 00	\$1,497 .00	\$0.00	\$0.00	\$34,43 4.00
CHOFER B	\$15,17 9.00	\$0.0 0	\$0.00	\$0.00	\$3,64 3.00	\$0.00	\$975. 00	\$773. 00	\$1,497 .00	\$12,14 3.00	\$0.00	\$34,43 4.00
JUBILADO	\$15,25 1.00	\$0.0 0	\$0.00	\$0.00	\$6,10 1.00	\$0.00	\$975. 00	\$773. 00	\$1,504 .00	\$0.00	\$0.00	\$34,59 7.00
DIRECTOR B	\$15,33 5.00	\$1,9 94.0 0	\$2,368 .00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,77 3.00	\$0.00	\$22,66 5.00
DIRECTOR B	15335	1994	2368	0	0	0	0	0	0	14773	0	42740
DIRECTOR B	15335	1994	2368	0	0	0	0	0	0	14773	0	44683
JUBILADO	\$15,46 7.00	\$0.0 0	\$0.00	\$0.00	\$6,18 7.00	\$0.00	\$975. 00	\$773. 00	\$1,526 .00	\$0.00	\$0.00	\$35,08 7.00
COORD. DE SOPORTE TECNICO	\$15,49 8.00	\$0.0 0	\$0.00	\$0.00	\$2,48 0.00	\$0.00	\$975. 00	\$773. 00	\$1,529 .00	\$12,39 8.00	\$0.00	\$35,15 6.00
JUBILADO	\$15,50 3.00	\$0.0 0	\$0.00	\$0.00	\$6,20 1.00	\$0.00	\$975. 00	\$773. 00	\$1,529 .00	\$0.00	\$0.00	\$35,16 9.00
ABOGADO	\$15,53 9.00	\$0.0 0	\$0.00	\$0.00	\$3,72 9.00	\$0.00	\$975. 00	\$773. 00	\$1,533 .00	\$12,43 1.00	\$0.00	\$35,25 0.00
PENSIONADO	\$15,55 7.00	\$0.0 0	\$0.00	\$0.00	\$2,48 9.00	\$0.00	\$975. 00	\$773. 00	\$1,534 .00	\$0.00	\$0.00	\$35,29 1.00
AUX. ADMINISTRATIVO	\$15,58 8.00	\$0.0 0	\$0.00	\$0.00	\$3,74 1.00	\$0.00	\$975. 00	\$773. 00	\$1,537 .00	\$12,47 0.00	\$0.00	\$35,36 2.00
AUX. ADMINISTRATIVO	\$15,64 8.00	\$0.0 0	\$0.00	\$0.00	\$2,50 4.00	\$0.00	\$975. 00	\$773. 00	\$1,543 .00	\$12,51 8.00	\$0.00	\$35,49 7.00



COORDINADOR OPERATIVO	\$15,64 8.00	\$0.0 0	\$0.00	\$0.00	\$5,00 7.00	\$0.00	\$975. 00	\$773. 00	\$1,543 .00	\$12,51 8.00	\$0.00	\$35,49 7.00
JUBILADO	\$15,68 4.00	\$0.0 0	\$0.00	\$0.00	\$6,27 4.00	\$0.00	\$975. 00	\$773. 00	\$1,547 .00	\$0.00	\$0.00	\$35,57 9.00
SUPERVISOR C	15684	0	0	0	5019	0	975	773	1547	12547	0	35579
TECNICO	\$15,89 9.00	\$0.0 0	\$0.00	\$0.00	\$3,81 6.00	\$0.00	\$975. 00	\$773. 00	\$1,568 .00	\$12,71 9.00	\$0.00	\$36,06 7.00
AUX. ADMINISTRATIVO	\$15,94 9.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,622 .00
AUX. ADMINISTRATIVO	15953	0	0	0	3829	0	975	773	1573	12762	0	36190
COORDINADOR OPERATIVO	\$15,97 2.00	\$0.0 0	\$0.00	\$0.00	\$2,55 5.00	\$0.00	\$975. 00	\$773. 00	\$1,575 .00	\$12,77 8.00	\$0.00	\$36,23 3.00
JUBILADO	\$16,00 8.00	\$0.0 0	\$0.00	\$0.00	\$6,40 3.00	\$0.00	\$975. 00	\$773. 00	\$1,579 .00	\$0.00	\$0.00	\$36,31 4.00
JEFE C	\$16,11 6.00	\$0.0 0	\$0.00	\$0.00	\$2,57 9.00	\$0.00	\$975. 00	\$773. 00	\$1,590 .00	\$12,89 3.00	\$0.00	\$36,55 9.00
JUBILADO	\$16,15 2.00	\$0.0 0	\$0.00	\$0.00	\$6,46 1.00	\$0.00	\$975. 00	\$773. 00	\$1,593 .00	\$0.00	\$0.00	\$36,64 0.00
CHOFER	16152	0	0	0	5169	0	975	773	1593	12922	0	36640
INSPECTOR Y NOTIFICADOR	16369	0	0	0	3929	0	975	773	1614	13095	0	37133
JUBILADO	\$16,40 5.00	\$0.0 0	\$0.00	\$0.00	\$2,87 1.00	\$0.00	\$975. 00	\$773. 00	\$1,618 .00	\$0.00	\$0.00	\$37,21 4.00
DIRECTOR C	16510	2146	2400	0	0	0	0	0	0	15792	0	47765
PROMOTOR SOCIAL	16604	0	0	0	3985	0	975	773	1638	13283	0	37666
SUPERVISOR C	16749	0	0	0	5360	300	975	773	1652	13399	0	37995
COORDINADOR	16801	0	0	0	4032	0	975	773	1657	13441	0	38113
SUPERVISOR DE OBRA	16874	0	0	0	5400	0	975	773	1664	13499	0	38278
JUBILADO	\$16,97 4.00	\$0.0 0	\$0.00	\$0.00	\$6,79 0.00	\$0.00	\$975. 00	\$773. 00	\$1,674 .00	\$0.00	\$0.00	\$38,50 5.00
ASISTENTE	17008	0	0	0	5443	0	975	773	1678	13606	0	38583
AUXILIAR ADMINISTRATIVO	\$17,02 8.00	\$0.0 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,79 5.00
JUBILADO	\$17,08 9.00	\$0.0 0	\$0.00	\$0.00	\$6,83 6.00	\$0.00	\$975. 00	\$773. 00	\$1,685 .00	\$0.00	\$0.00	\$38,76 6.00
DIBUJANTE ESTUDIOS Y PROYECTOS	17162	0	0	0	4119	0	975	773	1693	13730	0	38932
JUBILADO	17234	0	0	0	6894	0	975	773	1700	0	0	39095
APOYO TECNICO	17342	0	0	0	1387	0	975	773	1710	13874	0	39341
SUPERVISOR DE OBRA	17342	0	0	0	5549	0	975	773	1710	13874	0	39341
AUXILIAR CONTABILIDAD C	17414	0	0	0	5573	0	975	773	1718	13931	0	39503
AUXILIAR ADMINISTRATIVO	17663	0	0	0	0	0	0	0	0	0	0	13937
JEFE	17664	0	0	0	0	0	0	0	0	0	0	17422
SUPERVISOR OPERATIVO	17702	0	0	0	4249	0	975	773	1746	14162	0	40157
PROMOTOR	17801	0	0	0	5696	0	975	773	1756	14241	0	40382
JUBILADO	17939	0	0	0	7175	0	975	773	1769	0	0	40695



SUPERVISOR	18604	0	0	0	2977	0	975	773	1835	14883	0	42203
DIRECTOR D	18700	2431	2428	0	0	0	0	0	0	17669	0	22461
DIRECTOR D	18700	2431	2428	0	0	0	0	0	0	17669	0	53443
ENCARGADO	18713	0	0	0	4491	0	975	773	1846	14970	0	42450
JUBILADO	18856	0	0	0	7542	0	975	773	1860	0	0	42774
ASESOR	18935	0	0	0	0	0	0	0	0	0	0	4980
ASESOR	18935	0	0	0	0	0	0	0	0	0	0	14940
ASESOR	18935	0	0	0	0	0	0	0	0	0	0	15563
ASESOR	18935	0	0	0	0	0	0	0	0	0	0	18676
JEFE	18936	0	0	0	0	0	0	0	0	0	0	18677
AUX. ADMINISTRATIVO	18975	0	0	0	6072	300	975	773	1872	15180	0	43045
DIRECTOR E	19150	2490	2442	0	0	0	0	0	0	18062	0	54630
JUBILADO	19326	0	0	0	4928	0	975	773	1906	0	0	43841
JEFE A	19326	0	0	0	3092	0	975	773	1906	15461	0	43841
ENCARGADO	20000	0	0	0	0	0	975	773	1973	16000	0	45370
AUX. ADMINISTRATIVO	20042	0	0	0	1603	0	975	773	1977	16034	0	45465
AUXILIAR ADMINISTRATIVO	20207	0	0	0	0	0	0	0	0	0	0	19930
SUPERVISOR DE OBRA	20299	0	0	0	6496	0	975	773	2002	16239	0	46048
JEFE	20368	0	0	0	3259	300	975	773	2009	16294	0	46204
DIRECTOR F	21000	2699	2479	0	0	0	0	0	0	19634	0	34426
DIRECTOR F	21000	2699	2479	0	0	0	0	0	0	19634	0	54221
DIRECTOR F	21000	2699	2479	0	0	0	0	0	0	19634	0	59385
DIRECTOR F	21000	2699	2479	0	0	560	0	0	0	19634	0	59385
COORDINADOR	21075	0	0	0	6744	300	975	773	2079	16860	0	47809
JUBILADO	21452	0	0	0	8581	0	975	773	2116	0	0	48663
SUPERVISOR	22570	0	0	0	3611	0	975	773	2226	18056	0	51200
SUPERVISOR OPERATIVO	22715	0	0	0	5452	0	975	773	2240	18172	0	51529
AUXILIAR CONTABLE	22733	0	0	0	9093	300	975	773	2242	18186	0	51570
AUXILIAR ADMINISTRATIVO	22805	0	0	0	0	0	0	0	0	0	0	22493
JUBILADO	23219	0	0	0	9288	0	975	773	2290	0	0	52672
DIRECTOR GRAL	23250	3023	2610	0	0	0	0	0	0	21662	0	16142
DIRECTOR GRAL	23250	3023	2610	0	0	0	0	0	0	21662	0	65521
JEFE	25494	0	0	0	0	0	0	0	0	0	0	12572
DIRECTOR	25495	0	0	0	0	0	0	0	0	0	0	25146
JUBILADO	25635	0	0	0	10254	0	975	773	2528	0	0	58153
JEFE A	25671	0	0	0	2054	0	975	773	2532	20537	0	58235
JEFE	28037	0	0	0	0	0	0	0	0	0	0	16592
AUX. ADMINISTRATIVO E	38109	0	0	0	24390	300	975	773	3759	30487	0	86451
CATEGORIA	PERCEPCIONES											



	SUELDO/DIETA MENSUAL	FONDO DE AHORRO MENSUAL	ACTIVIDADES CULTURALES MENSUAL	FORTASEG	QUINQUENIO MENSUAL	COMPLEMENTO DE SUELDO MENSUAL	DESPENSA EN EFECTIVO MENSUAL	DESPENSA EN ESPECIE MENSUAL	PERCEPCION SALARIAL	AYUDA PARA JUGUETES	PRIMA VACACIONAL ANUAL	AGUINALDO
REGIDOR	20054	2699	4526	0	0	0	0	0	27279	0	20459	61882
SINDICO	29324	3883	3804	0	0	0	0	0	37011	0	27758	83959
SECRETARIO	34903	3843	2816	0	0	0	0	0	41562	0	31172	94283
PRESIDENTA	60867	4494	3510	0	0	0	0	0	68871	0	51653	156233

Dado en el Salón de Cabildos, en la Vigésima Segunda Sesión Extraordinaria Publica, a los 29 días del mes de diciembre del año dos mil diecisiete, de la Presidencia Municipal de Pachuca Soto, Estado de Hidalgo.

LA PRESIDENTA DEL H. AYUNTAMIENTO
C. YOLANDA TELLERÍA BELTRÁN
RÚBRICA

C. ALEJANDRO MORENO
ABUD
SÍNDICO PROCURADOR
RÚBRICA

C. FRANCISCO CARREÑO
ROMERO
SÍNDICO PROCURADOR
RÚBRICA

REGIDORES

C. DIANA LORENA SALINAS
SILVA
RÚBRICA

C. JOSÉ LUIS ZÚÑIGA
HERRERA
RÚBRICA

C. CLAUDIA LILIA LUNA ISLAS
RÚBRICA

C. NOÉ ALVARADO ZÚÑIGA
RÚBRICA

C. MARLEEN ALEJANDRA MONTAÑO
JUÁREZ
RÚBRICA

C. YUSEB YONG GARCÍA
SÁNCHEZ
RÚBRICA



C. RUTH LEÓN CRUZ
RÚBRICA

C. FERNANDO FLORES PÉREZ
RÚBRICA

C. AURORA MOHEDANO
ROMERO
RÚBRICA

C. JORGE ORTEGA MOREL
RÚBRICA

C. GLORIA ISABEL VITE CRUZ
RÚBRICA

C. GÉNESIS MARCELA VÁZQUEZ
GONZÁLEZ

C. RAFAEL ADRIÁN MUÑOZ
HERNÁNDEZ
RÚBRICA

C. LILIANA VERDE NERI
RÚBRICA

C. JUAN ORTEGA GONZÁLEZ
RÚBRICA

C. OCTAVIO CASTILLO
ACOSTA
RÚBRICA

C. NIDIA ANALY CHÁVEZ
CERÓN
RÚBRICA

C. NAVOR ALBERTO ROJAS
MANCERA
RÚBRICA

C. JAIME HORACIO MEDINA LUGO
RÚBRICA

Derechos Enterados. 31-01-2018

